

MAY - JUNE 1958

The  
**ELECTRICAL WORKERS'**  
Journal



**CLEVELAND**  
*Convention City*



# THESE ARE THE TIMES THAT TRY MEN'S SOULS

Thomas Paine

These are the times that try men's souls. The summer soldier and the sunshine patriot will, in this crisis, shrink from the service of their country; but he that stands it now, deserves the love and thanks of man and woman. Tyranny, like hell, is not easily conquered; yet we have this consolation with us, that the harder the conflict, the more glorious the triumph. What we obtain too cheap, we esteem too lightly; it is dearness only that gives everything its value. Heaven knows how to put a proper price upon its goods; and it would be strange, indeed, if so celestial an article as FREEDOM should not be so highly rated.

— From "The American Crisis"

# The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



OF ELECTRICAL WORKERS

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# Cleveland



Terminal Tower in Cleveland, eighth-tallest in the world and outside of New York it ranks first. It dominates the skyline of Cleveland, where the 26th IBEW convention will begin on September 30th.



Allen Memorial Medical Library has as many medical books as any library of its kind anywhere in the world.

CLEVELAND is many things to many people. To the business man it is a powerful industrial center. To the art lover it is a mecca of culture. To the historian it is a site teeming with tales to be told. To a flower lover it is a garden city. To the sport's lover, it is the home of the Indians and the Browns. To the union member, it is a strong labor town. Many cities of our nation have acquired names which have distinguished them through the years, the "windy city," the "city of roses," the "queen city," but Cleveland has become the city of many names—the "friendly city," the "forest city," the "city of diversified industries," the "convention city."

It is this last title which interests us more than a little, because Cleveland is the chosen city in which our 26th IBEW Convention will convene in September.

# CONVENTION CITY



Severance Hall in Wade Park is home of famed Cleveland Symphony Orchestra. It is rated acoustically superior in U.S.

As your JOURNAL went to press credentials were pouring into the International Office, the official papers which will guarantee seating of some 2,500 delegates when our Convention is called to order on the morning of September 30.

For the benefit of these delegates and the many guests who will be in Cleveland for the Convention and for the many readers of our JOURNAL who are keenly interested in the great cities of our nation, we bring you a story about Cleveland, Ohio.

Cleveland is the largest city in the State of Ohio and the seventh largest city in our nation. The census of 1950 reported its population at 914,808, with 1,465,511 in the metropolitan area. However, there has been extensive growth in the intervening years. Cleveland is a big steel, electrical, and machine tool center and is becoming increasingly more and

more important in the automobile industry. There are seven General Motors and four Ford plants located there. It is the headquarters of Republic Steel, Thompson Products (auto, aircraft and electronics parts), White Motor Company, General Electric (lighting division), American Steel and Wire, Jones and Laughlin, Allegheny Aluminum, Chase Brass and Copper, and Lincoln Electric (welding). Two large Standard Oil refineries are also located there.

Cleveland, situated on Lake Erie, is a big port. It is serviced by eight railroads and 12 airlines. It has often been referred to as the "best location in the nation," since half of the population of the United States is within a 500-mile radius of the city.

All of which marks Cleveland as a giant among the industrial cities of the world.

However, the Cleveland of today has much more to offer than just industrial prowess. This city whose metropolitan area stretches out from the Lake Erie shoreline like a mammoth fan, offers all the attractions of a great metropolis befitting its size and prestige. The cultural and educational institutions, the parks and entertainment facilities of Cleveland are among the finest in the world.

It has come a very long way from the day back in July 1796 when General Moses Cleaveland surveyed the spot along Lake Erie and the Cuyahoga River, destined to become the city of more than a

Public Square with Euclid Avenue on right, Superior on the left in downtown Cleveland. Soldiers and Sailors Monument, in foreground, is dedicated to Civil War dead. It also appears on the front cover.

Photo made by Louis C. Williams of Nashville, Tenn.





This aerial view of downtown Cleveland shows compactness of the area. In the center is Terminal Tower and at upper right is the Public Auditorium. In upper left is Municipal Stadium, home of the Cleveland Indians.

million people and the capital of a great trade empire.

Cleveland's beginning was quite different from that of the majority of our pioneer cities. It started as a deliberately planned real estate investment and development. Fifty-seven citizens of Hartford, Connecticut, in the year 1795, organized a business known as the Connecticut Land Company, purchased 3,000,000 acres of land of the state's "Western Reserve," and fostered a colony. General Moses Cleaveland was engaged as general agent by the company and he was sent on expedition primarily to survey, so that acreage might be divided and allocated to the owners or sold for homesites. General Cleaveland

selected a beautiful site on the bluffs of the Cuyahoga River where it flows into the lake.

For 500 pounds in New York currency, \$1250 worth of goods, two beef cattle and 100 gallons of whisky, he purchased rights to a 60-mile strip of land from the Indians.

For this extravagant waste of company money, he was recalled to Connecticut and fired, but the city he founded on July 22, 1796, lived on, through the courage and perseverance of a few intrepid settlers. History tells us that the Cleveland pioneers survived the first bleak winter by the grace of one Lorenzo Carter, who was a dead shot and kept everyone alive with venison and other game. In

1800, seven people were living in Cleveland, or Cleaveland as it was called then, after its founder.

But even before General Cleaveland had recognized and capitalized on the possibilities of the Cuyahoga site for a city, it had been approved by explorers and recommended for settlement. As early as 1778, in a pamphlet printed in London, the Geographer of the United States said in writing of the Cleveland site, "It will hereafter be a place of great importance."

It has taken 150 years to fully realize the truth of his words, but how great and how important a place Cleveland has become, was far beyond the comprehension of

the American citizens of those days.

It was the 309-mile Ohio Canal, completed in 1832, that gave Cleveland its first big start on the way to big-town status. Some 15 or 20 years later when our period of expansion began in earnest, the City of Cleveland was right in the midst of it, as one writer put it, "halfway between ore and coal."

A WPA historian who did a study of Cleveland in the days of the depression, wrote that iron ore from Lake Superior met with coal from East Ohio and Western Pennsylvania, in Cuyahoga's flats to produce steel, and "transformed the puny, struggling market town into a manufacturing center of the first class." The same writer also added: "Already the smell of oil was in the air, and Cleveland together with the Rockefeller legend, was on its way to immortality written in steel and oil and dollar signs."



Above: The beautiful Cleveland Museum of Art is located in Wade Park. It is one of world's art centers, famous for its fine collection of period paintings.

At right: The Public Auditorium on The Mall in downtown Cleveland, where meetings of the 26th convention will be held. It has rooms large enough to hold meetings of 10,000 and is air conditioned.

And what about the people, the settlers who came in to be a part of Cleveland, its greatness and its growth?

In the beginning the first settlers were chiefly English, immigrants looking for a bit of land to farm. They came steerage from Buffalo at \$2.50 a head, via the Erie and Welland Canals or by prairie schooner up through the Cumberland gap. The Irish came next, laborers to build the Ohio Canal, who, their work completed, decided to settle in the town. The unrest in the Europe of the nineteenth century brought thousands more, first the Germans, then Hungarians, next Poles and Bohemians and the Dutch.

Work in the steel mills beckoned, and refugees from every nation found their refuge and employment in the growing industrial metropolis.

And Cleveland gained its personality and its strength from these peoples of all nations. Even today, approximately half a million of Greater Cleveland's million and a half citizens are either foreign born or have one or both parents born abroad. Forty-eight different nationalities have sizable representation here and more than 40 languages are spoken in the city.

Tribute to the people of many lands who helped build Cleveland is found in the city's Nationality (or Cultural) Gardens.

Plaques and busts commemorate the national figures of each land in the particular garden dedicated to it. Petöfi, the poet, and Liszt, the composer, have found honored spots in the Hungarian Garden.

Walking in the Italian Garden, one finds the great poet Virgil. Shakespeare is in the English Garden amidst all the trees and flowering shrubs mentioned in his works. Goethe and Schiller reign in the German Garden, while among trees transplanted from Israel, is found Bialik, the great poet of Jewish extraction.

By rule, no military leaders may be honored in the gardens, and every year national festivals are held there and an annual "One World Day."

We have mentioned here, the groups of peoples who have made Cleveland what it is today. There were individuals too—famous sons—Cleveland born and bred, who likewise contributed much to her growth and success.

The "richest man in the world," and America's first billionaire, John D. Rockefeller, grew up in

(Continued on page 26)



# UNION BIC



Above: Vaughn Monroe, "Voice of RCA," and President Gordon Freeman chat while the singer autographs photos of himself for visitors to booth.

Right: View of the elaborate electric kitchen which was the most valuable prize at the show in Cincinnati. Oven is at left out of picture, counter at right.



John Rowland (L. U. 1347) presents TV set to Winner Edith Harrod.



Above: The Musicians specialized in providing live music for visitors to the show. Here a hillbilly duo entertains.

Right: Vaughn Monroe, "The Voice of RCA," gives photograph to Jeff Davis, "King of The Hoboes." Davis in turn made Monroe a member of the "Knights of The Road."



Over-all view of the IBEW booth and display area which dominated large section in very prominent position.



# INDUSTRIES SHOW SUCCESS IN

# Cincy

"I'M rejoiced to my heart! I'm as happy as the day I got religion!" That was the joyful comment of 48-year-old restaurant worker Eddie Stanley when he was told he had won the "grand prize" of the Union Industries Show—the all-electric kitchen given by the International Brotherhood of Electrical Workers.

The kitchen, a beautiful, fully-equipped RCA dream model in pale pink and natural birch, was on display for the full six days of the show, together with panel exhibits of products of some of the companies with which IBEW has agreements, and photos of our own members at work.

The IBEW booth, described by Secretary-Treasurer Joseph Lewis of the Union Label Trades and Services Department, AFL-CIO, as "the most beautiful exhibit" they had ever had at a Union Industries show, was extremely popular with the visiting public from Cincinnati, Ohio and environs. Striking proof of this was demonstrated when orchestra leader and singer Vaughn Monroe, who appeared as a guest star for the IBEW, pulled the winning ticket for the kitchen on the last night of the show, and learned that it was one of 65,000 that had been deposited at the Electrical Workers' booth.

Official attendance at the show, held in Cincinnati's Music Hall

was 319,412, which is more than half of Cincinnati's population. So great were the crowds, not just at night, but morning, noon and afternoon too, that the Fire Department ordered the entrances closed some dozen or so times during the show's run. Hundreds of eager visitors queued outside the Music Hall, even in the rain, to wait their turn for admission to organized labor's annual exhibit.

This was a return engagement for the big show in Cincinnati. Twenty years earlier the first one opened in the same friendly city, likewise in the Music Hall, and it seemed appropriate to return there for the Twentieth Anniversary celebration.

Cincinnati has always been a "good union town." It was not surprising, then, to have everyone connected with labor in Cincinnati turn out in full force to make this year's exhibit outstanding.

This year's show contained 300 displays valued at \$20 million—it has grown mightily since 1938. It is estimated that more than \$80,000 worth of free prizes, gifts and souvenirs were distributed during the days of the union fair.

The Union Industries Show opened on April 25th. AFL-CIO Secretary-Treasurer William Sehnitzler, using a giant scissors, in the presence of city dignitaries and state labor officials, clipped

These throngs are waiting to enter the hall but must wait until some inside leave since big crowds exceeded capacity of the building.



Vaughn Monroe draws the winning ticket for the kitchen in a climax moment of the show. Boy shown is Billy Freeman, grandson of President Freeman.



Gerard Jenniges of St. Paul was national Bricklayer Apprentice champion. Here he is "on throne" after winning.

the ribbons which barred entrance to the public until the official opening hour.

In a brief speech Brother Schnitzler told of the cooperation which exists between labor and management which far exceeds the discord played up so often in the pages of the daily press. He captured the reason and the meaning behind the show and the union goods and services it seeks to promote, in these words:

"The Union Label has a very special meaning to the workers who have made the product. To them it means that they work under

union conditions; that they have been paid a decent wage, and that the conditions under which they labor are clean and humane. It means they have a voice in their own economic destiny through their union. It means also that they are proud of the product that is the combination of their skill and management's investment."

Mr. Schnitzler also gave food for thought when he commented that the union label show is the best answer to "Right-to-Work" proponents, because "it is the story of partners in the American system of free enterprise."

The pictures on these pages, in addition to showing activity at our own IBEW booth, portray some of the other colorful and interesting exhibits which were part of labor's own big fair. Inside the Music Hall, visitors had an opportunity to view many things vitally connected with the every day life of the men and women of this country. They saw, for example, a butcher shop in operation, a bakery, a post office, a brewery in miniature, a newspaper plant, brick-layers, carpenters, plasterers, potters at work in their respective crafts, glass being manufactured



Above: Joe Lewis, president of Union Label and Service Trades Department, and left, William F. Schnitzler, Secretary-Treasurer of the AFL-CIO, inspect modern oven of the IBEW kitchen.



Some who participated in the IBEW booth pose. They are, front row: Mrs. Michael Mullen; Doris Froman; L.R. Marie Downey. Second row: Walter Everson (1347); President Gordon M. Freeman; L.R. James Knight; Vice President H. B. Blankenship; L.R. Paul Menger; Charles Hollmann (1061).

This photo shows how crowded the aisles of the Music Hall sometimes became as the show proved its popularity with the citizens of Cincinnati.



A dinner at the Sheraton Gibson given by International Secretary Joseph D. Keenan prior to opening of the show was attended by, first row: C. Willenbrink (774); W. C. Mitten-dorf (212); Margaret Adams (1061); Secretary Keenan; Vice President H. B. Blankenship; Betty Emmet; L.R. James Knight. Second row: Charles Hollmann (1061); John Wohl-wender (212); R. E. Dougherty (1347); W. Wolcott (1466); A. Clemons (212); D. H. Johnson (212); R. F. Hauck (212). Third row: P. Blattman (1061); E. Hunter (1061); G. Kreidler (212); D. Johnson (212); G. Hackett (212); J. Wolfzorn (212); R. J. Newman (212); G. E. Huber (212). Fourth row: P. Geiger (1347); L. Weinberg (212); W. A. Hawk (1825); W. E. Ratliff (1825); R. L. Snowden (774); R. M. Goebel (774); C. F. Berkemeyer (774); C. N. Marks (774); R. Parr (774); B. J. Keith (774).



Right: Every day winners of television sets were selected by drawings. A winning ticket is displayed by young Ricky Strecker, who drew it.

Left: Stan Seganish of Retail Clerks offers shopping bag to young (and blase!) visitor, much to the amusement of mother who viewed exhibits.



and bottles being blown, clothing being manufactured, barbers cutting hair, beauticians in action, lithographers turning out full color pictures, musicians performing on various instruments.

In addition, of course, literally thousands of samples of union made goods, from shoes to shears, were on display.

Major prizes chanced off free at the show included tons of fresh meat, a live steer, a boat, savings bonds, articles of furniture, sets of dishes, expensive jewelry, color television sets, gas and electric ranges, HiFi sets, air conditioners,

deep freezes, glassware and other coveted gifts.

In our booth we were kept busy passing out tickets to the tune of 65,000 and literature, a small pamphlet, entitled "The Story Behind the Label."

Each night a beautiful RCA portable television set was given away. Here are the names of those who won them: Louis Greben, Chicago, Illinois; Chester Ortlieb, Highland Heights, Kentucky; Edith Harrod, Cincinnati, Ohio; Rosemary Repberger, Cincinnati, Ohio; Modina Wilder, Cincinnati, Ohio; Robert McClary, Hamilton, Ohio.

In addition a special drawing for a portable TV set was held for all IBEW members who had registered at our booth. Brother Ed Schmitt of L.U. 212, who is press secretary for that local, was the lucky winner.

Another special drawing for a transistor radio, for all those who had helped at the IBEW booth during the week of the show, was won by Joseph Wolfzorn, also of L.U. 212.

The International Office was most grateful for the assistance rendered by our local union members in Cincinnati in helping us to man our

Secretary Joseph D. Keenan accepts the congratulations of show director Joseph Lewis for the contribution to the success of the show which IBEW participation helped achieve.



In this unposed photograph, made as he was told he had won IBEW kitchen, stark disbelief is registered by Eddie Stanley, Cincinnati busboy. Telling him is J. S. Knight, I.R.

booth which was a very large one (50 feet long and 20 feet wide) and popular as our photos show. We should like to pay a small tribute to them by listing their names and local union numbers here: John Rowland (1347); Walter Everson (1347); Frank Burkhardt (212); Louis Weinberg (212); Mr. and Mrs. Michael Mullen (212); Charles Hollmann (1061); Ed Hunter (1061); Glen Tudor (774); Dick Spanagel (774); Robert Freeman (212); Margaret Adams (1061); Mr. and Mrs. C. F. Berkenmeyer (774); Bill Mittendorf (212); Ray Hauek (212); Philip Blattman (1061); Mr. and Mrs. Joseph Wolfzorn (212); George Kreidler, Sr. (212); Paul Geiger (1347); Ersie Rains (1061); Robert E. Doherty (1347); William P. Whalen (212); Charles H. Willenbrick (774); Elmer Bollman (212); Stephen Book (212); Albert Hunter (1061); Leslie A. Hawk (1825); Dolphus B. Davis (1061); Charles N. Marks (774); L. Schreiner (212); Daniel H. Johnson

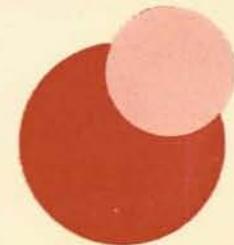
(212); Bob Parr (774); Mr. and Mrs. Ed Schmitt (212); Thomas E. Lucas (1061), and Billy Freeman.

We also wish to list in appreciation, the names of cooperating manufacturers, who supplied us with material for setting up the display panels which were a part of our exhibit:

RCA; Hoover Company; National Electrical Products Corporation; Steel City Electric Company; Continental Electric Equipment Company; Thomas and Betts Company; Lightolier Fixture Company.

Like Eddie Stanley, winner of our \$6,000 prize kitchen (it was valued at \$4,000 and we gave a cash gift of \$2,000 for installation), we were "rejoiced" to have so many of our good union members taking an interest in the show and helping us with it. We are also "rejoiced" that it was such a success. We only hope that the message which the Union Industries Show is set up to get over to all—

*(Continued on page 28)*

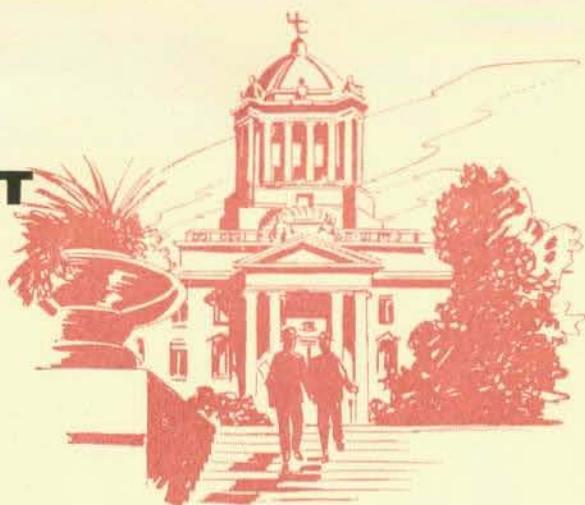


After he realized his good fortune as IBEW winner, the face of Ed Stanley lit up!



OUR PROGRESS MEETINGS

# FIRST DISTRICT MEETS IN WINNIPEG



THE First District Progress Meeting embracing all local unions in Canada was convened in the Royal Alexandra Hotel, Winnipeg, Manitoba, on April 19 and 20, 1958.

This meeting marked the first time in more than 10 years that the I.B.E.W. locals of Canada, were called into a single Progress Meeting covering the entire Canadian membership. In addition to staff Representatives and International Officers there were 54 delegates representing 36 local unions in attendance, from as far east as the Province of Newfoundland and



At meeting were, from left, I. S. Joseph D. Keenan, I.E.C. member George Patterson, V.P. John Raymond and President Gordon Freeman, shown in chat.



Those who attended the progress meeting in Winnipeg gathered for group photo in hotel where meet was held.

as far west as British Columbia. The chairman, International Vice President John Raymond, called the meeting to order at 9:00 a.m. and introduced the guests from the International Office including International President Gordon M. Freeman, International Secretary Joseph D. Keenan, International Treasurer J. P. Sullivan, International Executive Council Chairman Rex Fransway, Research Director James Noe and Executive Council Member George Patterson and the members of Vice President Raymond's staff.

### Activities Reports

All International Representatives gave a full report on their activities over the period since the last Progress Meeting. Their reports indicated that progress had been made in all phases of servicing and organizing Electrical Workers in Canada. The one note of concern was the encroachment of the so called "industrial unions" in the jurisdiction of the I.B.E.W. in various parts of the Dominion.

International President Freeman was then called upon to address the delegates. He pointed out that the International Office had made thorough studies of the Canadian economy and particularly had made note of the report of the Gordon Commission, on Canada's economic prospects. These reports all indicated the favorable potential in the expansion of Canada's industries and resources. President Freeman spoke on the unemployment situation as it affected both Canada and the United States and stated that this important problem was parallel in the two countries. The IBEW, he said, has always been in the forefront in making representations to the proper authorities in an effort to correct the matter of unemployment and in all matters affecting the good and welfare of our membership.

President Freeman stressed the need for local union educational programs particularly those relating to apprenticeship training. He advised the delegates that the International Office is always ready to assist any local union that desires to set up a training program

for the benefit of its membership. He requested that any information required on this subject be referred to the office of International Vice President Raymond for handling. He stated that the enlargement of the I.O. Research Department and the consideration which is being given to education and training are further indications that the prime objective of the International Brotherhood of Electrical Workers is to provide the means whereby a better standard of living and improved working conditions for all workers within our Brotherhood can be obtained.

The invasion by affiliates of the Canadian Labour Congress in the jurisdiction of the IBEW which is as prevalent in the United States as it is in Canada, said President Freeman, is being closely watched by the International Office. He pointed out that the IBEW has been an industrial union since before the turn of the century and that the I.O. has contracts on file which were signed on behalf of industrial workers in various plants, as far back as the early 1900's. He said that we must protect the gains we have made and the only way to accomplish this is to organize every spoke in the wheel of the electrical industry in Canada and thus take advantage of the vast potential development which will take place within the next few years.

### Brotherhood Film

The delegates were informed that the film which portrays the founding and growth of our Brotherhood, entitled "Operation Brotherhood" is available to all local unions, through the office of the International Vice President. In closing President Freeman urged all locals to send delegates to the International Convention, in Cleveland, beginning September 30, 1958.

International Treasurer Sullivan impressed on the delegates the need of all locals to organize every segment of the electrical industry within their jurisdiction whether wiremen, utility, telephone, manufacturing workers or others are involved. He pointed out that the only way we can be effective is to represent *all* people working in our

industry so each may assist the other in attaining the best possible wages and working conditions.

Executive Council Chairman Fransway addressed the delegates on the activities of the Executive Council since he was appointed as chairman. He stated it was interesting to note that every third member of the I.B.E.W. is a woman and that more and more they play an important part in the progress of our Brotherhood.

### Convention Report

International Secretary J. Keenan advised the delegates concerning the forthcoming International Convention. The present membership of the Brotherhood stands at 719,338 members, he said. He further stated at the rate of the present progress within the electrical industry this figure may well approach the 2,000,000 mark in the future. Secretary Keenan gave a very informative account of all money received in the International Office and explained how all money placed in the various funds is disbursed and/or invested. He suggested that all local unions conduct vigorous campaigns to encourage the younger members of our Brotherhood to take out "A" membership so as to stabilize the I.B.E.W. Pension Fund.

He informed the delegates of the establishment within the I.B.E.W. Research Department of a new Safety Department which has been set up to help combat accidents on the job. He hoped that the local unions would make full use of this new department and so help contribute to industrial safety. He urged all members to patronize those firms using the union label and in this connection requested that the members read THE ELECTRICAL WORKERS JOURNAL where articles explaining and urging the use of union labels are often printed. The International Office in the past year, has distributed up to 25,000,000 union labels to our local unions.

Research Director James Noe outlined the work of the Research Department in its efforts to supply the various local unions with the information they need for bar-

(Continued on page 24)



OUR PROGRESS MEETINGS

## NEW ENGLAND MEETS IN BOSTON

ON April 11th and 12th, 1958, with dreams of baseball dampeden by a six-inch snowfall, the Sheraton-Plaza Hotel in Boston, Massachusetts, was the scene for the Second District Progress Meeting.

International Vice President John J. Regan called to order the first session of the multitude of delegates from the six New England states. He called upon Andre Jasse, financial secretary of Boston's Local 103, to give his address of welcome to the delegates from the host local. He invited all of the delegates and their wives to attend a dinner that night given by host Local 103.

We should like to mention in this connection that dinner music during the banquet was supplied by Sammy Eisen's Orchestra and some beautiful selections were sung by the business manager of L.U.



At the head table at progress meeting held for New England locals were, from left, seated: Charles Caffrey, I.E.C. member, Mrs. Caffrey, Jeremiah Sullivan, Int. Treas., Gordon Freeman, Int. President and John J. Regan, Int. Vice-Pres. Standing are Joseph D. Keenan, Int. Sec., Joseph Slattery, B.M., L.U. 103, Mrs. Walter Kenefick, Walter Kenefick, Int. Rep., and "Bill" Damon, Director, National Joint Apprenticeship and Training Committee.



A view of those who attended the progress meeting held April 11 at the Sheraton-Plaza Hotel, Boston.

103, Joseph A. Slattery and his wife.

The two-day meeting was highlighted by the stimulating remarks of the officers of our International, namely, President Gordon M. Freeman, Secretary Joseph D. Keenan, and Treasurer Jere P. Sullivan. Vice President Regan called this the best team our International has ever had.

President Freeman in addition to his duties as International President has a number of others such as: he is a member of the Executive Council of the Building and Construction Trades Department of the AFL-CIO, he is a member of the Executive Council of the Metal Trades Department, vice president of the Industrial Union Division of the AFL-CIO, and chairman of the Council On Industrial Relations for the Electrical Contracting Industry which meets quarterly, all of which benefit our Brotherhood in its many operations.

President Freeman spoke of those segments of the Brotherhood which have expanded into work that deals with the Atomic Energy Commission.

Pertaining to legislation, he referred to the telephone branch of the industry. He said that there will be a bill presented to Congress setting up machinery similar to that of the Railway Labor Relations Act. This will be known as the Communications Labor Act. He requested that all local unions contact their Congressmen and Senators to assure the passage of this bill as soon as it is presented.

The recession is a great problem to all of the citizens of our country and President Freeman said the Brotherhood is working for the passage of legislation on a program that will help to relieve this situation. Inclusion of the Davis-Bacon Act on all of the construction work covered in this program, is being requested.

In his talk, President Freeman emphasized that he will not be satisfied until every person working in the electrical industry carries a card in the IBEW, with agreements to cover the wages and working conditions with their em-

ployers, and he emphasized especially those workers in electrical manufacturing plants.

President Freeman said that some people outside of labor and even some of those inside labor, have taken a stand that they should grant no wage increases at the present time. He went on to let us know that our International Office does not agree with this stand at all. The International Office takes the position that we should continue to raise the standards of living of our members and their families and that in order to do this it is necessary to continue to increase the wages of the workman to help him gain that end.

The Brown-Olds Case decision by the National Labor Relations Board was explained in detail by President Freeman with advice to all local unions on the position of the International Office.

International Secretary Joseph D. Keenan, referred to our organizing program for the past year and the obstacles that have been hindering our progress. He said although we have organized 130,000 new members we still only had a net gain of 29,000 because of loss from death and dropouts, etc. He referred to the fact that organizing was a terribly hard job in the past year because some states have new laws on their books that make it practically impossible to gain any new members. However, with all of the obstacles placed in our way today we have a membership 719,338 strong.

Secretary Keenan went into detail on the need of the cooperation of every local union and every member with the Committee on Political Education known as "COPE."

He gave in detail all of the figures pertaining to the financial structure of our Brotherhood. He told about the investment of some of our funds into permanent financing of construction work in some of the cities of this country. In other words we are putting our money to work helping our own members by increasing employment in the construction field. This money is protected and it is only invested in banks that guarantee

that all construction will be done 100 percent union.

Secretary Keenan recommended that the delegates tell all of the local members to check their age as it appears on the record with the International Office. As he put it, "In the old days men were hired by the color of their hair and many put an age on their application a few years younger than their actual age, and if a member's age is not correct at the International Office then he should correct it." The Secretary said that he will be glad to help any member, if the member will first send along the necessary information.

Brother Jere Sullivan, International Treasurer, next spoke to the delegates. He is also president of Local 3 in New York and had just come from attending a meeting of his local at which they presented 50-year pins to 121 of their members. These members ranged in age from 70 to 90 and as Brother Sullivan said, it surely gives one a proud feeling to be a member of such an organization made up of the type of men honored by Local 3 in that meeting. The local presented each man with a beautiful Hamilton watch along with his pin. Brother Sullivan said we can all grow old with a happy thought for the future knowing that officers of local unions are ever watchful of the members both young and old.

Our Treasurer went on to say a few words about the dangers that now exist in some of our states in the "Right-to-Work" laws, better known in the labor movement as "Right-to-Wreck" laws. He gave some specific examples where locals found themselves in legal difficulty because technicalities were brought out through the enforcement of these laws in states where they exist.

Paul Menger, Director of Organization for the Manufacturing Division of the International, referred to activities in the manufacturing field and the outlook for the future. His goal for our International is to have every person working in the electrical manufacturing industry carry an IBEW

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# PENSACOLA

## SCENE OF O FIFTH DISTRICT MEETING

THE Fifth District Progress Meeting was called to order by Vice President G. X. Barker at 9:30 a.m. Saturday, March 29th, 1958. The Reverend J. N. Blair opened the meeting with prayer.

Mr. Barker presented Mr. Roy Philpot, mayor of Pensacola, who gave official welcome to all officers of the IBEW and delegates of locals from the five states that were represented at the meeting. He reported on the remarkable progress that organized labor is making in Pensacola.

Sheriff Emmett Shelby also welcomed the 250 delegates to Pensacola. He commented on the considerable progress made by organized labor in recent years. Incidentally, the delegates in attendance represented some 45,000 Electrical Workers from the states of

Alabama, Louisiana, Georgia, Mississippi, and Florida.

Mr. Barker introduced Mr. Charles Thurber, NECA Southern Director. He expressed his appreciation for the way that local unions were cooperating with the N.E.C.A.

Mr. Jere Sullivan, International Treasurer, was next introduced. Brother Sullivan stressed that we all have a duty to perform; we must take it upon ourselves to help organized labor by setting up educational programs in our own local union.

Mr. Rex Fransway, Chairman of the International Executive Council, was next introduced by Brother Barker. Brother Fransway stressed that the Brotherhood members must all work together to attain complete harmony. He reported

that there were nearly three-quarters of a million I.B.E.W. members paying dues and that every third person is a woman. Speaking of pensions he said there were 2,472 pensions granted in 1957 and that there are almost 10,000 people on pension at the present time. Mr. Fransway's Local



494 in Milwaukee has 121 men on pension collecting more than \$6000 a month. He stressed the importance of members having their correct age recorded in the I.O.

Mr. Carl Scholtz, International Executive Council member was next introduced. He pointed out some of the duties of the Executive Council, stressing especially the duty of keeping funds in a healthy state.

Mr. Frank Hawkins, Chapter Manager (Gulf Coast) for NECA expressed his appreciation for the invitation to the Progress Meeting and he thanked the business managers in the area for their cooperation in working with him.

Next on the program was International Secretary Joseph D. Keenan. Secretary Keenan covered in detail facts concerning our present membership and finances.

Referring to our Pension and Death Benefit Plan, Brother Keenan stressed the importance of getting new members of our Brotherhood to join as "A" members, both for their own benefit and to further stabilize our fund.

Brother Keenan stressed the importance of supporting the union label, stating that use of the union label has enabled members of organized labor to attain decent wages and working conditions.

The International Secretary also spoke briefly on Taft-Hartley and the state "Right-to-Work" laws. He urged support for COPE and further urged all union members to be registered and vote in every election.

Brother Keenan referred to the work of the Department of Research and Education. He mentioned also the fact that the large number of fatal electrical accidents in recent years has caused the Brotherhood to work toward setting up a Safety Department with safety directors for each branch of our industry.

Another important topic stressed in Brother Keenan's talk centered on automation, and the Secretary urged every local to set up its own training program, in order that we of the Brotherhood may keep pace with the electronics training and know-how which the installation

of automatic machinery demands.

Following Secretary Keenan's address a collection for COPE was made and a total of \$130 was collected.

At the afternoon session, delegates were asked to report on conditions and progress in their own local areas.

Following are very brief summaries of some of the reports made on Saturday afternoon and Sunday morning. Space will not permit us to summarize all.

Brother Oren Tucker of L.U. 1435, Jackson, Mississippi spoke of the good employment situation in his area and stated that they are receiving automatic raises every quarter.

Brother John Smith of Local 558, Sheffield, Alabama, reported on conditions in his local with particular emphasis on the apprenticeship and training program. This local has leased a new building for its training program and is now equipping a shop.

Business Manager Lloyd T. Garcia of L.U. 130, New Orleans, gave a report on COPE activities in their city. He announced that a full-time director has been appointed for their apprentice and journeyman training program.

Brother Harry Bexley of L.U. 613, Atlanta, reported on the efforts of his local to organize workers in the manufacturing field.

Brother Arnold Kennedy representing L.U. 84, Atlanta and L.U. 780, Columbus, Georgia, reported that they had purchased a new building for a labor temple.

Reporting for L.U. 733, Pascagoula, Mississippi, Brother K. M. Holloway reported that work in their area was up, 300 traveling members are employed there and that 140 apprentices had been indentured since January.

Brother Tom Ridgeway of L.U. 505, Mobile, Alabama, spoke of the new City Ordinance in effect in Mobile which includes a provision that Electrical Workers must carry a certificate to prove they are qualified Electricians.

In Shreveport, Louisiana, Brother J. G. Warren of L.U. 194 reported that work was slow. On the

bright side, however, they have an Industrial Electronics Program and three apprenticeship classes under way.

Brother Arneth Lard of L.U. 861, Lake Charles, Louisiana spoke of the progress made by their local union in organizing the Lafayette-New Iberia territory. He also reported a 25-cent per hour raise and said they anticipated a good year.

Principal speaker at the afternoon session on Saturday was International President Gordon M. Freeman.

President Freeman covered many important topics in his brief address to the delegates. He especially stressed the need for both technical and trade union education and training in all our local unions. He emphasized the importance of having qualified and skilled mechanics trained to take over the electrical jobs resulting from the advance of automation, saying "If we don't get the work, someone else will."

Mr. Freeman spoke on the dangers which exist in the Taft-Hartley law and urged all locals to avoid any violations. He appealed to the delegates to "sell" the labor movement to the general public, and to work toward better attendance at local union meetings.

Another speaker at the afternoon session was International Representative Paul Menger, Director of Manufacturing Operations for the Brotherhood. Brother Menger spoke of the rise of manufacturing in the Southern States. He predicted that within a 10-year period that the State of Florida would be the aviation, missile and electronics center of the United States. He urged all to work with the International Office to organize all new plants.

Following Brother Menger, Director of Utility Operations Henry M. Conover addressed the delegates, stressing the outlook for the utility industry with particular emphasis on problems of automation and the advance of atomic-powered plants.

Brother Conover also stressed the need for safety programs in all utilities.

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OUR PROGRESS MEETINGS

## TWELFTH DISTRICT CONVENES

# IN CHATTANOOGA



Chatting at Chattanooga meeting are, from left: IEC Member Carl Scholtz, International President Gordon Freeman, Vice President W. B. Petty, International Secretary Joseph D. Keenan and IEC Member Charles Carle.

THE 12th District Progress Meeting, a two-day affair attended by some 100 representatives from Arkansas, North Carolina, South Carolina and Tennessee, convened in Chattanooga, April 4th. On hand with Vice President Petty and his staff for the meeting were President Freeman, Secretary Keenan, IBEW Treasurer Jere Sullivan and International Executive Board Members Charles Carle and Carl Scholtz.

As the International Officers reported to the membership present, such serious issues came up for discussion as the recent NLRB ruling against "hiring halls," Bacon-Davis rates on highway construction, unemployment and political education activity.



Group of International Representatives get together with Vice President W. B. Petty. Seated, from left: C. W. Harkins, Jean P. Jones, Vice President Petty, G. B. Spurrier, Henry F. Adair. Standing: A. F. Wright, Hayden Bell, R. L. Webb and Taylor L. Blair.

# EDITORIAL

By GORDON M. FREEMAN, *Editor*

## One Hundred Years Ago

It was on June 16, 1858, that Abraham Lincoln made what was later to become famous as his "House Divided" speech. Reading that speech over today many thoughts come to us. The first sentence ran, "If we could first know where we are and whither we are tending, we could better judge what to do, and how to do it."

He then went on to say "A house divided against itself cannot stand."

Lincoln applied his words chiefly to the slavery issue, but historians believe the intent of his words went deeper and applied to more than a single issue, no matter how serious. Some of Lincoln's friends chided him about his "House Divided" speech, saying he would live to regret it, and Lincoln is said to have replied, "If I had to draw a pen across my record and erase my whole life from sight, and I had one poor gift or choice left as to what I would save from the wreck, I should choose that speech and leave it to the world unerased."

It seems to us as we ponder the words uttered a century ago by a very wise, very unselfish and far-thinking man, that a lesson could well be learned from them and applied to our world, to our nation, to our union.

If we of the free world could get together, stop jockeying for power, and decide on a plan that would best rid the world of war, and work with all our strength toward making that plan succeed, we might at last achieve a peaceful earth. But no, it seems only when embroiled in war, can nations on the same side, forget their own particular axes to be ground, and fight the good fight to bring victory for all.

In our nation, if all of us, Democrats and Republicans, management and labor, persons of all colors and creeds, could subjugate our individual ambitions, unite our house and concentrate our efforts, altogether, on a plan to help all, we could have no fear of recession. We can attain such spirit, such cooperation in time of war, why is it so far away in time of peace?

Referring next to the labor movement—the whole movement, our own organization and our individual local unions—in each case if we could lose personal ambitions, forget subjective abuses, both imaginary

and real, and unite our house in a real spirit of co-operation and brotherhood, there is no limit to the heights of security and good living we might scale—all the millions of us.

There is a tremendous "if" in all these cases, and it might be said, only in the minds of the impractical idealists of the world could hope for such "ifs" come to pass. Well perhaps the world would be better off if we had a few more idealists.

And so we say let us think on it, and strive toward it, this ideal of unity and cooperation, for any effort no matter how feeble, is a step in the right direction, and as the old Chinese philosophers phrased it, "the longest journey begins with a single step."

Lincoln left us additional thought-provoking words in his "House Divided" speech:

"Our cause, then, must be entrusted to and conducted by its own undoubted friends—those whose hearts are in the work—who do care for the result... The result is not doubtful. We shall not fail—if we stand firm, we shall not fail. Wise counsels may accelerate or mistakes delay it, but sooner or later, the victory is sure to come."

Encouraging words that we may take to heart! Let us then, each of us, forgetting self, stand firm in our efforts to unite and pool our collective strength for the good of all, on every level. For today, divided, the fall of our labor house could mean regression, back to the days of sweatshops. Collapse of our national house, could mean economic panic and loss of world leadership. And lastly, fall of our world house, as typified in the United Nations, could mean destruction of that world.

## The Harm of Taft-Hartley

It has been said often in management circles and even occasionally in a few labor circles, that the Taft-Hartley law has not been harmful to organized labor. Now there is not a union in the country, which, if called upon, could not cite case after case where organizing the unorganized and collective bargaining have not been delayed, hindered, and in many instances destroyed, by the T-H law.

If there are still those who may harbor doubts, a recent study of one union's experience under the Taft-Hartley law, should prove most enlightening. The AFL-CIO has just published a pamphlet, en-

itled, "A Taft-Hartley Case Study." This is the story of what has happened to the American Federation of Hosiery Workers during a decade of living under Taft-Hartley.

Between its 34th convention in 1946 and the 35th in 1947, this union entered into 33 new contracts.

In the 10 years following passage of the law, this union has signed only 23 new agreements. And to get these the union was required to engage in a total of 117 representation elections. Furthermore, in those 10 years, the membership of the Hosiery Workers' Union has dropped 76.5 percent. It has lost more than three-fourths of its members.

The runaway shop, denial of good faith bargaining, interminable delay and especially in "Right-to-Work" states, denial of the dues checkoff, have been the means used by employers to all but destroy this union. And here is a significant point to back up this statement. A "Right-to-Work" state, North Carolina, now houses almost 40 percent of all full-fashioned knitting machines in the industry, while the rest of the South has another 30 percent.

Our union, the IBEW, has been hurt and hurt badly by restrictive labor laws. But we are one of the lucky ones since the nature of our work has given us strength some of our Brothers and Sisters in other unions are not fortunate enough to have. However, any time we are tempted to shrug our shoulders and become indifferent to the anti-labor climate in which we live, let us recall the plight of the union cited here and remind ourselves, "the Hosiery Workers today—tomorrow the IBEW."

## We Are Proud

On the 26th day of May an event of great importance took place in this nation. The specific place was Shippingport, Pennsylvania and the event was the formal dedication of the first large nuclear power plant in this country, perhaps in the world (since so much of Soviet accomplishment is shrouded in secret) to be used for peaceful purposes.

It is 14 years since the atomic era was born in the wartime Manhattan Project. In the years since, one after another, greater and more horrible applications of nuclear technology have been thrust upon a world longing for peace.

It is good that at long last the power of nature and the scientific prowess of men, have met in a project of benefit—today to the people of Pittsburgh, whose partial electrical needs can be met in the generation of this first full-scale atomic powered plant—tomorrow perhaps to the world.

We hope that in the future that the legislators of our nation will work with the Atomic Energy Commission and the utility companies of our country, and all will press for more progress in research and construction and testing of nuclear power plants, so that more and more people may benefit from the power of the atom, and little by little its destructive force may be submerged in its tremendous potential for good.

## Significant Anniversary

All organized labor hails an anniversary date this month—one that marks 20 years since the signing of the Fair Labor Standards Act, that measure put in motion by the New Deal, which set a floor under the wages of workers, and a ceiling for their hours.

On June 25, 1938, President Franklin D. Roosevelt signed the bill into law which became effective the following October.

Just as a review, the Act which was strongly backed by labor, sets forth the statutory minimum wage, overtime pay requirements, and child labor provisions that cover employees engaged in interstate commerce or producing goods for interstate commerce.

We can say that the Act was one of the most valuable instruments of social justice ever designed to aid working men and women, and it would be true. And we can state that more than 24 million workers in 900,000 plants, businesses, companies and other establishments are now covered by the Act, nine million more than were covered by the original Act of 1938.

But one must read between the lines, and picture the story behind these statements to realize what this Act, also known as the Federal Wage and Hour Law, means to the flesh and blood men, women and children who have benefited from it. Workers were lifted out of sweatshops, they no longer went to work in the dark and came home in the dark for a pittance, whole families no longer had to toil from dawn to dusk just to exist.

That is the story behind the law. The original 25-cent-an-hour minimum brought pay raises to 950,000 underpaid employees. When the minimum was increased to 40 cents, 1,700,000 benefited.

Today organized labor is striving to increase the minimum to \$1.25 an hour and to expand the coverage of the Act to millions of workers on farms and in retail trades and services still uncovered.

This is worthy legislative work for all unions. And here is a significant fact that we feel will interest all our readers.

The records prove that the 18 "Right-to-Work" states are the worst violators of the minimum wage and child labor laws.

The 18 "Right-to-Work" states account for only 28 percent of the country's workers subject to minimum wage and overtime provisions of the Fair Labor Standards Act. Yet these states were responsible for 46 percent of the individual violations of the Act.

And as far as child labor is concerned, the number of children being exploited contrary to law (other than age and hazardous occupation) in "Right-to-Work" states was 70 percent, as compared with 30 percent for the rest of the country.

On this 20th anniversary of a good and worthwhile law, let us of the International Brotherhood of Electrical Workers join with all unions of the AFL-CIO, in a re-dedication to the principles of the Fair Labor Standards Act, and work for its enforcement and its improvement wherever and whenever we can.

## Michael J. Boyle Mourned

OUR entire Brotherhood sustained a severe loss when on May 17, 1958, Brother Michael J. Boyle, International Vice President of the Sixth District, suffered a heart attack and passed away in Miami, Florida. He was 79 years old. His passing brings to an end a union career dedicated to bettering the life of the working men and women of this nation.

Many articles have been written about Mike Boyle in the course of his long and colorful career. Few of them have given the full and true account of the courage and strength he displayed in organizing the unorganized and fighting to win collective bargaining rights and fair living standards for the working people he represented. Mike Boyle pioneered the union cause more than 60 years ago. His fellow IBEW members everywhere knew him and respected him for his devotion to the union cause for nearly 65 years.

Michael J. Boyle was born June 11, 1879 on a farm in Wright County, Minnesota. He joined the International Brotherhood of Electrical Workers at the age of 16 when he was initiated into L. U. 24 of St. Paul, Minnesota.

He was elected business manager of L. U. 134 in Chicago in 1908, a post he held intermittently until 1919. From that year until his death he served Local 134 in that capacity. Mr. Boyle became a member of the IBEW International Executive Council in 1914, and served in that position until May 1930, when he became an International Vice President with jurisdiction over District Six—States of Illinois, Indiana, Michigan, Minnesota and Wisconsin.

Mr. Boyle is survived by his wife, Helen, and two daughters, Mrs. Eloise Sheridan and Mrs. Lois Geyser.

Local Union 134, Chicago, the local Brother Mike Boyle served so long and faithfully as business manager, has asked for space in our JOURNAL to pay tribute to him. Here is that tribute written by Brother Harry J. Hughes, financial secretary of L. U. 134.

"With heavy hearts and genuine sorrow the officers, members and employees of Local Union

134 received the news on Saturday, May 17, 1958 that our beloved Business Manager Michael J. Boyle, had passed on to his eternal reward, thereby closing an eventful chapter of significant service in the history of our Brotherhood.

"An aura of sorrow enveloped us. Our headquarters assumed an atmosphere of mourning for one who had been our respected leader for 39 consecutive years. His memory will always be cherished, even by the least of us, for he meant so much to all of us.

"Though he had distinguished himself as an outstanding labor personality, we in Local 134 who had the privilege of working so closely with him shall remember him also for his personal qualities. He was a warm, friendly personality, always approachable and tolerant. He had a patient understanding of our faults and errors and a genuine desire to be of good counsel in the solution of

our problems. He had a generous store of native wit and good natured humor. He was wonderful company and we felt secure in his presence.

"We are ever mindful of the immense personal abuse, the slander and the invective that he has endured in our name throughout the years; and the great courage he displayed through all this adversity; the unyielding determination to carry on against all odds in the hope that one day we would profit by these sacrifices. Such unselfish dedication we will always remember.

"We are mindful too of the vast heritage we now enjoy as a result of his many accomplishments at the bargaining table. The example he has set will indeed be an inspiration and a challenge to all of us whom he leaves behind.

"Our consolation is in our belief that a Just God will recognize the personal sacrifices he has made for the weak and the poor, and the long and devoted service to has rendered to his fellow man.

"May he rest in peace.

"We in 134 should like to take this opportunity to express our grateful appreciation and sincere thanks to all of you who chose to come, even from great distances, to join us in our manifestation of respect to him whom we have loved so long."



# WESTINGHOUSE LOCAL GETS UNDERWAY AT BLOOMINGTON



ANOTHER IBEW Local will soon affiliate with the IBEW Westinghouse Employees Council. The Bloomington, Indiana, local union is the latest Westinghouse group to join the long list of Westinghouse locations under the IBEW banner. The new local elected Gilbert Kent to serve as chairman until the local union is organized on a permanent basis.

While the IBEW won the NLRB election in a very decisive manner, certification has been delayed. Here is what happened. Another organization was on the ballot but received only 13 votes. After the election the other organization filed objections to the election. Meanwhile the workers were deprived of a contract and resentment against the other organization ran high. The way the Bloomington employees look at it, they are the victims of a cheap political trick used to prevent news of the Bloomington results from reaching the attention of other Westinghouse workers in current election campaigns.

While awaiting certification the group elected temporary officers and established a committee to

The first employees to sign the IBEW charter application for the new local at the Bloomington, Indiana, Westinghouse plant were, from left to right: Harrel Quimby, Gilbert Kent and Louise Byers.



Plans for the first agreement between the new IBEW local union and Westinghouse at Bloomington have been underway for several weeks. The negotiating committee includes, from left: Gil Kent, Harrell Quimby, Roger Hedrick, Earl Branigan, Bill Ketcham, Louise Byers, Rose Polley.

prepare for contract negotiations. In addition to the election of Gilbert Kent to serve as chairman, the new local union elected Louise Byers as recording secretary and Harrel Quimby as vice president. These temporary officers will serve until after certification is obtained at which time regular officers will be elected.

International Representative II, Dale Mae was in charge of the campaign in Bloomington, with an assist from District Six Representative Kenneth Lee.

As this issue of your JOURNAL went to press, plans had been completed for the Third Annual Conference of the Westinghouse Employees Council, scheduled to convene in Washington June 18, 19 and 20, 1958.

A full program has been planned, centering on the theme "Employ-

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# With the Ladies



## The Gracious Woman

THERE is a beautiful quotation from the Bible, Book of Proverbs, which I think all our readers would like to know. It is this.

*"A gracious woman shall always find her glory."*

And that is a quotation, ladies, which really gives us food for thought. It is both a consolation and a challenge.

It is a consolation for it makes us realize that we do not need beauty, or wealth, or education or talent, to count for something in this world—"to find our glory."

By the same token, it is a challenge, for there are many who believe that the woman who has beauty or talent or riches and yet is not a gracious woman, can never attain real glory. And how much more those of us who are not gifted with beauty of face or figure, ability, wit, personality, wisdom etc. must strive to attain the graciousness which will make us worthy of being admired and loved.

### What Makes A Gracious Woman

Now let us consider what makes a gracious woman.

First let's see what some of the experts have said.

Ralph Waldo Emerson put it this way: "Every natural action is graceful."

This would lead us to believe, and rightly, that the gracious woman is natural and unaffected in her actions and her dealings with her fellowman.

John Milton in "Paradise Lost" had



### HOW TO PRESERVE A HUSBAND

Mrs. D.T.P. whose husband is a member of L. U. 520, Austin, Texas, recently found in an old-fashioned recipe book, a recipe entitled, "How To Preserve a Husband." She wants to share it with the readers of "With the Ladies."

"Be careful in your selection. Do not choose too young, and take only such varieties as have been reared in a good moral atmosphere.

"When once decided upon and selected, let that part remain forever settled and give your entire thought to preparation for domestic use.

"Some insist on keeping them in a pickle, while others are constantly getting them into hot water.

"Even poor varieties may be made sweet, tender and good if garnished with patience, well sweetened with smiles, and flavored with kisses. Then wrap well in a mantle of charity, keep warm with a steady fire of domestic devotion, and serve with the fruits of constant devotion and the milk of human kindness.

"When thus prepared, they will keep for years."

this to say: "Grace was in all her steps. Heaven in her eye, In every gesture dignity and love."

Milton seems to have captured the very essence of graciousness in the above quote. The "heaven in her eye" implies a spiritual quality. Thus the truly gracious woman knows there are values in life above and beyond just day-to-day living. She acknowledges this in her speech and in her actions. "In every gesture dignity," precludes a gracious woman creating a scene, quarreling, giving in to riotous behavior, or making a fool of herself by showing off.

### Love Is The Main Ingredient

However, it is in the last word of Milton's comment that we find the

real crux of graciousness. The woman who lets love show in everything she does, is truly a gracious woman.

The woman who keeps love in her heart will never be harsh or cruel in dealing with her children.

The woman who truly loves her husband, will not nag him or destroy his confidence in himself.

The woman who loves her neighbor will not be rude to salespeople, or discourteous to any who serve her. In her graciousness, she puts the rule of love into effect—the Golden Rule—"Do unto others as you would have others do unto you."

So much for the expression of those we have called experts, for they have been dead and buried these many years.

Let's get some expressions from flesh and blood men and women of today.

I asked one of the men in our office how he would describe "a gracious woman." He said, "I think a gracious woman is a kind woman."

That's simple enough and true enough. To be kind is to be gracious. Thus the woman who is thoughtful, who tries to do nice things for other people, who is charitable in her speech—she is a gracious woman.

I asked one of the girls in our department for her definition of a gracious woman. She replied, "a gracious woman is one who puts you at your ease, who makes you feel comfortable." That also is a good description. A gracious woman is never a



snob, she makes all with whom she comes in contact feel that they count with her, that they are important. She says the words, and does the things that make others relax and enjoy themselves. She does this by showing real interest in people, by listening intently to what they have to say, by respecting confidences.

#### Politeness Plays A Part

I made one more inquiry. I asked one of the cleaning ladies in our building how she would describe "a gracious lady." Her reply was simple. "I think she's somebody that's polite to everybody." That's another reply that hit the proverbial nail on the head. Haven't you known people who turned politeness on and off like a water faucet? With people they wish to impress, they are the soul of courtesy. With others, perhaps members



of their own family, servants, or those in so-called menial positions, they can't be bothered to even observe the common rules of politeness. The true mark of real graciousness is that it is applied to everybody. It knows no limits, it is universal.

There, friend readers, you have the individual definitions. You put them all together and the composite is the gracious woman—the one who will always find her glory.

Becoming a truly gracious woman is not easy. Neither does it descend on a woman quickly, even after she earnestly desires it and tries to acquire graciousness. It comes to us little by little as we try to forget ourselves and think of others.

#### A Marked Difference

Some time ago I was in a restaurant when a waitress upset a glass of water on a customer. The poor waitress, covered with embarrassment and confusion, began to apologize profusely as she tried to repair the damage as best she could. The customer jumped up, began berating the waitress in a loud voice, created a terrible scene and when the manager ap-

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## Rice Recipes

Recently Mrs. John Noble whose husband is a member of L. U. 369, Louisville, Kentucky paid a visit to the International Office and brought us some rice recipes which she thought our readers might like to try.

Since rice is the most important food in the world—supplying more than 80 percent of the total food energy of half the world's population—and since it contains quantities of iron, calcium and vitamins B<sub>1</sub>, B<sub>2</sub> and G, it behoves the American housewife to use more of it.

#### Pork Chops and Rice Creole

6 pork shoulder chops	1/4 green pepper
1 tablespoon fat	2 tablespoons parsley, chopped
2 onions	3/4 cup raw rice
1 clove garlic, minced	1 teaspoon salt
2 1/2 cups hot water	1/2 bay leaf, crushed (optional)
1 can condensed tomato soup	pepper
1/4 cup chopped green onion	pinch of thyme and marjoram
1/4 cup diced celery	(optional)

Season chops with salt and pepper and brown in a hot skillet. Remove chops and drain off all but one tablespoon fat. Slice two onions and brown in the fat with minced garlic. Add hot water, tomato soup and the chopped green onion with tops, if you have them, diced celery, chopped green pepper, chopped parsley and raw rice. Season with salt, pepper, crushed bay leaf, thyme and marjoram. Mix well and pour over chops in casserole (for small casserole for two, use two chops and one-third of the rice mixture). Cover and bake in a moderate oven, (350°) one and one-quarter hours or until meat and rice are tender. If rice becomes dry, particularly toward the end of the baking time, add a little hot water. Serves six.

#### Chicken Rice Dinner

1 cup uncooked rice	1/8 teaspoon white pepper
1 5-pound chicken	1 teaspoon salt
2 carrots or 1 can mushrooms	1 onion, chopped
2 cups stock or tomatoes	fat for browning

Cut up chicken in pieces suitable for serving. Brown in a small amount of fat. Add boiling water to partially cover. Add uncooked rice, salt, pepper, chopped carrots or mushrooms and stock or tomatoes. Simmer on top of the stove or in a slow oven (350° F.) until the chicken is tender. Time depends on the tenderness of the chicken, but do allow at least one and one-half hours. Serves eight.

#### Rice Raisin Pudding

1 cup cooked rice	1/2 cup sugar
2 cups milk	1/4 teaspoon salt
2 eggs, separated	1/2 teaspoon vanilla

Add cooked rice to milk and heat to scalding point in top of a double boiler. Beat egg yolks with sugar. Add hot rice and milk mixture slowly to egg yolks and sugar, beating vigorously. Pour all back into the top of the double boiler and cook over hot water until thick. Fold in raisins. Place in a buttered casserole or pudding pan. Cover with meringue and bake in a 350° oven until the meringue is lightly browned.

#### Meringue

2 egg whites	4 tablespoons sugar
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Beat egg whites until stiff. Gradually add four tablespoons sugar, beating until the meringue will stand in peaks. Swirl over top of pudding. Serves four.

#### Tuna Pickle Salad

2 cups hot cooked rice	1/3 cup coarsely chopped sweet pickles
1/3 cup mayonnaise	6 1/2-ounce can tuna, flaked
1/4 teaspoon black pepper	1 tablespoon lemon juice

Mix together the hot cooked rice, mayonnaise, black pepper and pickles. Cool. Stir in the tuna and lemon juice. Cover well and store in refrigerator. Serve on salad greens or in tomatoes. Garnish with pimiento strips, hard-cooked egg slices or wedges or radish roses. Five to six servings.

## 1st District

(Continued from page 12)

gaining with their employers, for training programs and any other necessary information required for the efficient running of their business. He gave figures to indicate that the Research Department now conducts surveys for nine branches of the electrical industry and stated that there were over 11,000 collective agreements on file in the International Office. He urged that further use be made of the summary form No. R23-556 when submitting agreements to the International Office for approval, inasmuch as the use of the form by the locals would materially assist the Research Department in keeping its files useful and up to date for local union use. He also urged that when local unions request information from the Research Department that they allow sufficient time for the material to be compiled by the department and that they therefore make their requests far enough in advance for this to be accomplished.

The chairman then requested that each local union delegate report on conditions in his area, recent contracts negotiated and the future employment prospects in each locality. The reports, which were given in a thorough, clear and concise manner, indicated that progress within all I.B.E.W. locals was still being made and that while unemployment is a problem, it does not constitute a great threat to the further advancement of our Canadian membership. Reports were made on the Inside, Utility, Outside, Telephone, Marine and Manufacturing branches of the I.B.E.W. in Canada and the belief was expressed that the Progress Meetings are instructive and informative sessions that are of benefit to all who attended.

Two films were shown the delegates on Saturday afternoon. One film entitled "Automation" showed part of the I.B.E.W. participation in today's industry. The other, the main film, pertained to our own IBEW. "Operation Brotherhood" deals with the early

struggles to establish the IBEW as a brotherhood and shows the progress which has been made over the ensuing years. Both won the acclaim of the assembled delegates and many expressed the wish that the films would be shown to their membership in the near future.

The closing afternoon of the Progress Meeting dealt with the position of the I.B.E.W. in Canada with respect to our affiliation with the Canadian Labour Congress. Many delegates expressed concern over the actions of the Congress affiliates toward the IBEW and whether our participation in Congress affairs is an asset or a liability to our membership. After a discussion of these matters the

First District Progress Meeting adjourned at 5:00 p.m.

(The above material was prepared for the JOURNAL by International Representative Ken Rose.)

## New England

(Continued from page 14)

card. Paul is no stranger to us because we have had the pleasure of working with him on the Gould-National Batteries negotiations ever since his appointment as director.

International Vice President Regan called upon John Callahan, president of the Massachusetts State Federation of Labor and also business manager of Local 1006, IBEW of Lawrence, Massachusetts. He gave us a very fine outline of the legislative program of the Federation and told about the problems confronting that organization over the merger of the AFL and the CIO on the state level.

The state of Maine is one where the merger has taken place and Horace Howe gave an outline of his experiences in the new labor movement. Horace is secretary-treasurer of the recently merged group and also business manager of Local 333 of Portland, Maine. He told about the problems confronting the working people of his state, and the number of unemployed in the textile industry which has been the hardest hit in the past year.

Thomas F. Kearney, acting president of the Rhode Island Federation of Labor, was called upon to speak for his Federation.

Connecticut is another New England state that has merged the A.F.L. and the C.I.O. and Tom Rodgers, business manager of Local 225, gave his outlook for the future of the new labor movement. Tom is vice president of the AFL-CIO for that state.

The apprentice training program was covered very thoroughly by William Smith of Local 96 who is a representative of the Federal Government through the Apprenticeship Division of the United States Department of Labor, and by "Bill" Damon, Director of

## Who is this?



Our mystery guest this month has been an IBEW member for more than 40 years. He hails from the Fourth District and has been a member of the I. O. staff for more than 25 years. Know him?

ANSWER: Gordon M. Freeman.  
dept., Gordon M. Freeman.

Apprentice Training for the Joint Apprenticeship Committee of the National Electrical Contractors Association and the International Brotherhood of Electrical Workers.

In New England there are three states that require state licenses for Electricians. These states are, Maine, Massachusetts and Rhode Island. In each state a business manager of a local union is the journeyman member on the Board of Examiners for that state. These three, Michael J. Dunn, Local 567 of Portland, Maine; Samuel J. Donnelly, Local 96 of Worcester, Massachusetts, and Thomas F. Kearney, Local 99 of Providence, Rhode Island, were all called upon for a report on legislation in their states as it pertains to the laws covering the electrical industry. In each instance delegates were given a warning that forces unfriendly to our organization have been trying to amend the license laws that now exist, in such a way that it would have a tendency to break down the requirements for safe installation. In other words the price of the job means more to them than the safety of the job.

Each local union delegate was

called upon to report on working conditions, outlook for the future, present wage scale, and overtime rates, in his jurisdiction. All branches were represented including radio and television, inside and outside locals, manufacturing locals and utility locals. As each delegate reported, mention was continuously made of the fine co-operation being received from International Vice President John Regan and his staff. The names of the men on his staff were mentioned particularly in connection with specific assignments when these assignments were entirely carried out to the satisfaction of a particular local union. In each case the sum and substance seems to have been a job well done.

#### Electrical Workers' Friend

We heard a very fine talk from Ernest A. Johnson, Commissioner of Labor for the state of Massachusetts, and now a member of Local 103, IBEW of Boston. Here is a man who has a fine record of achievements for labor and is a good friend of the electrical worker.

### Notice—To Those Approaching Pension Age

Members who are 65 years old and who have 20 years of continuous "A" membership standing, are eligible to receive their IBEW pension when they retire from the electrical trade.

In order to clear up any misunderstandings and to enable every member to receive his pension promptly, we ask all to read the following and to comply with us in our requests.

Members who are eligible for pension should ask their local union business manager or financial secretary at least six weeks in advance of the date they plan to retire, to secure the required pension applications from the International Office for them.

A note or a post card sent to the International Office giving the member's name, local union number and card number is all that is required to secure a pension application.

Upon return of the pension application, it is processed immediately. An approval letter and pension withdrawal card is sent to the local union. However, we do have to have rules and deadlines. Therefore, the following schedule is in effect:

All pension applications received and approved in the International Office from the first day of the month, through the last day, are placed on pension the following month. The members have until the 15th of the month in which they wish pension to begin, to return their pension withdrawal cards.

For example, if a member wishes to begin drawing his pension in May, it is necessary that his pension application be received and approved in the I. O. in April and that his pension withdrawal card be returned by May 15.

Kenneth J. Kelly, legislative agent for the Massachusetts State Federation of Labor, gave an outline of the legislative program for the past year, referring to legislation to relieve those who have been hit by the recession for the past six months and other bills for the benefit of those who toil.

On Friday afternoon our IBEW motion picture entitled, "Operation Brotherhood," was shown to the delegation. The movie does a tremendous job of illustrating the history of our Brotherhood from 1891 to the present day. It makes one realize that the present generation is reaping the harvest and enjoying good wages and working conditions only because of the hardships and sacrifices of those who dared and won.

Charlie Caffrey, International Executive Board Member, was introduced and he offered facts and figures on our pension plan, and its cost to our Brotherhood.

Vice President Regan reported about 200 delegates registered, representing the six New England states and as the two-day session came to a close, the delegates gave the International Officers a rising vote of thanks, realizing that the operation of our International is in the hands of really responsible men and a great team for success.

(The above material was prepared by Samuel J. Donnelly, business manager of L.U. 96, Worcester, Massachusetts.)

### 5th District

(Continued from page 16)

On Saturday evening a delicious banquet was enjoyed by the 250 delegates, officers and guests present at the Progress Meeting, sponsored by Locals 676, 1055, and 1937, all of Pensacola. Speaker at the banquet was Alexander Smalley, vice president in charge of industrial relations for the St. Regis Paper Company and formerly an International Executive Council member of the IBEW.

He urged unions to cooperate with employers during the present slow business period in keeping overtime at a minimum and helping them to keep costs within

the job estimates for the benefit of all.

(The above report of this successful Fifth District Meeting was compiled from the minutes of the meeting forwarded to us by Vice President G. X. Barker.)

## 12th District

(Continued from page 17)

International President Freeman, who formerly worked for many years as an International Representative in this district, spoke of changes in personnel and policies. He told of expansion of the IBEW Research Department programs and discussed measures for setting up mediation procedures in the communication field.

President Freeman declared that the IBEW is asking for wage increases, and said that those locals hardest hit by unemployment are those in manufacturing plants. He went on to stress the importance of journeyman training programs as well as programs of apprenticeship training. He said:

"It becomes more and more important to get members qualified to operate the new mechanisms. We must also educate our employers that we are not against them; we're with them."

Those in attendance at the Saturday session viewed a TVA film. And at the Friday afternoon session, the new IBEW film, "Operation Brotherhood," took the delegates back to the beginning days of the IBEW—to 1891 and the Birth of the Brotherhood in Stolley's Dance Hall—and brought them from the days of struggle and sacrifice to the present, giving them in a nutshell, the history of the Brotherhood as it might be told by any typical IBEW pioneer.

All in all, it was a very profitable Progress Meeting.

## CLEVELAND

(Continued from page 5)

Cleveland, organized the Standard Oil Company and made his fortune there.

Mark Hanna, sometimes known as the "maker of Presidents," also called Cleveland home. Mc-

kinley, Garfield, Taft and Harding, Ohioans all, owed a goodly part of their political success to Hanna.

The fabulous Von Sweringens, "the millionaires who were always broke," political idealists and fighters, like Tom L. Johnson and Newton D. Baker were Clevelanders and all left their mark on the city.

And here is a fact that will be interesting to all Electrical Workers. While Thomas A. Edison, a native of Milan, Ohio, was still perfecting his incandescent light, another inventor, Charles F. Brush, lighted Cleveland's Public Square with the bright light of a carbon arc lamp, invented in his Cleveland workshop. By 1881 a central power station had been built and the Brush Light and Power Company was erecting arc lights all over the city. Brush, endeavoring to stabilize his lighting system, developed the first

practical storage battery (today one of Cleveland's major products) and perfected the most efficient generator of that day.

Cleveland's future in the automobile industry was predicted when in 1898, Alexander Winton sold the first gasoline buggy made in that city and one of the first in the country.

Yes many Clevelanders have contributed not just to the success of their city, but to the growth and development of this nation. From the serious world of finance exemplified by Clevelander Cyrus W. Eaton, to the light world of comedy in which another Clevelander is king today, Bob Hope, Cleveland and its sons and daughters have made their mark on this nation.

Many "firsts" have come out of Cleveland, many of which have been living tribute to the generosity of her people and have contributed to give Cleveland still

## Tribute Paid to Senator Langer



Recently the AFL-CIO's Government Employes Council presented a scroll to Senator William Langer, Republican of North Dakota for his "lifetime of public service and his loyal championship of Government employes." Officers of Federal, postal and craft unions affiliated with the Council visited the Senator in his office for presentation of the award. Above Senator Langer is shown with Bernard R. Mullady of the IBEW staff, substituting for International Representative Orrin Burrows who was out of town.

another name, "the city with a heart."

In World War I, the first base hospital under Dr. George W. Crile, famous research physician, as well as the first Red Cross Unit came from Cleveland. And from her tremendous World War drives for funds, later emerged the first Community Chest, an idea which has spread throughout the United States.

There is much, much more we could tell you about Cleveland and her people and her accomplishments if space would permit. It is such a diversified and well rounded city! While it was developing as one of the greatest industrial centers in the world, it was also expanding in spiritual values and in culture.

Cleveland has for many years had a top notch Symphony Orchestra, one well patronized by the natives.

The Cleveland Museum of Art has long been acknowledged not only as a leader in the art world, but as itself a thing of beauty, located as it is in a tree-shaded setting overlooking a lagoon. In March of this year, a \$9,000,000 new wing, which more than doubles its size, was opened, and contained new acquisitions which put Cleveland fourth in the nation as an art center, bowing only to New York's Metropolitan, Washington's National Gallery and Boston's Fine Arts.

Whether it is science, industry, music, art, production, Cleveland is a leader in the field. Home of the world's largest supersonic wind tunnel, and housing the publisher of more Bibles than any firm on earth, this is diversified, ingenious Cleveland.

Saluted recently in *Better Homes and Gardens* magazine for its civic betterment ideas and the gardens which make it "a good place to live," Cleveland is constantly looking forward and trying to improve.

*Business Week* in its April 5, 1958 issue carried a heartening story on the Cleveland Development Foundation, an organization which is moving to wipe out slums and create decent housing for the

citizens of Cleveland in the lower income brackets.

Another forward-looking venture is the \$8,000,000 bond issue which is being used to expand the lakefront airport and waterfront projects. When completed, the improved port will be able to handle ships up to 12,000 tons.

So much for Cleveland, its past and future. We hope this account has been interesting to you.

And now we want to give a brief summary of sightseeing "musts" for all visitors to the City of Cleveland.

Your visit will not be complete without a trip to the *Terminal Tower*, which at 708 feet is the eighth tallest building in the world and the tallest building outside of New York City. The view from Ter-

ral Tower's Observation Floor, from which you can "see more in a glance than in a week of motor-ing" will long be remembered.

*The Cultural Gardens*, honoring 23 nationality groups, mentioned above, and the Garden Center of Cleveland are well worth seeing.

*Cleveland's Museum of Art* likewise mentioned above, is a place which must not be missed.

*Horizon House*—home of the future, a feature of General Electric Lighting Institute, should be most interesting to IBEW visitors.

Sports fans will want to see *Cleveland Stadium* which has a seating capacity of 80,000—home of the Cleveland Indians and Cleveland Browns.

Cleveland has an excellent *Zoo*, an *Aquarium*, and a *Planetarium*, all of which are extremely interesting especially to any young sightseers.

Cleveland's *Public Library* is one of the leading libraries in the country and includes many interesting exhibits in addition to its excellent book collection. (Incidentally Cleveland's library has one of the highest per capita circulations of any city in the country—7.06 books per person, as compared with New York's 2.2)

The *Museum of Natural History* has one of the world's finest collections of relics of the Paleozoic Age as well as numerous other interesting exhibits.

The *Thompson Auto and Aviation Museum* will have great interest for male visitors, while the historic minded will especially enjoy *Dunham Tavern*—a museum of early Americana, and *Western Reserve Historical Museum*.

In addition to the above and Cleveland's other noted landmarks, there is a variety of other recreation and entertainment pleasures to be enjoyed in Cleveland. Summer brings swimming in Lake Erie, golf, tennis, American League baseball, horse racing, boating and other sports, while the fall season attractions include professional and collegiate football, basketball, hockey, boxing and wrestling.

Cleveland's four legitimate show houses present the cream of the nation's theatrical talent.

### Photo Contest

Our IBEW Photo Contest is off to a good start with many entries reaching us daily. Our first entry came from Brother Clarence Neider of L. U. 1217, St. Louis early in May and since then many more have been received.

Don't forget the deadline is *August 1, 1958*, in order to give us time to judge the contest and arrange the winning pictures for display at the Convention.

Subject of the pictures must be electrical in nature and preferably show an Electrical Worker or Workers on the job.

First prize is \$500 and 13 other cash awards will be made.

Be sure your photos are accompanied by your name, address and local union number and mail them to:

**Journal Photo Contest,  
1200 15th Street, N. W.  
Washington 5, D. C.**

Sorry, we can't promise to return your prints.

Get your entries in early. Win credit for your local union and a cash award for yourself.

We think our IBEW members will like Cleveland, our Convention City. Our nine local unions in Cleveland will be waiting to welcome Brother and Sister members there. Cleveland's Public Auditorium where our convention sessions will be held is one of the finest and most serviceable in the country.

All indications point to an enjoyable and successful Convention in friendly Cleveland, a little town that grew up and became a cross section of America.

## Show Big Success

(Continued from page 10)

union members and the general public as well, will remain with the thousands of visitors to the exhibit and that they will create a demand for union goods and services in all their commercial transactions and that they will use their influence to get others to do the same.

We distributed a small pamphlet to visitors to our IBEW booth at the show. Because we think its message is important, we are reprinting here—"The Story Behind the Label."

Here you see the picture of a union label—a scrap of paper! And yet behind that scrap of paper is the whole brave story of unionism.

Today, here in the United States and Canada, men and women live and work and raise their children in security, and enjoy the highest standards of living in the world. But far too few of these men and women realize that it was organized labor and the union fight for recognition, exemplified in that bit of paper—the union label—that brought our living standards to the high plane on which they rest today.

Unions were born in strife and struggle. Workers came to realize that it was only by banding together, and standing together and acting as one, that they could ever hope to win recognition, a living wage, reasonable hours, and decent working conditions. And they realized something else—that it was only by demanding the union label on the clothes they wore on their backs, and the shoes they placed on their feet and the bread they

put into their mouths, that the union movement could survive. And so they demanded the union label, that mighty scrap of paper that was a guarantee to the world that the goods bearing it were made under fair conditions.

Many people remember reading the famous case of the Danbury Hatters. It was only through demand by AFL unionists for the union label in the hats they bought and the rejection of those made by seab labor, that the Hatters' Union was able to exist. And that story was repeated many times over in the case of the Garment Workers and the Cigar Makers, and in our own case, in the electrical manufacturing field.

The IBEW label is well accepted today—in fact it appears on more than 25 million items every year. But did you know that in the early days, some of our leaders were imprisoned because they refused to install wire and cable and fixtures on their union jobs unless the equipment bore the union label—and this action was regarded as restraint of trade?

The going wasn't easy in those early days but staunch union members "stood by their guns," they persevered, they demanded the label and they won for their respective unions recognition and security.

And now we come back to today and the anti-labor climate in which we live, a period strangely reminiscent of those bitter days of the gay nineties and the era just after World War I. And we urge all who read this pamphlet to stop and think for a moment. Today, more than half a century later, the very same reasons exist, why working men and women should ask for the union label on everything they buy. They must create such a strong demand for union label goods that all manufacturers will respect their wishes.

Today in "Right-to-Work" states, unions could be completely destroyed, because their right to a union shop has been abolished. BUT union members have one very big and very strong trump card—the union label. A real demand for the union label on the goods we use and insistence on union services,

can keep our unions strong in spite of any laws passed to destroy them.

The same union label exists today as it did 50 years ago. And the same need for it is as compelling today as it was in 1900 or 1910 or 1920.

Keep demanding that scrap of paper and keep our labor movement strong.

## Westinghouse

(Continued from page 21)ment Security," for the meeting which will be held in the South American Room of the Statler Hotel. International President Gordon Freeman, International Secretary Joseph Keenan and Vice President H. B. Blankenship are all scheduled to address the delegates. Conducted tours of the IBEW International Office and the AFL-CIO headquarters building, as well as a showing of the IBEW's new film, "Operation Brotherhood," will be included in the program curricula. A detailed account of the conference will be given in the July issue of your JOURNAL.

## With the Ladies

(Continued from page 22)

peared, she hastily demanded that he fire the waitress for her clumsiness. That exhibition of poor taste—one of the worst I've ever seen, illustrates everything that a gracious woman is not.

On the other hand just a few weeks later, a similar accident occurred, only this time it was soup, dumped into the silken lap of a well-dressed woman. Here again, the waitress was so embarrassed she was on the verge of tears. Instead of berating the girl, this second woman spoke kindly to her, in a low voice, told the waitress that she knew it was an accident. When the waitress called the manager, the lady asked him not to reprimand the waitress, saying that such accidents could happen to anyone. She was even kind enough to put the manager at ease by saying that the dress was an old one that had been cleaned many times and she was sure cleaning would remove all unsightly stains.

That was graciousness in action, graciousness of heroic caliber.

And graciousness, as the Bible says, will find its glory. It will find glory in the appreciation, the respect, the admiration and the love of others, and in the satisfaction and peace of mind that comes from within when one has done the right thing, has done it well.

# Department of

## RESEARCH and EDUCATION



### It's Time for a Safety Program Check-up

EVERY 16 seconds around the clock an American worker is injured on the job. Every 4 minutes a worker is killed or maimed. That adds up to a lot of deaths and injuries—more than two million last year. And the National Safety Council predicts the figure will be about the same this year.

People have a tendency to shrug off statements like this, grim as they may be. Statistics often can be boring. But in this case the story they tell demands attention and action. The accident figures point up very clearly the fact that we have a long way to go in the field of job safety.

Briefly, here's the picture as revealed by figures and estimates of the Department of Labor and the National Safety Council:

- There will be more than 14,000 work deaths and about 2,000,000 injuries in 1958.
- Time lost this year from 1958 work accidents will total about 240,000,000 man days.
- Work accidents may well cost \$4,250,000,000 this year.

What about the electrical industry? In 1956, the last year for which final figures are available, disabling work injuries in electrical manufacturing averaged about five per 500 workers. The average number of work days lost per disability was 55. The injury frequency rate in utilities was just slightly higher, but the number of workdays lost per disability was 165—three times as high as in electrical manufacturing. Utilities were among the highest industries in the percentage of injuries resulting in deaths.

There were 97 deaths among employees of electric light and power companies in 1956 and this was the first time since 1944 the number had gone under 100. A survey by the Edison Electric Institute shows that over the last 16 years hand contacts accounted for the largest number of deaths in the light and power industry. This fact, plus the high number of arm, shoulder, and body contacts, seems to indicate that protective equipment is not being used properly by all our linemen.

The survey also shows that June,

July and August—the period we're now in—are the months with the highest death totals.

What all these figures show is that our safety programs are not adequate. Safety is something everyone needs and something everyone can afford. But we need constant reminders of this. We need to emphasize safe working principles day in and day out. Our local unions should take regular stock of their safety programs *before* serious accidents prod them into action. Too often, safety programs fall into a routine which is not very effective in guarding against day-to-day hazards. Each I.B.E.W.

local could benefit by taking a fresh look at its safety activities and making plans to strengthen them. It might save one of you from the difficult job of having to tell a family its husband and father had been killed or seriously injured on the job.

The need for a fresh look at safety programs is emphasized by the rapidly changing patterns in industry. New hazards arise as a result of changes in work procedures, new materials, and new kinds of equipment. Automation creates new types of safety problems, as does the increasing use of atomic energy. This is of

(Continued on page 100)

### Living Costs Rise—18th Time in 20 Months!

#### CONSUMERS' PRICE INDEX—U. S. AVERAGE

Source: U. S. Department of Labor

Bureau of Labor Statistics

(Average, 1947-1949 = 100)

Date Month	Year	All Items Combined	Food	Apparel	Total	Housing Rent Only
April	1949	102.1	100.4	100.6	103.3	104.2
April	1950	100.8	97.7	96.7	104.7	108.1
April	1951	110.4	111.7	106.4	111.9	112.2
April	1952	112.9	113.9	106.0	114.0	116.9
April	1953	113.7	111.5	104.6	117.0	122.1
April	1954	114.6	112.4	104.1	118.5	128.2
April	1955	114.2	111.2	103.1	119.5	129.9
April	1956	114.9	109.6	104.8	120.8	131.7
April	1957	119.3	113.8	106.5	125.2	134.5
May	1957	119.6	114.6	106.5	125.3	134.7
June	1957	120.2	116.2	106.6	125.5	135.0
July	1957	120.8	117.4	106.5	125.5	135.2
August	1957	121.0	117.9	106.6	125.7	135.4
September	1957	121.1	117.0	107.3	126.3	135.7
October	1957	121.1	116.4	107.7	126.6	136.0
November	1957	121.6	116.0	107.9	126.8	136.3
December	1957	121.6	116.1	107.6	127.0	136.7
January	1958	122.3	118.2	106.9	127.1	136.8
February	1958	122.5	118.7	106.8	127.3	137.0
March	1958	123.3	120.8	106.8	127.5	137.1
April	1958	123.5	121.6	106.7	127.7	137.3

NOTE: Increase in "All Items" for past twelve months was 4.2 Index Points or 3.5%.

## Build Higher Tower For St. Louis Station

L. U. 1, ST. LOUIS, MO.—Television Station KSD-TV, the first television station in the St. Louis area has been broadcasting from a 544-foot tower located on the roof of the three-story mechanical building of the St. Louis Post-Dispatch newspaper which owns and operates Station KSD radio and television stations, and has since the stations were built.

Since the entry into the broadcasting picture of several other powerful broadcasting stations, KSD-TV was compelled to lengthen the range of its signals in order to reach a broader range of viewers and listeners. The solution to this problem was to build a new and higher tower with new transmitting equipment.

In October 1957, ground was broken for a new transmission station and a new tower. Local No. 1 furnished the Electricians to do the electrical work required on the building housing the transmitting equipment, with local Radio Technicians installing the broadcasting and transmitting equipment.

This unique steel tower is the first of its kind in the industry with its new tall antenna design and its new transmitter.

The tower is the tallest man-made structure in Missouri. It is triangular and rises straight up, having the same dimensions at top as it has at the bottom. It is held by 15 bridge cables guyed 3 ways.

The structure is 1152 feet high and 1650 feet above sea level. Its effective range is about 80 miles in all directions from the station, using the station's 100 KW power, it is expected to have no blind spots.

The building housing the broadcast-

ing equipment and the tower are located about eight miles south and west of St. Louis proper and well off the path of regular airplane travel.

The building is completely air conditioned and has special filters to eliminate all dust particles that may cause damage to the delicate broadcasting equipment.

There is plenty of outside power available but the station is also equipped with a stand-by diesel-driven generator set which goes on automatically in a power failure.

The antenna is a six bay bat wing type 80 feet long with a dual flashing beacon on the top and at several levels on the way up with indicator pilot lights located in the station, all controlled by an electric eye.

The antenna is equipped with electric heater de-icers thermostatically controlled. The two co-ax cables five inches in diameter weighing five pounds per foot are supported by specially made Kellums baskets to hold on to the aluminum outer casing. The tower with all equipment has a downward thrust weight of 915,000 pounds and sits on solid bed rock and will withstand a 120 M.P.H. gale. It was furnished by RCA Company and installed by Beasley Corporation of Muskogee, Oklahoma.

One of the unique features of this tower is that the Electricians servicing the equipment on the way up can ride to within 30 feet of the top on a two-man elevator. This little triangle cage runs from bottom to top in 15 minutes, and is controlled from the cab—much better than climbing!

We of greater St. Louis who are members of Local No. 1 appreciate this new broadcasting service furnished by KSD-TV but here is the rub, all other antennas within our jurisdiction have been erected by members of Local No. 1 with a different contractor and crew on each job showing that we have plenty of experienced men to do this type of work.

Members of Local No. 1 have erected some towers from the ground up, but on the erection of this tower the Electricians were not permitted to set this antenna, higher-up agreements ruled against us.

The old jurisdiction disputes on the smaller jobs still plague us but the business manager and his assistants are constantly on the alert and are checking every job to see that our jurisdiction is protected.

On residential jobs, many small items belonging to the Electrician, are being brought to the attention of

## Two Meetings of Interest in St. Louis



Present officers of the ladies' auxiliary of Local 1, St. Louis, Mo., who were in attendance at their 17th anniversary meeting held in the ball room of the Roosevelt hotel in April. Left: Mrs. Willa Dennison, sergeant at arms; Laura Kraft, chaplain; Jennie Jahle, secretary; Paul Nolte, business manager of Local 1; Cecile McClosky, president; Teresa Blind, vice president, and Rose Beck, treasurer. Ladies shown at table and also at several tables not shown are all members of an electrical workers' families. Right: Arthur H. Hunn, executive secretary of the painters' district council and also president of the Greater St. Louis Building Trades Council, welcomes Aloys P. Kaufmann, former mayor of the City of St. Louis and now the president of the greater St. Louis Chamber of Commerce, to the luncheon meeting for members of the trades council and representatives of the Chamber of Commerce. Kaufmann spoke at length on the possibilities of the future development of the 3000 acre Columbia bottoms tract. Kaufmann has always been a staunch friend of labor. Seated next to Hunn is Joseph Cousins, secretary of the Building Trades Council.

## *Projects within Local 1's Jurisdiction*



**LIVE BETTER  
...Electrically**



Local 1 union members at left are getting the first of six reels of co-ax cables ready to hoist to the top of the new 1152 foot television tower. This cable is five inches in diameter and weighs five pounds to the foot. This is the fifth TV tower to be erected and several others changed from U H F to V H F and each tower and antenna had a different crew showing that Local 1 has plenty of journeymen available to do all the work necessary to put a television station on the air. No need to import high men in for these jobs. This tower has a two man elevator which eliminates that long climb to the top. This composite picture at right is made up of current consuming devices, all a definite part of the electrical workers' jurisdiction. Whenever any of these appliances are to be installed on your job they are to be installed entirely by electrical workers. Top, range hood usually installed as a part of the cabinet assembly and is claimed by others, metal exhaust fan and all parts to be installed in its entirety. The surface mounted light and heater and the inter-com set are all a part of the electrical workers' jurisdiction. To Local 1 members call the business manager's office if you find any of this type of device installed by other trades on your jobs. The items shown are made by I.B.E.W. members.

the contractor and wireman—air conditioners, motors, exhaust fans, electric heaters, both ceiling and wall type, water heater connections and the latest type of inter-com sets are all the work of Electrical Wiremen with building trades cards.

We are also concerned about the I.B.E.W. union label, it should be on all parts of electrical equipment.

The newest and latest union made inter-com is manufactured by an old line I.B.E.W. manufacturer of electric fixtures, door chimes, exhaust fans and stove hoods, the Progress Company of Philadelphia, Pennsylvania and distributed in the greater St. Louis area by "United" a 100 per cent I.B.E.W. electrical jobber.

Business Manager Paul Nolte instructs all wiremen to first check all job plans and specifications and if there is any electrical work or electrical materials mentioned in either plans or specs, "to be furnished by others," be sure to call his office.

Too many contractors are accepting jobs for the wiring only, and later expecting the business manager to help them get the fixtures and machinery connected.

Please see that all electric work is included in the plans that you receive.

With the coming of spring and its warmer weather, the small homes building program has begun to break and many of the residential men have been getting in some time and we hope it hits its full stride long before this article is in print. Adverse weather has also slowed down some

of the larger jobs not under cover yet, but we are looking forward to a large volume of building shortly.

### *Charter Member Passes*



James H. Gallaher, who died on April 16, was initiated into Local 1, St. Louis, Mo., over 66 years ago and his name appears on the charter which was originally issued to the union. Brother Gallaher was born on March 1, 1870 and was one of the members drawing pension on Jan. 1, 1947. His union card was No. 6, the 6th card in the U.S.A. to be issued by the International Union.

St. Louis like many other cities of its size has built itself out of ground and most of its building is being done in the county outside of the 15-mile limits of the city proper. Single and double family buildings cannot find space to build even in the county close to the edge of the city proper. All this requires the close cooperation of the various trades of the Building Trades Council and has brought complete success. The only exception to this is the very few small repair and some alteration jobs that slip through which are non union.

The St. Louis Building Trades Council is in all ways active in trying to promote new industry for greater St. Louis and at present is working very closely with the Greater St. Louis Chamber of Commerce in promoting the development of the 5000-acre Columbia bottoms industrial park tract, located in St. Louis County just north of St. Louis. This property is now owned by the City of St. Louis and was at one time thought of as a second airport for St. Louis but that idea has been abandoned.

At a recent luncheon meeting of delegates to the Building Trades Council and representatives of the metropolitan St. Louis Chamber of Commerce, Aloys P. Kaufmann, president of the Chamber of Commerce, and formerly the mayor of the city of St. Louis, spoke to the delegates present about the possibilities of the great Columbia bottoms project. In his talk Kaufmann said, planned industrial districts such as the Columbia

bottoms have become increasingly important to the economic future of the greater St. Louis area. During his talk Kaufmann cited many of the advantages labor would gain through the development of this property.

When developed into a great industrial park, it will develop over 90,000 new jobs, 265,000 more people, 100,000 more households, 46,000 more school children, 531 million more personal incomes, 96,000 more automobiles.

We sincerely hope Mr. Kaufmann's statistician's slide rule has not missed a few notches and given us too much false hope.

Aloys P. Kaufmann has always been one of labor's very best friends in the political field and has carried the full respect of labor to his job as president of the Greater St. Louis Chamber of Commerce.

On Wednesday, April 23rd, the ladies auxiliary of Local No. 1 celebrated their 17th anniversary with a luncheon at the Roosevelt Hotel. Business Manager Paul Nolte and Business Representative A. F. Loepker attended this meeting. Each gave a short talk. Nolte congratulated the ladies on the fine job that they have been doing in educating their members on the use of the union label. Loepker spoke of the progress made by the ladies in the years since its first meeting 17 years ago which he attended (and all other anniversaries since). Mrs. Norman Dennison, auxiliary sergeant at arms, and wife of the vice president of Local No. 1 sends a little note of thanks to every one for their efforts in helping to make the auxiliary party a success. She wishes to express their thanks to Business Manager Nolte for the floral table piece, which after the meeting, was presented to Mrs. May Daley the organizer and first president of the auxiliary.

FRANK KAUFFMAN, P. S.

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## Steadfast Approach Wins New York Contract

L. U. 3, NEW YORK, N. Y.—On March 1, 1958, the construction Electricians of Local 3 started working under the terms of a new two-year agreement, which reestablished the six-hour day in our city.

Negotiations started in June 1957, at which time the union committee made it quite clear that the 40-hour week must go, and that the clause in the agreement allowing the extra hours (in the event of a serious shortage of men) must be deleted. For 17 meetings the negotiators wrestled with the problem of how to meet the demand for the same pay for a seven-hour day as we were receiving for an eight-hour day.

Through their steadfast willingness

to study and negotiate the problem, the committees reached this solution which was unanimously accepted by the members on December 12, 1957. A regular work day consists of six hours at \$3.90 and one hour at time and one half, equal to the old rate of eight hours at \$3.65.

To ease this sizable adjustment, the starting date was postponed from January 1st to March 1st, and it was agreed that the 4% payments into the Vacation Fund would be waived during 1958, but continued in 1959. This has no effect on the two week Vacation Expense Benefit for 1958 which will be \$300.00.

The Hospitalization Benefit for the Electrician has been increased to \$18.00 per day for the first 30 days, and \$12.00 per day for the remainder of the time in the hospital up to 15 weeks. The payment for wife and children was increased to \$10.00 per day for 15 weeks. Increases in the

surgical benefits will be agreed on as the Blue Cross Plan revises its surgical benefits.

Continuing terms of the agreement include six paid holidays, payment of employees' half of the Social Security payment by the employer, and a Disability Benefit of \$40.00 per week for 26 weeks.

The \$4.00 per day Annuity Plan employer payments into each man's individual account will continue. This plan provides an additional \$2,000 death benefit to be paid to the beneficiary, along with the balance of money in the account of the deceased. It provides that a participant shall receive \$25.00 for each full week that he receives a payment under the New York State Disability Law or under the New York State Compensation Law, and that he shall receive \$40.00 for each week that he is available, while qualifying for New York State Unemployment Insurance benefits. It

## Bay Area Apprentice Instructors Training Seminar



The Seminar was sponsored by the Joint Electrical Industry Fund of the I.B.E.W. and the Electrical Contractors in San Francisco, San Mateo, Contra Costa and Santa Clara counties.

The Seminar was held for one week from February 10th through February 14, 1958, at the San Jose Junior College, San Jose, California.

The college, in cooperation with the San Jose Unified School District, provided the space, equipment and facilities.

The seminar was conducted by the Bureau of Industrial Education of the California State Department of Education and was under the direction of the regional supervisor for the area.

The institute staff consisting of Lee D. Bodkin, John Buller, Dr. Clifford Dobson, Dr. Milo Johnson, Arthur Mainini, Dr. Sidney E. McGaw, Wallace Theilman and Karl Thomte, lectured on various subjects relative to apprentice training such as the "Importance of the Teacher in Instruction," "Problems of Instruction," "Techniques of Instruction," "Visual Aids," "Motivating the Apprentice," "Testing and Evaluation" and a "Review of Course of Study for Electrical Apprentices." A lengthy discussion was held on the possibility of developing a uniform training program for the San Francisco Bay Area.

Instructors who attended the seminar from Local Union No. 6 were Robert C. Foehn, William Kehaly, A. S. Pastorino and Morris Stoll. On Friday, February 14, 1958, Certificates of Recognition were presented to the instructors who attended the full seminar.

Charles J. Foehn, Secretary  
Joint Apprenticeship Committee  
Inside Wiremen

further provides that a participant may borrow \$250.00 when he gets married, when he has a child, when he takes his vacation, and at the beginning of each academic year a son or daughter attends college.

The following benefits of the Pension Plan will continue unchanged:

(1) The Standard Pension Benefit—60 years old, 15 years standing—\$70.00 per month until eligible for I.B.E.W. Pension.

(2) The Disability Pension Benefit—disabled at any age, 10 years standing—\$70.00 per month.

(3) The Supplemental Pension Benefit—15 years standing when accepting I.B.E.W. Pension—\$200.00 per month less I.B.E.W. Pension and Social Security Benefit (minimum \$40.00, maximum \$70.00).

(4) Serious Injury Benefit—participant seriously injured on the job, who goes directly to the hospital—full pay not to exceed 15 weeks.

(5) The Death Benefit payment and I.B.E.W. Pension payment benefit provides that a participant shall receive semi-annual checks for \$31.60 to reimburse him the premium he pays for his \$2,000 death benefit with the Electrical Workers Benefit Society in New York, the part of his dues which pays for his \$1,000.00 death benefit with the Electrical Workers Benefit Association in Washington, D. C., and the part of his dues which pays for his I.B.E.W. Pension.

(6) The Scholarship Benefit—sons and daughters of participants with 10 years standing—The Pension Fund sponsors the William A. Hogan and the A. Lincoln Bush Scholarships, and

any electrical contractor performing a volume of business of \$1,000,000.00 in a year shall sponsor a scholarship. Each scholarship is worth \$5,280.00 and the winners are selected by a committee of representatives of the participating institutions.

(7) The Dental Department Benefit provides that free dental care shall include X-ray, cleaning, extractions, and fillings for participants with six months standing. Dentures, bridges, and crowns are provided at the actual cost of the material.

(8) The Medical Department Benefit provides an annual physical examination, preventive medicine, diagnosis, X-ray, fluoroscope, cardiograph, etc. for participants with six months standing.

(9) The Loan Fund Benefit provides interest-free loans; up to \$1,000.00 for the purchase of an automobile, up to the full down payment on a cooperative apartment, and up to \$5,000.00 to redeem an existing home mortgage.

Thinking of benefits, here's hoping we continue to enjoy full employment.

On April 10th at the regular membership meeting, our local union honored 123 pioneer members after 50 years of continuous good standing. Each man was presented with a diamond pin and scroll from the I.B.E.W., and an engraved gold watch from Local 3.

Orrin Burrows, representing President Gordon Freeman, congratulated each of these Golden Jubilee members. In his remarks he expressed the gratitude of all, as he recalled the hardships of the old days.

Former President Bert Kirkman received a warm welcome from all his old friends as he proceeded to address the meeting. He related many of the problems, doubts, and fears of a pioneer union Electrician in the hostile atmosphere of yesteryear. He predicted that the younger members will carry on in the fine tradition of brotherhood established by them.

An AFL-CIO Unemployment Conference was held at the Hotel Commodore on April 8th. Business Manager Harry Van Arsdale, Jr. and Paul Jennings, Secretary of District No. 4 I.U.E. served as co-chairmen of this important program. Hundreds of union officials and unemployed workers in attendance were in accord with the idea that a man has a right to expect an opportunity for full employment, that leaders of Government and industry had failed in their responsibility to avoid the current recession by proper planning in recent years, and that organized labor and workers throughout the country must establish committees, and vigorously pursue a program of urging their Government representatives to provide for ending this recession and avoiding any future periods of mass unemployment.

The conference endorsed the following seven point program: (1) Raise the National and State minimum wage to \$1.25. (2) Increase unemployment benefits, as per Kennedy-McCarthy Bill, to 66½ percent of average weekly wage for 39 weeks. Establish this as a minimum Federal standard, and urge the Federal Government to provide an extra 39 weeks

## Workers at Toledo Chemical Addition



These members of Local 8, Toledo, Ohio, are employed on a three-million-dollar project for the Allied Chemical Corporation. Full details are given in their press secretary's letter.

## *Apprentice Certificates Presented at Banquet*



No efforts were spared to make the annual banquet of Local 12, Pueblo, Colo., a pleasant evening for all. As seen below, apprentice certificate presentation was a highlight of the proceedings. The awards were presented by Charles Thompson, so from left to right in this picture: Charles Thompson; Norbert Miller; Leroy Ure; Stanley Johnson, and Business Manager Bernard Strand.

of unemployment benefits in any area which is declared depressed by the Department of Labor. (3) Revise the Old Age and Survivors Insurance Program as per the Forand Bill, expanding coverage, increasing benefits, and adding disability benefits. (4) Raise Federal Income Tax individual exemptions to \$700. (5) Provide a public housing program for two million homes per year. (6) Provide Federal Aid to the States for an extensive program of improving the physical facilities of our local communities, including schools, hospitals, and roads. (7) Provide Aid to the American and selected foreign needy, in the form of free supplies of food and clothing.

Perhaps this current recession will serve to mobilize the forces of labor, management, and Government to study this problem and find the solution for over production, market saturation, and mass unemployment, one of the greatest threats to our democratic way of life.

THOMAS P. VAN ARSDALE, P.S.

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### **Electrical Work Begins On Atomic Installation**

L. U. 8, TOLEDO, OHIO.—Enclosed is a picture taken of some Local 8 members on the three-million-dollar addition to the Allied Chemical Corporation, Barrett Division, Melamine Molding Compound Plant on Glendale Avenue. The work on this plant is being done by A. Bentley and Sons Company. Also a portion of it already completed, was done by the Catalytic Construction Company.

They had a picture and news in the paper of the 91-ton core which will be installed in the Atomic Power Plant now being built at Monroe,



Michigan, being transferred from a barge which carried it from the point of manufacture, Chattanooga, Tennessee, up the Mississippi river and Ohio to Cincinnati to a railroad car, for its trip north. Now that that's been taken care of, the electrical work can go ahead at full speed.

Our Wage Negotiating Committee has had a couple of meetings with the contractors and as always, the members are doing a swell job.

That's the news from the "Key to the Sea."

TOMMY MAHER, R.S.

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### **Mark Anniversary of Pueblo, Colo., Local**

L. U. 12, PUEBLO, COLO.—On the night of February 22, 1958, members of Local No. 12 celebrated their 58th anniversary in a gala fashion. The invocation was given by Elmer S. Sickinger, then everyone enjoyed a splendid steak dinner. This was followed by a word of welcome by Business Manager Bernard Strand

who introduced the toastmaster, Mr. Charles Thompson (manager—Pueblo Chamber of Commerce).

A few words were spoken on the good will which exists between our City of Pueblo and the I.B.E.W.

Following was the presentation of Apprentice Certificates of Completion to LeRoy John Ure, Norbert A. Miller and Stanley Ernest Johnson.

Then all enjoyed a splendid variety program by the Musiquetts. After the program the music of the Sundowners was enjoyed, and dancing continued until the wee hours of the morning. The tables were beautifully decorated with flowers, and a drawing was held and different members and their guests won them which added very much to the festivity. Orchids were presented to the ladies at the door and a very nice brochure.

Local 12 would like very much to thank the Banquet Committee which consisted of Harry J. Amick, Jr., Elden H. Walker and Allen J. Bernard for doing a wonderful job and for a nice program.

CANDIDO MARTINEZ, P.S.

## Cooperation by Workers Key to America Future

L. U. 17, DETROIT, MICH.—The seemingly long, cold winter still hangs on, even penetrating the playgrounds of the privileged few who have wealth enough for such luxury.

Our new year got off to a bad start with economic indigestion. The tempo of cut-backs in automobile manufacturing has similarly influenced related and environmental industries. Over pricing and excessive profits over a long period of time, dries up the well springs of commodity purchasing. Result—no more chips, the game ends, unemployment, a lowering of living standards, government spending, pump priming. The money changers return and the cycle starts anew. The gaiety of the nation, the folly of the people! Some day we will learn that scientific progress is an integral part of economic freedom and to achieve this we need more collective thinking among the people who do the nation's work. The future holds the answer to our efforts of today. And if we want a better tomorrow it will all depend on how we vote and support our collective interest in the affairs of our daily lives and in the hall of our local union.

We are now holding classes in Economics of Electric Power Industry and our class members find the information compatible with the condition causing unemployment and economic stagnation.

Negotiations soon will start on three separate contracts, which of necessity must not be influenced by a temporary lull in business activities. We have the nation's work to do, and more people who want more things and whose skill and ability have not been reduced in the production of needed and wanted things, and we have all the necessary ingredients in our economy for full employment. If only we had a leadership

in business and management which was more concerned with the sanity of the basic distribution of goods and services!

On May 9, 10, 11 members of the International Bowling League of the I.B.E.W. will be the guests of Local 58 and Local 17 here in Detroit. We are sure the Detroit locals' Bowling Committee will prove good hosts to all these sporting lads.

Work is slow at present because of a decline in new business. However, the tremendous backlog of maintenance, whose urgency grows daily, if not done now will add to the labor scarcity when new demands are made for expansion. We have a right to expect that our economy will adjust to any and all environmental changes needed for full employment. We can now do a lot about these things in a collective union movement on the local level, and two years hence we can do a lot more politically on a national level. The public in general, and labor in particular, will not stand for the bungling of industry through lack of business regulation wherein price fixing and management oligarchy write their own ticket. However the public and labor will change it all through the ballot box on election day.

ROBERT GUYOT, P.S.

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## Recession Felt by Washington, D.C. Local

L. U. 26, WASHINGTON, D. C.—Ah! Spring is here, can summer be far behind? No indeed! Not in Washington. Spring came and went so fast this year, that it hardly looked more than a pretty day or two. These rapid changes in the weather are prone to make people carry extra coats in their cars just to be on the safe side. Washington sure had its share of bad weather this year with a tremendous amount of snow that

paralyzed everything in this area. Work stopped. Government employees were given a day or so off and outside work stopped completely. Things were so bad, in fact, that all trades were some time getting back on their regular schedules.

Washington, too, has felt the brunt of the recession and is still struggling to keep its head above water. Jobs that have been planned for some time have had to wait for one reason or another with the result that many men are out of work. This came at income tax time and nobody likes that. The severe weather also had a bad effect on the health of many of our members and quite a few were under the doctor's care with various forms of flu and other viruses that pop up at a time like this. Among the many Brothers who have been reported sick was our genial Business Manager Clem Preller, who has been a very sick man but is now convalescing nicely at his home.

Local Union 26 surely has an enthusiastic group of bowlers. Not satisfied with having five good teams in the Building Trades League, a goodly number of the boys got together last summer and formed another league composed solely of Electricians from L. U. 26. Two of the teams are right up in the top with one of the teams vying with the leader in the Building Trades League for first place. Tuesday night has been set aside for Local 26 bowlers, and attendance is remarkable. "Buck" Cumberland, as president of this group, manages to keep the boys happy and with that kind of enthusiasm, they all feel to a man, that they can take Baltimore this year and still spot them a few pins.

Retiring recently were some of the older members of this local, Brothers P. M. Ennis, E. A. Fritz, W. H. Miller and R. Goode. Brother Goode sent a card from the Ould Sod to a fine broth of a boy named Connie Curtin. Brother Goode has been

## Presentations at Los Angeles Local 18



Brother Roy Johnson, superintendent of Overhead District 8 of the Department of Water and Power, Los Angeles, Calif., is presented at left with a 35-year pin by Local 18 Business Manager E. P. Taylor, while Brother Joe Ogden, president of Supervisors' Unit 12, and Brother A. J. McFerrin, president of Local 18, look on. Brother Johnson is retiring and goes on the I.B.E.W. pension roll April 1st. Center: Burton S. Grant, assistant general manager and chief engineer of the Department of Water and Power, addresses the members of L. U. 18's Supervisors' Unit 12 at a recent dinner meeting. Mr. Grant proved to be a most interesting speaker and his talk was enjoyed by all present. Right: Brother E. P. Taylor, business manager of Local 18, presents a 25-year pin to Brother B. E. Guffey while Brother A. J. (Red) Noonan, who has just been presented with his 25-year pin, looks on.

## *Take Advantage of Electronics Course*



Enrollees at Local 28's electronics class are seen hard at work at an evening session in Baltimore, Md.

traveling all through Eire since his retirement, visiting his old home and other points of interest to him. Comments from Miss Ellis and Mrs. Maxey from the office force were very complimentary, with Brother Curtin showing them the fine points and speaking with authority. He explained that he had been in Ireland and knows all about the place.

Reports read at a recent meeting indicate that greater support must be given COPE if organized labor is to continue to exist. The Taft-Hartley Law is more and more being recognized as being a vicious, treacherous method of stifling and smothering workmen's organizations, such as ours. President Joe Creager spent at least a half hour reading reports and letters from lawyers, associates and others interested in the labor movement. There will be more and more discussion on this nefarious unpopular law both on the job and at union meetings. Nothing can be done if COPE has no funds to advertise the facts about this hindrance to workingmen's privileges.

The so-called "Right-to-Work" law in too many of our states only provides people with the "Right-to-Work-for-Less." Breaking up unions just seems to be the pastime for some people.

As President George Meany recently said, "God help us from our friends." This is a warning for us to be wary of those carrying gifts or else we'll be seeing another Trojan Horse. Discussion on this subject could run on for hours and the best way to keep it alive is to keep talking about it on your job and to keep constantly thinking about it, as well as keeping COPE well supplied with Uncle Sam's cabbage.

Meetings are being much better attended these days and with changes in our by-laws to be considered along with other pertinent business, many of the good brothers get out on a meeting night if for nothing else than to discuss the work situation. This gives our Major-domo Brother Ray Dimmick a good chance to dispense the tickets for the attendance prize.

Recent deaths have taken from our ranks Brother Dave Edgin and Joseph LaScola. Brother Edgin has been ailing for some time and spent his last days at National Institute of Health. Brother LaScola developed a heart condition and was ordered by the doctor to lose some weight which he did, hoping to regain his health. Apparently he hadn't trimmed off all that weight in time and his heart gave out on him. He was a member of the Executive Board for several years and had been quite active until he passed away. Another colorful gentleman passed on to his reward and he will be well remembered as Local 26's Cable Splicer. Tom O'Dea was always a happy gentleman, a good union man and a good man to be with on a job.

The Credit Union is still operating at the old stand, 1745 K St. N.W. every Saturday morning from 9:00 a.m. till 12:00 noon with Brother Harry Creamer at the throttle and greeting all comers. He spoke at the last meeting urging all the good Brothers to bring in their monetary problems and he will do what he can to help one and all.

FRANCIS J. O'NEILL, P.S.

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### **Extensive Damage to Storm-Swept Baltimore**

L. U. 28, BALTIMORE, MD.—At the time of this writing, Baltimore has just about recovered from two of the worst snow storms in recent years. These were followed by several days of rain. The damage done, needless to say, was severe. Several of our local contractors were engaged by the utility company to repair some of the damage. This took all of our unemployed temporarily. After a week there are still some homes without electric power.

Local 28 wishes to honor a hard-working, never-tiring, faithful Brother and friend for his devotion to labor. Joseph Gillis is retiring from an active part in labor. He is 70 years of age and has devoted about 75 per cent of those years to the labor move-

ment. There will be a testimonial dinner in his honor on Saturday, March 29th at the Teamsters Hall.

The Bowling League will hold its annual banquet Saturday, May 17th at the Emerson Hotel. All members of the league are looking forward to this event. They have been working hard to hold their scores up.

The apprentice graduation dinner will be held Wednesday, May 28, 1958. On March 17th I dropped in on the electronics class armed with my camera. The class was having its 10-minute break in the middle of the evening but without coffee. When classes resumed I took several snapshots. Hope some of them warrant publication in the JOURNAL. There were several amplifiers and power parts being worked on or tested. This is a sign that they have made good progress.

Brothers, take advantage of this training. Sign up for classes next year. Keep the classes in operation.

Don't forget your meeting nights and that all-important election in June. The meetings have been well attended lately. There have been some most important matters on the floor for discussion during the past several meetings. They concern every member. Get out and help with these matters.

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Reading through the March issue of the JOURNAL, I noticed we have four new press secretaries—Local 3, New York, N. Y.; Local 51, Decatur, Illinois; Local 79, Syracuse, N. Y., and Local 1687, Sudbury, Ontario. The members of Local 28 welcome you and I am sure you will write us some interesting news items. Congratulations on your new appointments.

We do not know what the outcome of our coming election will be but we do know what the present Business Manager Carl M. King has done for the good of the local.

The Health and Welfare Fund, which started in October of 1957, has paid out in benefits \$23,735.06. This additional form of revenue has been most helpful and beneficial to the men who are working for contributing contractors.

He is now in the process of negotiating with the *News-Post*, Calvert Distillery and the breweries for better and improved working conditions.

During the recent snow storm he worked 24 hours a day in order to supply men to assist the Gas and Electric Company make the necessary repairs to restore service. I quote a letter received from the president of the company:

"Following the recent heavy and damaging snow storm, many thousands of our customers were without vital electric supply and our primary concern was to restore service as rapidly as could be done.

"We realized we would need help far beyond our own forces and it was indeed gratifying to have so many of our business (and personal) friends aid us in getting service back to our customers.

"Al Penniman, Tom Marburger and Ray Arthur have told me how greatly they were helped by the fine work you and George Freund did. The men you furnished and the early morning hours you both put in to see that things ran smoothly were of immeasurable assistance.

"I want you to know that I, personally, and all my associates warmly appreciate the wholehearted cooperation of the I.B.E.W. in this serious emergency."

Sincerely,

J. Theodore Wolfe, President

He attends the Baltimore Building Trades, Regular Local Meeting, Executive Board Meeting, Federation, Joint Apprenticeship Committee, Welfare Fund Committee, Labor Committee and Community Chest—these of course are attended without reimbursement.

During the last negotiations he attended approximately 12 meetings, some of which lasted until 5 a.m. The negotiation finally went into arbitration with the following results: 15 cents increase in wages per hour; contractors can now pay either by check

or cash; time and one-half on all overtime; 9 cents per mile transportation after 20-mile free zone; on high work (50 feet or over) 10 per cent per hour of base pay.

The interior of the office has had a complete face-lifting and is now a pleasure both to the members and the office staff.

He has been bawled out, balled up, held down, hung up, bulldozed, cheated, squeezed and mooched on. He has been stuck for war tax, dog tax and syntax. He has worked like H--- and been worked like H---. He has been cussed, discussed, talked to and talked about, lied to and lied about—and the only reason he is sticking around now is to see what in the H--- is next.

"PETE" HAMILL, P.S.

### Glowing Praise for Stewards' Annual Dance

L. U. 38, CLEVELAND, OHIO—The Stewards' Annual Dance of Local Union No. 38 has become a regular part of our many social and sporting activities that develop a close friendship and brotherhood among our members and encourage a close participation in the affairs of our union.

One of our best dances, with an attendance of some 800 members and guests, was held on February 15 at the Polish Womens Hall. The band was wonderful and the entertainment superb. Our appetites were satisfied by the wonderful buffet spread served by our caterer and his staff of able assistants. Serving of the food began at 8:30 p.m., the arrangements and coloring on the tables were so appealing to the eye that no one wanted to be the first to disrupt the picture it presented.

After some dancing our President George J. Brown welcomed the members and their wives and friends. Then our Business Manager Vincent B. Skodis was given the honor of

drawing the lucky names for the many prizes that were donated for this affair from our many friends.

After all the prizes were awarded the balance of the evening was given to dancing by those inclined to do so and reminiscing and wiring of past jobs by the older members.

A vote of thanks to the entire committee who worked so hard to make this affair the success it was!

EDWARD J. BECKA, P.S.

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### Pension Applications From Syracuse Members

L. U. 43, SYRACUSE, NEW YORK.—May will soon be rolling around again, marking the expiration of our contract with the local contractors. Our Agreement Committee is hard at work, negotiating with the local contractors. We should have a report soon.

I have heard that Johnny McNerney suffered a fall recently but I wasn't able to get the particulars.

Harry Reynolds is in ill health and as a result has applied to Local 43 for his pension. We all hope that his condition gets better and that he will be able to enjoy himself now that he has much leisure time on his hands.

Charles "Chief" Bender has applied for his pension, as has Willis "Bob" Leidferd. (I hope I spelled "Bob's" last name right.) Chief will keep himself busy with his summer home on the north side of Oneida Lake, as there is always plenty to take care of at camp. Also he will now have the time to take those color slides with the new 35mm. camera he received as a farewell gift from his former fellow workers. I do not know what Bob Leidferd plans on doing with his leisure time.

We are pleased to announce that the 12 feet of snow we had dumped on us has slowly melted away, and not a soul has shed a tear at its passing. The air is filled with the

## 800 Attend Annual Dance in Cleveland

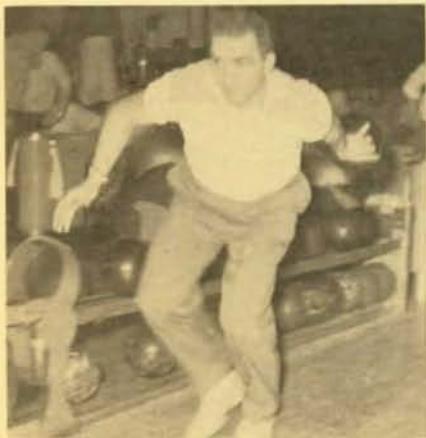


The Polish Women's Hall in Cleveland, Ohio, was jammed with the members of Local 38 and their guests attending the Stewards' Annual Dance of the Local.

## *Scenes of Syracuse Bowling League*



Local 43, Syracuse, N. Y., has sent us these snapshots of the activities of their bowling league. At right, below, Brothers Edinger and Bensing take time out for lunch.



songs of our recently returned feathered friends. And, best of all, the trout season opened the first of April. Rainbows, that is.

Work here is a little slack, as I suppose it is also in other parts of the country. Several large jobs are contemplated, one a new large hospital, another a new men's dormitory at Syracuse University, and a third is a new college building at the Franciscan Sisters' Motherhouse. Ground has already been broken for the Sisters' College.

Congratulations are in order for our office secretary, Mrs. Maryann Benson, who was chosen vice president of her community Business and Professional Women's Club at nearby Liverpool, New York, a suburb of Syracuse.

Some of the members of Local 43, recently went to Buffalo to bowl in the Electrical Workers Inter-City Bowling League, as it was that city's turn to be the host. Among them were Len Graff, Bill Reese, Bill Thompson, Frank Caporin, Dick Reese, Ed Murphy and Joe Gallagher.

We express our sympathy to Brother George Leaderer in the recent loss suffered by him in the death of his mother.

One of our pensioners, Andrew C. Roskoff, who worked at the trade at

Crouse-Hinds Company for many years, died at Veterans' Administration Hospital recently after a three months' illness. We extend our regrets to his wife and family.

JAMES N. MCKAY, P.S.

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### **Officers Given Praise For Credit Union Success**

L. U. 46, SEATTLE, WASH.—Your scribe has been intending to give you a report on our Credit Union for some time now, but has been holding off until the operation really went into orbit. Believe me, after a short six months, it has become a going concern. Its success is not due to the business slump we are experiencing, but to the donated time and earnest efforts of the officers of the organization.

While a Credit Union is new to most of us, the idea is not new and there are over 20,000 of them in the Western Hemisphere. Their operations have been pretty well standardized due to the efforts of the Credit Union National Association of Madison, Wisconsin.

Any of you fellows in other locals who are aware of the pitfalls of installment buying or feel that our

banks are too fat now, could probably do yourself and your friends a favor by setting up a Credit Union in your local. It takes surprisingly little capital to start; it is run by men you know and is only for the benefit of its members. No profits are involved, and the procedures are regulated by state laws governing all types of insurance companies. A Credit Union not only provides cash loans in a period of emergency, but the operating capital of the Union comes from the members themselves who invest their savings and receive interest on their money just as they would at any bank.

The membership is open to anyone in the group; they elect their own officers and take care of their own business details.

Since the Credit Union is run like a club—with most of the members being acquainted with each other, officers serving for the most part without pay and the expenses of doing business quite low—a Credit Union is an economical source of credit. Interest rates are never higher than one percent per month on the unpaid balance, while loan companies charge as high as  $3\frac{1}{2}$  percent per month. Thus a Credit Union loan of \$100 paid off in ten months would cost \$5.50 in interest, while the same

## Highlight Local 47 Activities



Shown on left is Gene Nelson, business manager of Local 46, Seattle, Wash., with the late Bill Powell, former member of the Local 46 Executive Board. Bill passed away March 16 after a sudden attack of virus pneumonia. The photo was taken in the I.B.E.W. booth at the first Electric Trade Products Show held in the Pacific Northwest at Seattle. The exhibition featured line and inside construction material only, and was expressly for architects, builders, contractors and construction men in the trade.



Left to right: Tom Murphy, Don Macpherson, Gene Nelson (seated), and Al Patricelli discuss Local 46's local union apprenticeship training program.

loan from a loan company would cost as much as \$19.25.

Credit Union earnings are used to defray expenses, to set up a reserve fund against uncollectible loans and to pay dividends on savings accounts. Losses in Credit Unions, which are almost always covered by reserves, have been remarkably low, averaging about one-tenth of one percent. The feeling of loyalty to the Credit Union, which after all is just a group of friends and acquaintances, accounts for this.

Loans may be used for any purpose which is to the member's benefit—any "provident or protective" purpose. Among the many good reasons

for borrowing money are these: To pay off old bills, to pay medical expenses, to pay for home repairs or to help tide over a period of unemployment.

One unfortunate case brought our Credit Union into focus recently when one of our Wiremen with a wife and two kids was badly hurt in an auto accident. As we all know, an insurance adjustment can be a slow and complicated affair as this one turned out to be. The sad part of this story is that the member had (just a week or so before) turned down the offer to join our Credit Union.

Our membership is approaching the

200 mark, and already has helped a number of our fellows.

The officers who deserve the bouquets are Earl Patton, Joe Lebel, Al Gross, Andy Smith, Morrie Moskowitz and Windy English.

As this is written the business office announces the appointment of Billy V. Wilbur as our new Apprenticeship Coordinator. Billy has served on the Apprenticeship Committee for a number of years, and will be busy full time on the programs for all branches of the trade.

Don Macpherson, who set up the present system for approximately 160 apprentices, will now be able to devote all his time to the Radio, Television and Sound Technicians.

Members who received pins recently were: Leon Iverson, 25 years; Harvey Brabant, and Jack Campbell, 30 years; W. H. Clemo and Arthur Supansick, 35 years; Glenn W. Charles, Frank Green, J. E. Jaskulski, R. F. Ellerker, Charles Schick and Percy D. Teed, 40 years; and Walter V. Moore, J. A. Robbins and Gust Bohmer, 45 years.

Pension applications have been received from E. C. Danielson, M. L. Fawcett and Pete Bosch.

Alfred Hobbie, William A. Powell and R. P. Wolff have passed on from this world, and will be remembered by their co-workers.

Since the writing of this article, we were all saddened by the untimely death of Joe Lebel who worked so hard to make our Credit Union a success. He passed away in his sleep April 17th, 1958. The fellows will surely miss him.

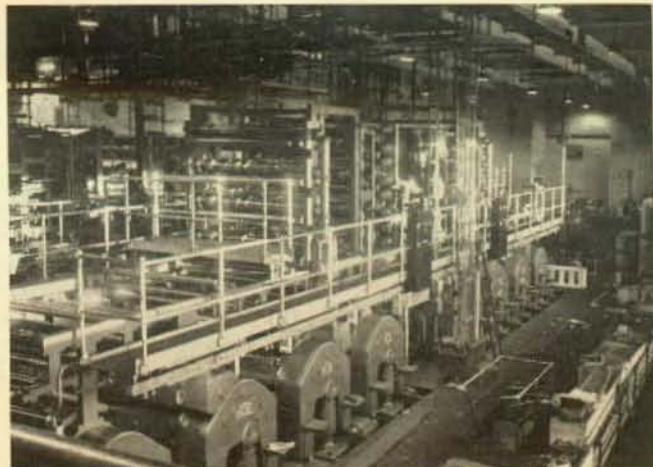
One of the pictures enclosed shows Tom Murphy, Washington State Director of Apprenticeship; Al Patricelli, Washington State Apprenticeship Area Representative; and Don Macpherson, Business Representative of Local No. 46 and newly appointed Washington State Apprenticeship

## California Retiree



Business Manager Dick Rapattoni of Local 47, Alhambra, Calif., congratulates C. W. "Slim" Mallard, line crew foreman, Coachella Valley Telephone Company, on his retirement after 32 years of service.

## *Projects Occupy Dallas Local Members*



Members of Texas Local 59, employed by Southern States Electric Company, install wiring for eight new Hoe Automatic presses for the Dallas Morning News.



At left: Members of Local 59, employed by Harman Electric Company, install 62,000 square feet of luminous ceiling in the new Texas Instrument Company building. Above: The new Southland Life Insurance Company Center includes a 42 story office building and the 28 story Sheraton Hotel. The electrical installation is by Fischbach & Moore. In the left background is the recently completed Republic Bank Bldg., a 42 story structure.

Committee Member, in a conference with Gene Nelson, Business Manager of Local No. 46, in regard to the Local Union Apprenticeship Training Program.

The State Department of Apprenticeship was very impressed by the way the Local Union has improved its training program. This was the motivating force which prompted the Department of Labor to appoint one of the Local Union Representatives as the new member to the Washington State Apprenticeship Committee.

KNUTE MALLETT, P.S.

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### **First Local 47 Man Out on Pension Plan**

L. U. 47, ALHAMBRA, CALIF.—On February 27, 1958, friends, company employees and fellow union members gathered in Indio to extend their very best to retiring Brother C. W.

"Slim" Mallard, line crew foreman, of the Coachella Valley Telephone Company.

Local 47 was certified as the bargaining agent of the Coachella Valley Telephone Company in November, 1952. At that time, there were 32 employees in the unit. Today, the company has in excess of 80 working under the contract.

In 1954, the company and the union agreed on a pension plan, paid for entirely by management, and Brother "Slim" is the first to enjoy the benefits.

Brother Mallard was awarded a pin by Local 47 and a watch by the company. It was noted that "Slim" has seen the company grow from three employees in the Plant Department to the active and progressive company that it is today. Last October the Coachella Valley Telephone Company installed the first Direct-Distance-Dialing, for every customer, in this part of the United States. From all

indications, they will continue to enjoy expansion as they are located in a fertile and prosperous section of the state. Most people recognize Indio as the "date center of the world." Local 47 looks to Indio for their only telephone group.

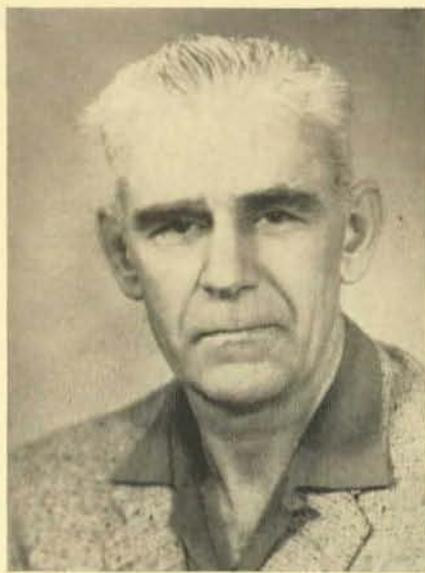
AL COUGHLIN, P.S.

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### **15c Across the Board Boost in Iowa Pact**

L. U. 55, DES MOINES, IA.—Local 55 has two important reports to make. First, we negotiated our 1958 contract with the line construction contractors and received approximately a 5 per

# PRESS SECRETARY of the Month



Frank Dries

We go back to the South and L. U. 474, Memphis, Tennessee for our press secretary salute this month. Brother Frank Dries has been press secretary

for his local since August 1955 and while he has not sent a letter to "Local Lines" every month he has made many contributions to our correspondence section.

Brother Dries early became indoctrinated in the spirit of unionism. His dad was a member back in the Reid-Murphy, Collins-McNulty split days. He writes he "was born in that section of Memphis called 'Pinch,' lived for a short while in Texas and managed to get as far as sixth grade in grammar school."

He became a member of L. U. 474 in June 1926, and his brother Eugene, and son, Tony, are also members of that local.

Brother Dries has worked for many contractors in the course of his electrical career and at the present time is with Owings Electric Company.

Brother Frank Dries has served his local in other ways in addition to his writing as press secretary, having served four terms on the Executive Board and one on the Examining Board.

We congratulate him on his good efforts in behalf of his local union.

cent increase in rates or 15 cents across the board. There was very little change in fringe benefits.

Second, our 1958 apprenticeship classes were started at Des Moines Technical High School, adult division. They will be held four hours each Saturday morning. Each applicant was supplied a copy of Kurtz Lineman's Handbook.

We hope to soon have enough copies to furnish each student a copy of lessons compiled by our International Office and the N. E. C. A. on line construction.

When you consider it was 8 degrees below zero with a lot of snow on the ground, roadways snow-packed and icy, and yet some drove well over 200 miles to reach Des Moines at 8 a.m. for class then you know why we were very pleased to pass out 24 applications.

I should like to pass on as briefly as possible some experiences I have had of late.

I have met many people in various walks of life, workers unemployed, and workers of business and management who seem terribly afraid of the future. The public was fear stricken before Sputnick and after it and the excitement it created some would have had us believe the end was at hand.

The electrical age, (that we have been such an important part of), it seems might be approaching the time when man might become a cultured animal with ability to enjoy something other than an acquired false appetite. Let us not be deterred or attempt retreat.

There is no reverse to human progress. Let us go on to hasten the day of relief from all drudgery by conceiving, applying and improving gadgets. We shall enslave them. Then learn to evaluate and appreciate leisure.

We have had plenty of examples. There is a real purpose in this life we must learn to know it and teach it.

The Brotherhood and dignity of all men and the Fatherhood of an Omnipotent One, I believe is the base to build on. All through the ages man has feared scarcity. Now we know the methods and means to provide a plenty for all.

JOHN W. HODGES, P.S.

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## Attend Three-Day Texas Educational Conference

L. U. 59, DALLAS, TEXAS — In January, 25 of our members attended the annual Dallas AFL-CIO Educational Conference held at the Statler Hilton Hotel, Dallas, Texas. It was of three-day duration, attended by delegates of all trades represented by the Council, and was the largest meeting of this kind ever held in Texas. The subjects of Labor Laws, Workmen's Compensation, Governmental Science, Social Security, Union Services and Education, and Public Relations were discussed by a group of excellent speakers, all experts on the various subjects.

If only all our members realized the vast number of problems we have to cope with! To name a few: the attitude of the general public, the infamous "Right to Work Laws" and last, but by no means least, the serious apathy shown by many of our members toward good trade unionism.

Ask any brother why he does not attend the Local's meetings and the odds are two to one that you will hear the stock answers, "The same old clique runs the Local" or, "So and so does all the talking." Is it any wonder when statistics show that only 11 per cent of the members attend meetings over a year's period of time?

The remedy is simple. Go to the meetings, have your say and cast your vote at elections. Remember there are numerous young members intensely interested in unionism—all they need is your support. If you believe your Local Union is suffering from "tired blood," vote for newer, fresher "blood" on your committees. The alternative?

Same old clique—same old griping on the job.

By the same token, this also applies to the State, County and National elections. In this instance, Local Union No. 59 has a fine record in Poll Tax sales due mainly to the efforts of Brother Charlie Savage and his deputies. It has been rumored that if Charlie's house caught fire the first thing he would save would be his Poll Tax receipt book.

We have several members on the sick list as a result of injuries received by falls. Their misfortune should give us all incentive to respect safety precautions all the time.

E. C. TAPPIN, P.S.

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## Describes Effects of Recession at Norfolk

L. U. 80, NORFOLK, VA.—Considering reports from various areas of the nation, this section of the Tidewater Area of Virginia is somewhat more fortunate, in that mass layoffs have been confined to the hundreds rather than the thousands. The new Naval hospital and the third unit of the V.E.P. Company powerhouse in Gilmerton, Virginia have, so far, absorbed several of our bench members. However, a normal state of employment is still solidly locked within the much heralded "Economic Adjustment" period.

While things are looking up slightly, in this area, the average citizen is daily becoming more cognizant of the fact that the "economic adjustment"—inflation and recession simultaneously—is apparently a somewhat peculiar factor, more or less animated by some ulterior motive.

We extend the compliments along with the thanks and appreciation of our business manager, Brother B. G. Castles, and our entire membership to the business managers and Brothers of Local 3 of New York, Local 5 of Pittsburgh, Pennsylvania, Local 972 of Marietta, Ohio, Local 666 of Richmond, Virginia, Local 1340 of Newport News, Virginia and all other locals who are presently employing our Local 80 out-of-town Brothers.

Our Negotiating Committee and members of the Contractor's Association, after 12 meetings which began May 12, have not arrived at a mutual agreement and there's little doubt but that final disposition will rest with the Council on Industrial Relations.

The Brothers join in sending sincere get-well wishes to the sick: Brothers H. Fatherly (in Norfolk); C. R. Hubbard (in California), and H. H. Borrini (in New York); and also early recovery wishes to Brothers J. D. (Jerry) Patsell and W. L. Kessler who are hospitalized in Norfolk.

We are happy to announce that our

local president, Brother J. N. Amory, is over his sick spell and back to work, and quite sorry indeed to announce that at this writing Brother George Pamplin is laid-up and unable to work. Sincere wishes, George, for a quick recovery.

Local 80 has just graduated a class of new mechanics to whom we extend congratulations. We will publish their pictures later.

A local news item of March 22 brings the glad tidings that Navy contracts will be awarded in May for a \$2 million plus annex to Atlantic Fleet headquarters, designed to house the fleet's operational control center.

A strike against a subcontractor on the new \$15 million Naval Hospital building in Portsmouth, Virginia, brought construction work on the project to a halt on April 25th (no word of its termination at this time).

The national "Right-to-Work" committee has announced that efforts are in progress to get "Right-to-Work" legislation on the ballot of six states this year: California, Colorado, Idaho, Montana, Ohio and Washington, with Kansas already having accepted the proposal for the coming November elections.

Despite the daily increasing number of unemployed, the editorial in the February 21st issue of *U.S. News and World Report*, rejects increasing the purchasing power of the lower income groups, tax-reduction or projects of various kinds. It does, however, suggest reduction of corporation taxes, "to enable companies to accumulate surplus funds." It significantly failed, either by accident or intent, to mention what amount of surplus, which, without a definite limitation, could very well range from unity to infinity.

Some authentic statistics seem in order at this point, so we'll look into the *World Almanac* of 1958 (the only source we have at hand) which gives these figures for 1956: national income, \$343,620,000,000; currency in circulation, \$40,982,000,000; corporation profits, after taxes, \$21,049,000,000; dividends, \$11,874,000,000; undistributed profits, \$9,175,000,000;

inventory valuation adjusted, \$2,559,000,000.

The United States Steel Corporation reported a net income of \$419,073,722,000, equal to \$7.33 a share for 1957. (Source, A.P. release of January 27th from New York.)

The editorial's word-picture of the Hoover depression is also somewhat distorted and its emphasis on "leaf-raking" in an attempt to accuse the Roosevelt Administration of folly, seems a desperate appeal to the young voter. In all good faith it seems only fair to ask: to what does the author attribute the clearing-up of Hoover's impossible task by the Roosevelt Administration, with the economy miraculously on the road to recovery within three to four months? Could it have been distribution rather than concentration of the nation's wealth regardless of what feasible method be employed in an emergency?

Why mislead the great unsuspecting American public? Legend has it that on Thursday, October 23, 1929 Herbert Hoover said, "the fundamental business of the country, that is, production and distribution of commodities is on a sound basis." Five days later (Black Tuesday), October 29, 1929, the stock market collapsed and the "boys" scooped in with the hideous ruse of "margin," thus dramatizing, in no uncertain terms, that the financial colossus most certainly had, at that time, the lawful means of destroying the solvency of some 85 to 90 percent of the population at will.

By proxy we learn, at this late date, that Herbert Hoover never said "Prosperity is just around the corner." (Source: David Lawrence.) Good strategy, no doubt, for those who risk using it, probably based on percentage: the hundreds of thousands, still alive, who heard it, as against the many millions of potential young voters that have come along since. No mention of the two cars or two chickens. Making one point at a time is also good strategy. What about all these pro and con anti-recession ideas: Chairman of the Federal Reserve Board and Secretary of the Treasury Anderson's "No tax cut now," Sena-

## Business Managers' Severe Accident



Graphic evidence of the severity of the accident that caused extensive injuries to Willard Stall, business manager of Local 93, Liverpool, Ohio, and Local 246 Business Manager George Montgomery can be gained by the photos of Brother Stall's car. Both are recovering well.

## Mark 50-Year Philadelphia Membership



A fine turnout of members of Local 98, Philadelphia, Pa., was on hand to congratulate Brother Fred W. Dexter on receiving his golden anniversary IBEW pin. Brother William Videll welcomed him into the half century club of which he himself is a member. From left are: Brother Videll; Joseph F. Dexter; Brother Dexter; Business Manager William Middleton, and Local President Joseph Harrison.

tor Lyndon Johnson's call for bold action against the recession and the "Do Nothing" policy, Averell Harriman's "Do Nothing" policy of the Administration, the Rockefeller Brothers' fund suggesting tax-reduction, public works, monetary policy, added unemployment compensation and top-level guidance, Senator Byrd's \$8 billion budget deficit prediction, Harry Truman's proposed \$5 billion tax-cut for middle and low-income groups, Secretary of Commerce Weeks' belief that the recession has touched bottom, and last but not least, the President's idea, recession is minor? Who is right, who is wrong? Is there any wonder that an aura of uncertainty prevails throughout the nation?

J. V. (JOE) HOCKMAN, P.S.

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### Stag Dinner Honors Liverpool Veterans

L. U. 93, E. LIVERPOOL, OHIO—I have been appointed press secretary so I will try and send you some news from here from time to time.

On January 14, 1958 our president, C. K. Coleman, presented a 45-year pin to R. C. Baxter and a 35-year pin to D. C. McIntyre. A stag party was held in their honor afterwards.

We are glad to report that the apprenticeship school is underway. The first meeting was held February 12, 1958. We had a fair turnout but hope more journeymen will turn out and give us a helping hand.

The Negotiating Committee has signed a new agreement with the contractors. The new rates are \$3.40 per hour up to \$65,000, \$4.00 per hour over \$65,000.

Things have gotten better since a full-time business manager took office. He is Brother Willard Stall and his office is at 411½ Market Street, E. Liverpool, Ohio.

The Examining Board reports that Brother James T. Sim has passed his journeyman wireman test.

I am happy to report that the Royal Order of F.L.E.'s has been organized and approximately 50 percent of our members have joined.

We recently had a stroke of bad luck. Our Business Manager Willard Stall and Business Manager George Montgomery of Local 246, Steubenville, Ohio were in an automobile accident while on their way to a business managers' meeting at Sharon, Pennsylvania. Both were on the critical list for two weeks. Now with the help of the Good Lord both are on the improved list.

Brother George Montgomery has been moved to the Steubenville hospital. He had a crushed right leg, crushed little finger on the right hand, several broken ribs and scratches on the face and was suffering from shock.

Brother Stall has astonished the doctors and nurses with his speedy recovery. He had a crushed chest on the left side, and lacerations of both knees and was also suffering from shock. Brother Stall underwent a rare operation on his chest—his chest had to be tied together with wire. He was put under oxygen and traction to hold his chest up off his heart. After 10 days they were able to take the traction off his chest and take the oxygen away from him.

At this time Brothers Stall and Montgomery are doing well. If anyone wishes to send a card or to write, the addresses are: Mr. Willard Stall, Room 256, Sharon General Hospital, Sharon, Pennsylvania; and Mr. George Montgomery, Room 216, Ohio Valley Hospital, Steubenville, Ohio.

We wish to thank Brother Nimitz of L. U. 598 for all he has done for Mrs. Stall. Also, we wish to thank the Tri-State business managers' group, for the hasty action on behalf of our Brothers.

We wish to thank Brother Michael Namadam, business manager of Local 712, for informing Mrs. Stall of the accident.

I will try and keep you informed

of the progress of Brother Stall. Enclosed are pictures of Brother Stall's car.

We are glad to report that Brother James Smith, Jr. has passed his journeyman wireman test.

I will sign off now with this thought: go to your union meetings, give your support for a better union.

ARCHIE L. HUNSCUER, P.S.

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### Brother Fred Dexter Receives 50-Year Pin

L. U. 98, PHILADELPHIA, PA.—On Tuesday evening, March 4, 1958, Local Union 98 had the pleasure of presenting a 50-year pin and scroll to Brother Fred W. Dexter. Local President Joseph Harrison, on behalf of the members of the local, presented the scroll and a gift of \$100.00, while Brother Joseph F. Dexter, Fred's son, presented the pin to his father.

On hand to welcome Fred into the half century club was Brother William Videll. Pension Member Charles Cahill also tendered his congratulations along with Business Manager William Middleton.

Brother Dexter, who is 73 years young, has been a member of the I.B.E.W. and Local Union 98 since 1904, and served on the Executive Board and as a delegate to International Conventions.

The officers and members of Local 98 recognize the contribution to the labor movement given by our older members and wish to take this opportunity to extend our thanks and very best wishes to Brother Fred Dexter.

The above proceedings took place in our newly renovated meeting hall. The completely air-conditioned hall is quite an improvement over the previous barn-like structure. Everything is just about complete now except the new chairs which have not yet arrived. All those members who have not seen the refurbishing job would

do well to come out to the meetings and enjoy the new comforts and surroundings.

JACK M. GIERSCH, P.S.  
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### Recession Calls for Contractors' Know-How

L. U. 100, FRESNO, CALIF.—

"Sing a song of contracts  
Pockets full of dough  
How you goin' to make 'em pay  
Don't nobody know."

Sing the contractors, as the pressure of the present "recession" squeezes them. The old, experienced contractors are trying to hold their steady customers, watching all of the "corners." The new crop of adventurers, facing their first real test of management, wonder what's wrong with a business that looked like a fat plum, easily picked, without much mental bother.

Big business, accustomed to stepping softly so as not to awaken the giant labor, now stamps around loudly through labor's "house" as they openly steal his "last shirt," while labor sleeps soundly on, dreaming of the past.

In our state, Senator Knowland is stumping the state for Governor on a so-called "Right-to-Work" platform. His radio programs shout loudly how noble it would be to cut your own throat, and change from collective to individual bargaining, which would put labor back 50 years.

Across the country we note a well coordinated movement to discredit

labor, as the big corporations struggle bitterly to get some return on the campaign money they gave to the present administration before it passes out in November. Vice President Nixon came west, early in the campaign, to confer with Senator Knowland, to aid in his campaign. Mr. Nixon, who openly says he is against what he calls the "labor bosses" was characterized in a recent *Saturday Evening Post* article, by Mrs. Roosevelt, as "a very clever, and dangerous opportunist." Along the same line we note that the present administration while greeting the cries of small business men with large tears of sympathy, seem to be postponing money for Government-financed projects till just before November elections.

Finally this all sifts down to the man with the pliers in his right rear overalls pocket.

"Spring has come," officially, to Fresno. Winter has been marked by unusually heavy rains. Rains have held back some of the mountain work. Rains seem not entirely over yet. Construction has been slow as a consequence. We still have men on the bench. Bakersfield local, which has helped us a lot in the past, is marking time till their field opens up some.

A few of our boys are working at Fontana Steel mill. Lemoore Air Base is slowly (so slowly) taking shape. Government has been buying land there. Bids will be opened May 9th.

Mammoth Pool in the mountains, is working only on the dam at present.

This uses five or six electricians on maintenance. The Power House will not start till later in the fall. Incidentally, the Building Trades say that many men lured out here by accounts of this project find themselves stranded here without employment. They are mostly laborers, and less skilled craftsmen.

Occasionally a batch of "dingbats" fly through the air, giving a few "minutes" of employment.

We look forward to a pretty good year, but most of our good employment will be in the latter part of the year when Lemoore Air Base and Mammoth Pool Power House get going.

With the disbandment of our Sick Committee it is difficult to keep track of our ailing Brothers. Brother Louis Grenwald is going to the hospital for an operation on his back. George Appling, a local contractor, will soon enter a hospital for treatment.

Last week we moved the offices of our local from 631 Kearney Boulevard to the new location at 952 North Fresno Street. We will meet in Estates Hall at Kern and South Angus Streets. Meeting nights are changed from Wednesdays to the second and fourth Tuesdays of each month. Our new Executive Board has cut our operating expenses considerably with this move.

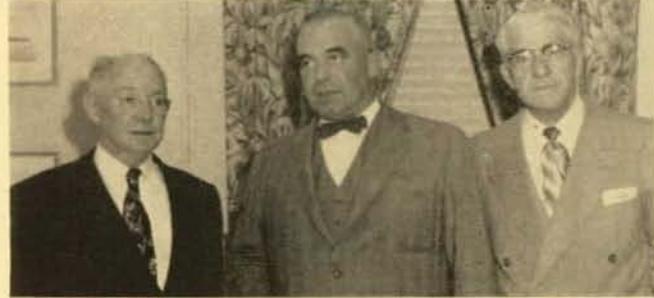
Our political pot is still boiling in California. President Eisenhower vetoed our water and flood control bill.

We mentioned previously that Senator Knowland is stomping the

### Honor Boston Members on Retirement



Two retirement dinners were staged by Local 104, Boston, Mass., to honor veteran members. Above and at left below are scenes from these pleasant affairs, held at the Officers' Club at the Charlestown Navy Yard. Brothers Ray Byam and Peter Day, in addition to Charles Ruhs, were guests of honor. At right, below: Brother Byam, Business Manager Henry L. Nolan and Brother Day.



## Cited for Long-time St. Paul Membership



Veteran members of Local 110, St. Paul, Minn., were recently honored with long-term membership pins. Gathered for the ceremony are, standing, left to right: Stanley Seiter; Raymond Roith; Raymond Swanson; Dennis Fahey; Walter Nickel; Oscar Anderson; Chas. Rudiger; Wm. Staack; Rudolph Koepke; Edw. Capp; Henry Thornquist; Paul Forga; Henry Halvorson; Walter Kurtz; Henry Rudiger; Melvin Krause; Harold Moeschter; Carl Larson; Chas. Magnusson; Jos. Kivel; Frank Jungwirth; James Chambers; Theodore Warnlof; Thos. Duffy, and Raymond Quinlan. Seated: Edw. Larson; Geo. Schultz; Baldwin P. Svendsen; Edw. LaPointe; Pat Marcogliese; Hugo Paulson; Louis Hahn; Ole Anderson; O. L. Johnson, and Albert Magnusson.



At left is seen the presentation of 40-year pin by International Representative Lawson Wimberly to Local 110's President, Gus E. Brissman. And another presentation that of the "God of Peace" Statue by St. Paul's Mayor Joseph Dillon to Local 110's late Business Manager, Charles R. Brett, is seen at right.

state as a Republican candidate for Governor. In attempts to get a so-called "Right-to-Work" bill on the ballot, they are paying 20 cents a name to people circulating the petition. (Three guesses where the money comes from). So far they have not acquired the 350,000 names needed. This is a Constitutional amendment that practically kills union organization. Knowing this it is difficult to be patient with an occasional member who says "We shouldn't get into politics."

Already the National Labor Relations Board is packed with anti-labor men who assess hundred-thousand-dollar fines on unions for minor transgressions. They don't want to "regulate" them. They want to "kill" them.

All in all, we look forward to a



For the second time Brother Stan Sayre (right), member of Local 110, St. Paul, Minn., and Minnesota State Electrical Inspector, is shown receiving the Look Special Citation from Mr. Harmel of "Look" Magazine, for his promotion of adequate wiring.

fairly good summer after two big, unwieldy, jobs get started. (Mammoth Pool and Lemoore Air Base.)

R. P. (FLASH) GORDON, P.S.

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## Brotherhood Exemplified In Slack Work Period

L. U. 104, BOSTON, MASS.—The news this month is as diversified as it is extensive, but before getting to the main events that have been taking place there is one theme upon which I would like to enlarge. It has been common knowledge that work has been a little scarce and never were truer words spoken than in regards to our men in the contract field.

Fortunately, a greater demonstra-

tion of the word "Brotherhood" in our organizational name has never been more clearly defined than it has in the last few months. Where work has been short in our own local area, this has not been the case for the whole Northeastern area. There has been quite a bit of work due to storm conditions in this section and there has been work on the St. Lawrence Seaway project. At a time when it was most needed and appreciated, the helping hand of "Brotherhood" was extended and various local unions of the Brotherhood shared some of their surplus work with our members most in need. To Business Managers Hendricks of Local 126, Kearney of Local 99, Peck of Local 1249, Murphy of Local 224, and their membership may we say, that if it is ever within our means to reciprocate, then you are assured, Brothers, we will do so to the utmost.

We are able to announce that negotiations have closed and a contract signed with the New England Electric System. A fine piece of work has been done by the committee under the chairmanship of International Representative Walter Keneffick of International Vice President Regan's staff, ably assisted by John Havey also of Mr. Regan's staff, Business Managers Donnelly, Kearney and Henry L. Nolan of Local 104. To list some of the benefits negotiated by the committee, we find top classification men receiving 20 cents per hour, shift differentials of 8 cents and 12 cents and full payment of Blue Cross and Blue Shield.

Negotiations are currently underway with the Metropolitan Transit Authority of Boston and at this writing had not been concluded. Using as a basis some of the other contracts that have been negotiated by our able committee we have great expectations that this contract will also have a successful conclusion.

In the past several months we have had a number of Brothers retire. Two separate affairs were held to bid farewell to three of these Brothers. The first was held for Ray Byam, formerly chief maintenance electrician of generating stations on the Metropolitan Transit Authority, and Peter Day, general foreman of substations on the Metropolitan Transit Authority. The second was held for Charles Ruhs, substation operator on the Metropolitan Transit Authority. Both of these affairs were held at the Officers Club at the Charlestown Navy Yard. Everyone who attended was in full agreement that they were among the outstanding social successes of the year.

A note of appreciation is extended to Benjamin Altman, supervisor of substations of the Metropolitan Transit Authority for his efforts in making the arrangements for these affairs

and under whose auspices the facilities were obtained, and also to Bill Moore of South Boston Power for the excellent bit of photographic work at both times.

In closing, we would like to extend our most heartfelt condolences to the families of Brothers James Ford and Dan McIver in their recent bereavement.

EDWARD J. CURRAN, P.S.  
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## St. Paul Pioneers Feted at Dinner-Dance

L. U. 110, ST. PAUL, MINN.—On February 15, 1958, Local 110, staged a very enjoyable and notably successful dinner-dance at Prom Ballroom in St. Paul, Minn., in honor of the pioneers of this organization.

The assemblage was addressed by St. Paul's Mayor Joseph Dillon, Mr. Lawson Wimberly, assistant to President Freeman, Mrs. John W. Johnson of the Sixth District Office, Mr. Rex Fransway, chairman of the Executive Council, I.B.E.W., and Charles R. Brett, business manager of Local 110.

Local 110 was chartered by the International Office on July 29, 1912. The charter members were: S. N. Bush (who was honored with a 50-year pin by Local 107 last year), Robert Holmes, C. R. Drake, C. S. Drake, Ole R. Anderson, James J. Purcell, Edward Nelson, W. Olson, C. K. Skoog and R. C. Skoog. Ole R. Anderson was present and received recognition as a charter member.

The pioneers, who are shown in accompanying photographs, were given pins according to the number of years in good standing for each.

The response from the pioneers was made by Gus E. Brissman who, while the oldest in membership, is not the oldest in years. Gus was originally initiated into Local 23 on February 3, 1908. He was put in arrears through no fault of his own, reinstated himself on December 19, 1913 and since has had a continuous active membership of 44 years.

Gus is the president of Local 110 and has served the organization in that capacity for the past 40 years. He has served with distinction, as financial secretary of Local 23, trustee of Local 110, treasurer of Local 110 and as a delegate to our Building Trades Council, Trades and Labor Assembly and the Twin City Metal Trades Council. He was elected as a delegate to the I.B.E.W. Convention in 1915 and he has attended every International Convention since that time. Gus also served as a delegate to the A.F.L. conventions from 1923 to 1945 and as president of our Trades and Labor Assembly.

Gus reminisced a bit and gave the newer members an idea of the condi-

tions that existed in the old days and the struggle the pioneers had to keep the organization together. Then he pointed up the more recent innovations which the pioneers did not have—such as our own fine building, the apprenticeship program, the welfare program, the death benefit fund, paid holidays and vacations, the credit union, the annual picnic, classes for journeymen and the sports program.

The Arrangements Committee, which consisted of Ray J. McMahon (chairman), Raymond J. Conrath, Olav Sorlie, William Pierson, Donald Barber, William Schuna, Henry Milette, Louis Kustrich, Louis Paul, Kenneth Grufman, James Curran, Harold Buck, Harriet Maahs, Mary Hasse and Hugo Paulson, did a great job and a good time was had by all.

POSTSCRIPT. On March 8, 1958, Charles R. Brett who was honored as a pioneer with 28 years' service and who had been business manager and financial secretary for the past 15 years, passed away after an illness of several months.

Charlie Brett was recognized as a fair and progressive leader by the trade union movement and the electrical industry in this area. His contributions toward the improvement of labor-management relations were many. His work received both State and National recognition on many occasions.

His efforts on behalf of his union made Local 110 the first in the building trades group to negotiate a welfare plan, paid holidays and paid vacations. The gains made in working conditions and wages under his leadership were greater than during any comparable period in the local's history.

Charlie Brett was president of the I.B.E.W. State Council where he pioneered the program of university scholarships sponsored by labor. He was a pioneer in the apprenticeship program and a member of the National Apprenticeship Committee. He was a regular delegate to the national conventions, vice president of the St. Paul Building Trades Council and a delegate to the Trades and Labor Assembly and the assembly's Legislative Committee. He also served as a member, or chairman of numerous committees of the State Federation of Labor, groups within the electrical industry and in his own union.

His passing is felt as a great loss and he will be sadly missed by all.

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This organization had good reason to be proud of one of its members who, for the second time, has been singularly honored by receiving the *Look Magazine* Special Citation for his efforts in promoting the "All Steel Adequate Wiring Program."

"Our boy" is Brother Stan Sayre who was presented with the Award at

## Local Plays Host to Brazilian Delegation



Members of Local 124, Kansas City, Mo., listen attentively at the local's meeting March 5, 1958. Through the kindness of the International Office, a Brazilian delegation from the Labor Department was granted permission to attend meeting.

the National Adequate Wiring Conference which was held in Detroit on February 20, 1958.

The Award reads: "Special Citation 1958 Presented by *Look Magazine* to Stan Sayre, Electrical Inspector, for Outstanding Achievement in the Field of Adequate Wiring."

Brother Sayre is a state inspector whose territory covers much of the rural and suburban area around St. Paul, Minnesota. He has worked tirelessly in the promotion of all steel adequate wiring and has been instrumental in the adoption of "Steel Ordinances" by several communities in his territory.

Stan has assembled "bad wiring" displays and pictures to help get his point across. Mrs. Sayre has compiled a fifty-page, 20" x 25" book which includes news articles and pictures on the "Adequate Wiring" and "House-power" programs for the education of city councils, town boards, planning boards, contractors and the general public.

*Look Magazine* has requested the use of this book for six months for the purpose of circulating it through its various agencies and offices throughout the country.

Well done, Brother Sayre!

JOHN MUELLER, P.S.

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### CIR Studies Deadlock In Contractor Talks

L. U. 111, DENVER, COLO.—Negotiations are now underway with the Public Service Company of Colorado, with representatives from different departments called in to work on special problems. Negotiations with the line contractors are deadlocked, and we are preparing to submit the items in dispute to the Council on Industrial Relations, which is the board of arbitration for the electrical contracting industry. Negotiations with the

Morgan County R. E. A. have been concluded. Our members there obtained five cents per hour increase.

One of the most disturbing problems facing all unions today is the lack of interest shown by members. The story is much the same in all locals—a five percent attendance, or less, at a union meeting, is quite normal. It is sad that members care so little about the affairs of their own instrument—an instrument which helps them to make a decent living, and which could be so much more effective if we had active, interested, participating members.

We believe that some of the apathy of members is due in part to the relatively good wages and conditions enjoyed during the past few years by these members. They lose sight of the fact that it was the blood, sweat, and tears of the pioneers in the labor movement which has made the standard of living what it is today. They do not realize that these gains can be taken away if we are not eternally active and vigilant. They do not realize the gains which are yet possible, and the heights to which we may rise if we all work at it. We feel that education can help to generate interest, so that is the reason for this monthly newsletter, for the steward training school, and for the literature we send our members from time to time.

So we urge you to study and learn the provisions of the agreement you work under, the Constitution of the I.B.E.W., and the bylaws of your local union. Learn the difference between a gripe and a grievance, learn the proper steps to take when there is a legitimate grievance, and above all, attend your union meeting. If you have a problem to discuss, bring it up on the floor of the meeting—do not wait until the meeting is over and then start a gripe session. And remember—only when you are discharging your duties as a union member, should you feel free to criticize your

union officers. Constructive criticism, with an offer of help, is always well received, and can do so much more good than just griping.

JAMES M. KELSO, Ass't. B.M.

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### Anticipates Peaceful Use of Atomic Energy

L. U. 120, LONDON, ONT.—The greatest man made non-atomic blast was recently set off at Ripple Rock, and no pun intended, it caused scarcely a ripple in the newspaper headlines outside of Canada. It was no warlike preparation, but the elimination of a menace to navigation which for the last century has haunted Pacific Coast shipping and is blamed for the loss of at least 114 lives. The job was a huge one, it took two and one half years work and the most meticulous planning. Thirty four freight car loads of high explosive were used and it did the job better than was planned. Its success was complete and now shipping can use a safe, deep channel through Seymour Narrows.

It would be a better world if the nations comprising it would use their explosives to effect such peaceful purposes. Perhaps in the future, atomic devices may be turned to such purposes. Indeed, in Russia there are claims that this has been done. At least one American experiment indicates its feasibility. England has at least one full scale electric generating station that has been operating on atomic power for two or three years. We cannot expect man to beat his swords into plowshares and his spears into pruning hooks, or his reserve atomic weapons for similar peace-time purposes immediately, but the Canadian effort at Ripple Rock and the ensuing successful blast is an indication of what may be ahead if man turns his footsteps from the paths of destruction.

The situation on the local front is not so serene. Despite the efforts of our Negotiating Committee to arrive at a peaceful and acceptable agreement with the contractors, the matter has now reached an impasse and with only two months left before the expiration of the old agreement, the contractors have given a definite and positive "NO" to all our requests. The religious beliefs of the other fellow have never before entered into our agreement negotiations, but this year I am sorry to say that such is the case. All the contractors on their negotiation committee are non-conformists. Their ideas of a good agreement do not conform with ours. In fact, their idea of a good contract would be to freeze wage rates at the current level and to eliminate the health and welfare plan.

This is spring, when work should be plentiful with lots of jobs coming up, such is not so in this area. Work is very slack and the prospect of jobs in the immediate future is grim. At the moment of writing this Local has more men on the bench than at any time in the past decade.

THOS. HINDLEY, P.S.

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## Brazilians Visit Local, Attend Their Meeting

L. U. 124, KANSAS CITY, MO.—Four Brazilian trade unionists, on a three-month tour of this country, were guests of Local 124 Wednesday, March 5. On their visit to the offices of 124 in the morning, Business Manager Andrew F. Harvey explained the organization and the workings of the union. They visited the Whitaker Cable Corporation Wednesday afternoon, and then were guests at the local's meeting, through the kindness of the International Office, which granted permission for them to attend.

Local union meetings are always very well attended, and this meeting was no exception. There was a panel discussion after the meeting, and Business Manager Harvey had to bring it to a close, as the members would have stayed all night asking the Brazilians questions.

The four Brazilian trade unionists were: Mr. Antonio Navas Martins, Sao Paulo, Brazil (who, incidentally, is Secretary of the Electrical Workers Union in Sao Paulo); Mr. Thiers Jose de Barros, Sao Paulo; Mr. Jose Bolivar Rodrigues Goncalves, Rio de Janeiro and Mr. Luiz Gonzaga Toledo, Jaboticabal, Brazil. Mr. Leland Snow was team manager and Mr. Manuel Pinto was the interpreter. The group traveled in the United States under the auspices of the International Cooperation Administration and was programmed by the Trade Union Programs Division, United States Department of Labor.

We neglected to mention in the March issue of the Journal that Brothers Jim Joyce and "Louie" Mills also received 50-year pins. However, due to illness they were unable to be present at the awarding. Congratulations to you both.

(Since the awarding of the 50-year pins, we regret to advise that Brother "Louie" Mills has passed away.)

WILBUR OTTO, P.S.

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## Portland and Environs "Surplus Labor Area"

L. U. 125, PORTLAND, ORE.—Presently we have more unemployed members entered on our books than have been there for a long, long time which does not tend to alleviate the apprehension for the coming months. The total unemployed in the area is mounting week by week and the number exhausting their unemployment insurance benefits is increasing rapidly. The work situation has gradually deteriorated to a level where Portland and the surrounding vicinity has been declared a "surplus labor" area as of the middle of February. At this point it is stated that some effort by some appropriate department of Government will institute some steps that should assist in easing the situation.

We can look in retrospect at a successful 1957. Our total membership remained about the same for the year. Twenty-six members were placed on retirement and 23 Brothers passed the great divide bringing our total membership at the end of the year to 3,646.

Our apprenticeship program has shown steady improvement during the year with the goal ever in mind of graduating better trained men so that they may cope with the constantly increasing demand of advancing techniques. We have received compliments for establishing the best training program in the state of Oregon. However, we still do not train a sufficient number of men to offset the natural attrition in the industry.

We salute Brother Max Wagenknecht, an old time member of this union, at the beginning of the year as he gives up his work with the apprenticeship program. Max has given freely of his time and effort over a good many years assisting in the development and administration of this program.

The first negotiations of the year are now in progress and it is anticipated that by the anniversary date they will have been satisfactorily concluded. As our several contract agreements have different anniversary dates, negotiations will continue until fall. Time and experience in these negotiations is bearing out our belief

that the best all-around results are obtained by a small negotiating committee.

The year end saw another Northwest river harnessed for the benefit of man when the final construction work was completed on the Pelton dam and power house for the Portland General Electric Company on the Deschutes River in central Oregon, some 120 miles from Portland. The first of three 40 MW. generators has been placed in operation and the others will follow in rapid succession. Transmission from the isolated location will be over a 33 mile 230 KV. connection to the present federal grid system.

We are always proud and appreciative of the efforts our members put forth in carrying out the safety programs developed by our unions and our employers. The results are gratifying although there will always be room for improvement until such time as we reach that perfect score. The Bonneville Power Administration has reason to be happy over the results of its greatly accelerated program for the year 1957. A greatly reduced frequency rate resulted in a 38.1 per cent program improvement.

FLOYD PARKER, P.S.

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## Member Injured Fatally In Lorain Accident

L. U. 129, LORAIN, OHIO—Our regular meeting was held February 10, with a good attendance. There were several Brothers present from other locals, Painesville being well represented. A fine report was given by Brothers from there.

The regular meeting in March was held, with a very good attendance worked up by Brothers Matt Jackson and Dominic Surace. Fine, keep up the good work.

We were very unfortunate to have a serious accident at the Ford job. Brother Francis Conroy fell from a ladder and was fatally injured. We wish to express our deepest sympathy to the widow and family. His friendly attitude and cheerful smile will long be remembered by his many friends.

We have reached the peak at the Ford job, with some 320 electricians from numerous locals being employed. Cutbacks are under way, with the completion date some time in May.

Business Manager Joe Sedivy says the work picture here looks fairly good for spring and summer.

BILL CRANDALL, P.S.

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## Employment Pinch Felt By Decatur Local 146

L. U. 146, DECATUR, ILL.—The members of Local 146 are anxiously

awaiting the start of spring building in the Decatur area. There has been a very definite lull in our building activities during the past winter months. Many members have suffered loss of time and wages, including yours truly, the old left-hander. At the present time I am working for the Allison Electric Company (of Chicago) in Springfield, Illinois. Karl Bitschenauer, business manager of Local 193 in Springfield, assigned me to the new Springfield Memorial Hospital expansion job. I was lucky enough to draw the hooking up of X-ray equipment for Dick X-Ray Equipment Company of St. Louis, Missouri.

A number of Local 146 members are at present employed on the Cutler-Hammer plant at Lincoln, Illinois. They are connecting machines and equipment, and we have been told the job may run from four to six months. The largest number of men are still employed on the Caterpillar expansion job, although quite a few have been sent to the various jobs under way at Tuscola.

Members were saddened by the death of a veteran member of Local 146, C. Rae Wylie. He had served for 20 years as city electrical inspector, before his retirement in 1955. We will miss his quiet, unassuming presence at our yearly gatherings, such as picnics and Christmas parties, which he always attended.

Henry Platzbecker has returned home and is looking well again after suffering a recurrence of heart trouble, while visiting his daughter and son-in-law, the Pete Shea's, in California. Harold Montgomery is slowly recovering after a serious operation, involving numerous blood transfusions. It was at this time that the true value of the local's recently-formed Blood Bank was realized. While the amount at the present time is still inadequate for such emergencies, the members will eventually have a guaranteed safeguard through the continued support of the Blood Bank. Harry Walton was also reported as recovering from a recent operation in the hospital. We sincerely hope that these members are now recovered.

Our treasurer, N. O. Primm, was recently presented a bowling ball for his services as adviser for Teen Town, a junior high co-ed program on Friday nights. The Teen-age Committee of the Y.W.C.A. presented the gift at a farewell dinner given in Primm's honor, for 11 years of continuous service as adviser.

Mrs. Della Wilson, wife of Cecil "Red" Wilson, was in the news recently as assisting in the registration of voters unable to appear, through disability, at the Office of the County Clerk in person. Mrs. Wilson is employed in the office of the county clerk.

The local's Credit Union is flourish-

## Honored



Harry E. Leonard, business manager and financial secretary of IBEW L. U. 160, Minneapolis, Minnesota, was recently honored by the Minneapolis Chamber of Commerce, in recognition of his "outstanding work in promoting good labor-management relations in Minneapolis."

The citations are presented annually to a member of management and a member of labor and this year, the Third Annual Labor-Management Relations Awards were given to Brother Leonard and to Mr. Marshall J. Diebold, vice president in charge of personnel, for Northrup, King and Company.

The presentations were made at the Awards Banquet of the Fourth Annual Minneapolis Labor-Management Relations Forum, held March 25, 1958 at the Leamington Hotel in Minneapolis.

The Brotherhood is of course proud to have one of its members and local union officers singled out for special honor.

Brother Harry Leonard has been a member of the Brotherhood since March 23, 1937 when he was initiated into L. U. 292, Minneapolis. In January 1939 he transferred to L. U. 160. In addition to being business manager-financial secretary of L. U. 160, Brother Leonard is also vice president of the IBEW State Electrical Workers Council, a delegate to the Central Labor Union and serves as a member of the Governor's Advisory Committee on Atomic Developments as well as on numerous other civic and labor committees.

ing, although only two months old. Many members have already joined, and more are joining as the plan becomes more familiar to them.

The members voted at the last meeting to donate \$1200 to the Millikin University Building Fund. Millikin is adding two new buildings on the campus in the near future. The

union's pledge is payable in four equal \$300 gifts over a period of four years. Last year members donated \$1000 to the new St. Mary's Hospital, now in the planning stage. Through these generous contributions the men of Local 146 have shown their genuine interest in civic improvement of local institutions.

Well gang, this about wraps it up for the present writing.

BOB WAYNE, P.S.

## Service Pins Awarded At Vallejo Local 180

L. U. 180, VALLEJO, CALIF.—As a special feature of the regular meeting held April 4th, the officers and members of L. U. 180 held a special program to honor the old time members. International Representative Vern Breuillot, representing International Vice President Oscar Harbak, awarded the following service pins:

Receiving 25-year pins—D. E. Hahn (27), V. W. Johansen (27), Fred McDonald (25). Not present: V. D. Jones (27), G. E. McBride (25), H. F. McNutt (27) and T. L. Thieme (25).

Receiving 35-year pins—L. O. Brunt (36), A. C. Loomis (36), R. G. Ross (35), J. F. Sease (35) and E. T. Swanson (35). Not present: W. E. Brady (37), J. Healey (35), A. C. Laws (36) and A. R. Wake (38).

Receiving 40-year pins—C. N. Gufield (40). Not present: W. J. Johnston (40), H. W. Pratt (44), R. S. Long (41), E. C. Reed (40) and J. F. Ulrich (44).

Representative Breuillot gave a short address honoring the old timers for the many hardships they had endured while organizing and furthering the I.B.E.W. He then gave current instances to show that we are faced with an equally great struggle for survival due to policies and decisions of the NLRB. He asked for the co-operation and hard work of every member in the doubtful days ahead.

Four new apprentices were accepted and obligated. They are: Lester L. Lucas, Edwin Parker, Thomas Reed and Elbert Vineyard. Brother D. E. Hahn gave a short talk welcoming the new members and reminding them of some of the hardships and privations experienced by old time members. "New blood and energy," said Brother Hahn, "coupled with old timer's wisdom and know-how is the only thing that can hold our organization together and assure its continued prosperity."

Following the meeting, a western-type movie was enjoyed by all present and a buffet luncheon, with refreshments, was served by Brother F. E. Chandler and his committee.

As for other news from L. U. 180, there is lots of it and all bad. Over

one-third of our inside wiremen continue to gather splinters from the bench, and there is little in sight to relieve the situation. In the past, our good sister locals around the area have been able to help us through our seasonal rainy-weather slump, but this year they, too, have had many men on the bench. The business recession plus an unusual winter season have combined to make this a very bad winter. There is one faint glimmer, and that is based on calamity—the recent floods and heavy rains have caused millions of dollars in property damage that will have to be repaired and rebuilt. It is still too early to tell just how this will affect the electrical industry here.

Anti-labor forces are hard at work trying to get a so-called "right-to-work" initiative on the November ballot in California. All members are urged to study all the facts concerning this vicious legislation and to work against it.

D. V. McCARTY, R.S.  
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## Cincinnati Plays Host To Union-Industries Show

L. U. 212, CINCINNATI, OHIO—In just a few days the 20th anniversary edition of the AFL-CIO Union Industries Show will begin at the historic Music Hall here in Cincinnati. This great union show is to begin on April 25th and will continue for six days through April 30th, and will be open from 1:00 p.m. until 11:00 p.m. We of Local 212 feel very proud that the first show was held in Cincinnati, Ohio in 1938, and this year we have the pleasure of a grand repetition. We earnestly hope that it will be possible to have President Gordon Freeman and Secretary Joseph D. Keenan attend sometime during the show in spite of their very heavy schedule. (See Feature Article in this issue of the JOURNAL on the show.)

The fine list of prizes for this exhibition is very good and includes an all-electric kitchen and two live steers, television sets and boats.

Not just our own International officers, but other officers from several other international unions will attend. We will certainly do all we can to entertain the celebrities while they are in the Queen City.

While we are on the subject of hospitality in any city, I know the Bowling Tournament is to be held in Detroit, Michigan on May 9th, 10th, 11th and 12th. It will be one that all the bowlers and rooters will enjoy. Quite a few of us who attended the bowling tournament held in Detroit several years ago remember the very fine treatment we received in the Motor City from the home Local 58.

We of Local Union 212 here in Cincinnati are at present in negotiations

with our contractors on wages, agreements, and so forth, and when we have the completed details I shall be very glad to report same.

Our work situation is holding up very well, and we hope we can continue with steady work for all concerned for a long future.

At a recent local union meeting one of our grand veteran members, Bryan Reenan, applied for his pension and we of Local 212 wish him and his wife the very best of good wishes for his very well deserved retirement.

Brother Bryan Reenan has the very good reputation of being a very good gardener and some of his garden products, in particular his tomatoes, have been outstanding. Well, Bryan, over the years you have worked very hard, and personally I hope you enjoy every minute of every day of your retirement until you start creaking at the joints. The best of luck to you, fellow, for a long, long time. Just imagine a man 65 years of age and not one gray hair in his head and he won't share his secret with us either!

Our local baseball team sponsored by the union has just about started its season, and in our next issue I hope to be able to give you the news that we are giving a grand account of ourselves in the AFL-sponsored softball league.

At the particular time of this writing we are going into the summer time again and as I have said so many times in the past, the children will once again be a bit on the careless side, so it behooves you and me to be a little extra careful for them. Will YOU help and watch out for YOUR neighbor's child?

Just recently, with the assistance of our Financial Secretary F. F. Burkhardt, I compiled a list of our beloved pensioned members out of Local

212, the best local in the Middle West. And we are very proud to say that at the time of this writing our pensioned members out of Local 212, now living, number 44. May every one of them enjoy many, many years of real rest and peaceful years.

Now it is time once again to say *au revoir* from Local 212's news-hound.

E. M. SCHMITT, P.S.  
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## Banquet Marks 40th Birthday of Local 229

L. U. 229, YORK, PA.—On February 1, Local 229, York, Pennsylvania, celebrated its 40th anniversary. The occasion was marked by a banquet at the Lincoln Woods Inn where 169 members and guests were present to enjoy the festivities.

After the dinner Business Manager Robert Emswiler and President Edward Bennett presented L.B.E.W. pins and rings according to the members' service in the local. Accordingly 22 members received plain lapel pins. Sixteen received 5-year pins, 39 received 10-year pins, 34 received 15-year pins, 12 received 20-year pins and rings, one received a 35-year pin and ring, two received 40-year pins and rings, two pensioned members received 20-year pins and rings. Unfortunately there are no charter members living. Brother Harvey Deardorff, financial secretary, and Brother George Small, Executive Board member, as seen in the photos are very active in the local. Many thanks to the committee on arrangements which consisted of Brothers Earl Strawsbaugh, Eugene Grove, Walter Mainhart and Donald Smith. Thanks again to Brother Charles Mason who had charge of the after dinner program.

## Service Pins Presented in Vallejo



These old-timers are members of Local 180, Vallejo, Calif., which recently presented them with service pins for 25, 35, and 40 years. Front, left to right: J. F. Sease; L. O. Brunt; V. W. Johansen, and E. T. Swanson. Back: R. G. Ross; A. C. Loomis; C. N. Gutfeld; Fred McDonald, and D. E. Hahn.

## For Long Service to Local 229



These scenes were highlights of the presentation ceremonies held recently by Local 229, York, Pa. At left: Alvin Long and John Klinefelter, both pensioned members, receive IBEW rings from Local President Bennett and Business Manager Robert Emswiler. At right, President Bennett and Business Manager Emswiler present 10-year membership pins to Brothers George Small and Harvey Deardorff.

While a few of our members are employed out of town (thanks to L. U. 654, Chester, Pennsylvania), nearly all of the Brothers are working and from latest reports negotiations on a new agreement are progressing smoothly.

STEWART HOLTZINGER, P.S.

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### Effects Extension of Sioux City Wage Scale

L. U. 231, SIOUX CITY, IOWA — Brother Tom Dugan, business manager, was successful in obtaining the Sioux City wage scale for the large hospital addition at Estherville, Iowa, where the government predetermined rate was much lower. This is real progress.

The apprenticeship program is going along according to plan and some additional members will be taken in soon.

We are sorry to report the death of another of our members—Brother Walter H. Harper, who passed away at the age of 83, on March 12th. Walt had been a resident of Sioux City for 75 years, was for many years a partner in the Harper and Abbott Electric Company, and right up to the time of his death, worked for Electric Engineering Company, where he had been for over 20 years.

Just a few months ago Walt was featured in the *Des Moines Register*, Des Moines, Iowa, as a "lively elder," which described him perfectly. Walt had a pleasing personality, was always good-natured and the perfection of dignity and courtesy. He will be greatly missed.

As usual at this time of the year, activity generally and in Local 231, is a bit quiet but since "hope springs eternal" we, too, are optimistic. The Government installation of SAGE (semi-automatic ground environment) at the Air Base near Sioux City, plus

a housing development in the same area, may be of some local benefit.

Brother Ed Wiltgren was officially named to fill out the year on the Executive Board of L. U. 231, to replace Hugo Loetz, who is working out of town.

The Second Quarter Auditing Committee, consisting of Brothers Nelson Method, Chairman, Ed Vedral and Don Appel will have their report ready soon.

Brother Ray Dugan, who fell on a job in Omaha, was in Council Bluffs Hospital but was not seriously injured and is recuperating satisfactorily. Brother Keith Lewis, past president of L. U. 231, and now a member of Lee and Lewis, Contractors, has been in a Sioux City hospital for surgery and is on the way to recovery.

There have been some very encouraging newspaper items in Iowa papers recently, regarding labor. The *Sioux City Journal*, in April, ran an editorial titled "Labor 'Has Had It': Next, Management," pointing out the

need for fair investigation of both.

Also in April, the *Des Moines Register* published an editorial about two Ohio State University men, Professors Glenn Miller and James Young, who undertook to look into six assorted local unions in Columbus, Ohio. In their report they made it clear that while not enough members even attend meetings, to say nothing of serving on committees or in union offices, they ". . . can and do participate in the six locals when they desire. Things like a strike vote, a proposal to raise dues or to ratify a contract bring out much larger crowds and better participation."

Trying to account for lack of attendance, these professors believe it to be due "partly to boredom, partly to the unattractive meeting halls in less desirable neighborhoods—but largely to a general satisfaction with the way the union is being run."

The editorial closes with ". . . he (Prof. Miller) is convinced that his six locals are reasonably typical and that it is against this background that the scandals dug up by the McClellan committee should be seen."

We, of Local 231, are proud to say that our attendance far exceeds the usual percentage but we could improve a great deal and willingness to participate should be better.

In "The Open Forum" section of *The Des Moines Register* appeared an April letter from reader Bert Grover, 308-6th St., S.E., Cedar Rapids, Iowa, expressing justified resentment about the accusations of professional men, business men, farmers, etc., that union wages are the cause of the current recession and high prices. Mr. Grover points out that the abandonment of "fair trade" policy brought about a drop in appliance prices of up to 50 per cent and calls attention to the small part of a retail price that makes up labor cost. He also points out that the high cost of medical and hospital care, insurance rates, attorneys' fees,

### On His Rounds



Business Agent Harry S. Jordan now covers his jurisdiction on a motorcycle for Local 237, Niagara Falls, N. Y.

etc., are NOT due to labor costs. He makes another good point—that the professions, manufacturers, business men and farmers have "far stronger and more influential unions or alliances than any existing labor union." Would that more thinking people publicly expressed themselves!

Organized labor IS making strides in the right direction and, admitting it is a slow, uphill battle, it still can be done if we all work together.

FRED HADLEY, P.S.

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## News Flashes from Niagara Falls Local

L. U. 237, NIAGARA FALLS, N. Y.—Business Agent Harry S. Jordan, long noted for his up to the minute innovations, has recently purchased a motorcycle to be better able to cover the jobs much faster and cheaper.

We understand Dick Jerla knows a dog, who in addition to his regular diet, also likes nuts . . . At the recent Apprentice Banquet who ate two complete steak dinners, each large enough to choke a horse? . . . Bud Scheller and Lloyd Alcorn ended up in a dead heat in the beverage contest, both finishing up turning identical shades of grey . . . John Fassel, Marine Corps pistol champ who always insisted he couldn't dance, won both the Jitterbug and Stroll contests . . . If you notice Jack Foster and Harry Adams keeping an eye on each other, it's because Harry bought Jack's jeep. Each claims to have bested the other in the deal . . . We'd still like to see Tiny Dahlquist take off in the cockpit of a Piper Cub. Don't believe *any* Cub could lift that weight off the ground . . . Ring experts do not believe there will be a re-match between LeRoy and Jerry! . . . Our spies report that Jimmy Schmitz has sold his stock in the Harley Davidson Corporation and is buying Plymouth now!

### We Often Wonder Department

Is Hubie Schmitz ever without that infectious grin? . . . Does Freddie Lamb ever get tired of that mustache? . . . Has anyone ever found Brother Jordan speechless? . . . Where does Father Healy get those stories? . . . Has Bill Johnson ever been outshouted? . . . Who is the rookie foreman from Neff with the weird beard? . . . How is Frank Rabbies uranium stock doing?

Only man in the local with a square-ended finger is Ralph Cruikshank, Jr. . . . Have you seen the new spring simonize job on Bob York's head? . . . Parky is getting famous for his short, terse, speeches . . . Anyone ever spend any time in Jackson, Mississippi? . . . Fibber McKie becoming mellower these days. Doesn't use so many 30-cent words

and it's getting so everyone can understand him . . . How do you like Jim Lorenze's new garage? . . . Our girl reporter states that Bill Dean is her candidate for nicest looking unavailable male in the local . . . Frank Augerot, our genial guardian of the gelt, says that when he is retired he intends to raise a string of racing ponies. Must be that old stable sergeant coming out again . . . From that gleam in Dom Rufrano's eye we realize that Fort Erie Beach is open again!

Award of the month to George Lowes who does a grand job as financial secretary.

### Let's Be Serious Department

*Sympathy To:* The Shomers Brothers for the recent death of their mother . . . Frank Scheller, Sr. for the loss of his father . . . Brothers Bill and Paul Meier of Local 41, also for the recent demise of their father.

DON CARTER, P.S.

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## Toledo Local Stages Officer-Steward Banquet

L. U. 245, TOLEDO, OHIO — Local 245, Toledo, Ohio, held its second Officers and Stewards Banquet at the Toledo Edison Club on March 1st. The banquet was preceded by cocktails and a social evening followed. The honored guest was International Vice President Blankenship. Also at the speaker's table were President Gunselman, Business Manager Thomas, Assistant Business Manager Yenrick, Attorney Jack Gallon and Charles Baker and Jim Richards of the Burr Agency and their wives.

Brother Blankenship told of his early days in the electric power industry. He said since those days the industry has modernized its practices and the local union must do the same to keep abreast of the times. He congratulated Local 245 on its progress and noted the use of legal and public relations advisors.

Brother Herman Moore was presented a wrist watch by Brother Blankenship on behalf of the local in appreciation of his work for the local. Herman has been an Executive

Board member for six years and a steward for 13 years and is retiring May 1st. Enclosed is a picture of the presentation and one of President Gunselman welcoming the guests.

Brothers Thomas and Yenrick were presented brief cases by the officers and Executive Board members in appreciation of their work.

Brothers Jim George and George Danko were congratulated on the excellent arrangements for the banquet.

Negotiations between Local 245 and the Toledo Edison Company will soon start and President Gunselman has appointed Brother Keith Taylor to join with the standing committee in this year's negotiation.

Local 245 has purchased a 16 mm movie projector for the purposes of visual education.

As previously reported here the local has engaged Doctor Jones and Doctor Miles to conduct an officers and stewards training program. We would like to quote a paragraph from the taped record of one discussion by Dr. Jones which we think every unionist could well ponder—

"The place of the union in America. The discussion leader sought to demonstrate that the union in America is the greatest single force to keep our democracy strong. As big business becomes more powerful—so powerful in fact that no other part of our society except perhaps the family, has as much power to dominate our lives—business management becomes one of the most powerful groups in our country. With the money of big business and with their control of the press and radio, they can easily turn this country into a totalitarian or dictatorship country. The union is our most powerful counter balance in this struggle for power. In the day-by-day struggle to keep our country free, the union steward must play a central part."

Brother Casmir Urbanski and Mrs. Urbanski recently returned from the 10-day all-expense trip to Honolulu that they won in a Toledo contest. We understand that it was a very pleasant trip and Mrs. Urbanski while hesitant about air travel is now quite enthusiastic about air travel.

## Banquet Staged to Honor Officers



President James Gunselman welcomes guests to the Officers' and Stewards' banquet of Local 245, Toledo, Ohio, at left. At right, Vice President Blankenship presents Brother Herman Moore, retiring Executive Board member, with a wrist watch at the local's appreciation banquet.

## Group Donation to Red Cross Blood Bank



Through the initial urgings of Business Manager W. W. Malcolm, the members of Local 271, Wichita, Kans., and their wives made a group donation of 90 pints of blood to the blood bank of the Red Cross. In scene at left, Brother Perry Baker has his history taken by the nurse as Brother Malcolm stands by. Brothers Cliff Lampkin and Sterling Kidd wait their donation, at right.



The local's Blood Committee watch Ray Mitchell and Virgil Herrell giving their pints at left, while at right the members and their wives "recuperate" over a cup of coffee.



The Blood Committee of Local 271 proudly surveys the results of the day's drive. Seated from left are: Business Manager Malcolm; Financial Secretary Perry Baker, and Assistant Business Manager R. H. Martin. Standing is Bud Bulla, chairman of the Examining Board.

In addition to Brother Moore, Brothers George Leck, Clairon Massacar, Andrew Paskan, Clyde Williams, and Harry Schultz are recent retirees to benefit from the International pension along with their other benefits. Congratulations!

Recent deaths in the local were retired Brother Joseph Spechala and Brothers Fred Buehrer, Maynard Mainzer and C. A. Neuenschwander. May they rest in peace.

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Led by President Jim Gunselman, the Negotiating Committee of Local 245, Toledo, is now negotiating with the Toledo Edison Company on the proposed changes in the contract to become effective June 1st. The standing committee consists of Brothers Glen Reese, Jack Schings and Jim Trumbull. The rotating member this year is Brother Keith Taylor. Business Manager Thomas and Assistant Business Manager Yenrick are included and it is expected that International Representative Frank Adams will assist as he has in the past.

The Executive Board has appointed Brother Norman Stafford to fill the

## *Guide Kansas Apprenticeship Program*



Taking part in the apprenticeship program of Local 271, Wichita, Kans., are these officers and members of area locals. Seated, left to right: John Jenner, chairman, State Apprenticeship Committee; Bruce Broce, outstanding apprentice from Salina Chapter; Norman Ulrich, outstanding apprentice from Topeka Chapter; Fred Van Epps, outstanding apprentice from Wichita Chapter; Jimmy Schurr, outstanding apprentice from Hutchinson Chapter; Tom McGinnes, representing Federal Bureau of Labor of Topeka, Kansas. Standing, second row: Chas. Paige, state chapter manager for N.E.C.A.; Rollo Hall, Apprentice Board member, Local 271; Leroy Padgett, contest judge—electrical contractor from Salina; John Erdman, contest judge—business manager, Local 226; W. W. Malcolm, Apprentice Board member—business manager, Local 271, Wichita; Jack Grimm, Apprentice Board member—business manager, Local 661, Hutchinson; Jack Prather, contest judge—member of Local 226, Topeka. Standing, back row: O. K. Johnson, contest judge—electrical contractor, Topeka; Yale Davis, contest judge—business manager, Local 1054, Salina; Kenneth Barnhart, contest judge—member Local 661, Hutchinson; Bill Schovee, contest judge—electrical contractor, Wichita, and Bill Dewitt, contest judge—electrical contractor, Hutchinson.

Board vacancy left by retiring member Herman Moore. Brother Stafford is an operator in the System Operating Department and has been a member of the local for five years. He was also recently appointed steward by Business Manager Thomas. Congratulations!

It was recently reported here that Brother Bob McVickers would represent Northwestern Ohio in the Golden Glove tournament at Chicago. Unfortunately, about two days before the event Bob was KO'ed by the "flu bug" and was not able to make the trip. Too bad, Bob!

Another sports note—again this year Local 245 is going to enter a team in the City Amateur Federation Fast Pitch Softball League. Brother Harry Wannemaker will manage our team. Good luck, Brothers!

The Retail Clerks strike at LaSalle's which started before Christmas still goes on and is now in the courts. Retail Associates which consists of LaSalle's and two other stores not on strike have petitioned the N.L.R.B. for a representation election. The Board had ordered the election but it has now been suspended. The Clerks have obtained a temporary injunction



Taking their apprenticeship exams are Fred Van Epps of Wichita, Bruce Broce of Salina, Norman Ulrich, Topeka, and Jimmy Schurr, Hutchinson.

enjoining the election on the grounds each store is a separate unit and that no strike exists at the other two stores. They are now seeking a permanent injunction. Our local has "adopted" two of the lady strikers and is contributing to their expenses.

Vacations are about to start. Enjoy yourselves, Brothers, but take care. No accidents, please—we want you back.

PAUL D. SCHIEVER, P.S.

### **Announces Receivers of Phoenix Apprentice Award**

L. U. 266, PHOENIX, ARIZ.—Congratulations are in order for the following named men: R. Phipps, auto mechanic; L. Hoffman, lineman; M. Santa Cruz, lineman; H. Ballard, auto mechanic; L. Hatfield, electrician; J. Marsh, meterman; B. Miller, lineman; R. Bump, electrician; M. Culbertson, lineman; E. Babcock, relayman; E.

## Among Activities of Local 278



In the jurisdiction of Local 278, Corpus Christi, Tex., these men took part in the Public Relations workshop held in Corpus Christi. Left to right: Vice President Howard Ayers; President S. N. Thorne; Editor (Caller-Times) John Stallings; Public Relations Chairman Ed Hayes; Caller-Times Manager Ed Hart, and Voice Chronicle Editor Gabe Garrett.

Rosch, electrician. These men have received their apprenticeship awards. Upon completion, an apprenticeship banquet was given by the Salt River Power District on January 23, 1958, at the Safari Hotel in Scottsdale, Ariz.

The attendance was gratifying. Among those present were company officials and also officials of the IBEW and from the State of Arizona Apprenticeship Board.

We wish these men good luck in their higher field of endeavor.

JAMES P. O'CONNELL, P.S.

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### Severe Recession Hits Oak Ridge Construction

L. U. 270, OAK RIDGE, TENN.—We here at Oak Ridge are very sorry that our past press secretary, Brother Charles Whittaker, has been compelled to leave our jurisdiction due to our present work situation. Not only was he a very good press secretary, he is well liked by everyone. We hope he will be able to come back home in the very near future.

As the new press secretary, I will try to pass along the local news to our many members who are working in various locals all over the United States. As some of you Brothers will remember Oak Ridge usually has work for anyone who would like to come here. Not so in 1957, and it looks the same for this year, 1958.

We are now in one of our severest "recessions" in construction work that has been seen here in many years. We still have high hopes and a few rumors that something will come along soon to relieve this situation. At the present time about 60 percent of our members are on the road somewhere, but we hope they will be back with us soon because their presence is needed and their absence felt, at all times and especially on meeting nights.

We want to say a word of thanks to all locals which are helping our members. We hope to repay you in kind some day.



Local 278 members and others at one of the new modern presses installed in Corpus Christi Caller-Times. Left to right: Ed J. Hayes, business manager; Bill Tucker, assistant business manager; Lee Montgomery, foreman; Clarence Conner; Sam Kelley, apprentice; A. E. Cordy; Stanley Cates, apprentice; A. T. Blease, maintenance engineer for Caller-Times; Clyde Faulk, contractor; Gene Perdue, electrical superintendent; Joe Olson; Travis Bacon; Norman Perdue, and Art Hustead.

May I say just a few words about COPE. I have heard many of our members say "Why should I help some Politician?" Brothers, we in the labor force must remember that these "politicians" can either make or break organized labor and at the present time their theme seems to be "break." If all organized labor would help this very necessary cause, surely we would benefit in the years to come. We urge everyone to dig deep when approached on this matter, and surely this will help elect those who would be friendly toward our cause.

COPE is a must, or so to say the "survival of the fittest." Surely we can't admit we like this "recession," as some of the higher ups like to call it, but they have done something, or are trying to do it, that will help and that is to extend the unemployment checks for a few weeks. Will this

really help or would we prefer more construction? Only you can answer this.

By the time this appears in the JOURNAL we will be negotiating our new contract and since we have a very good committee appointed, we are sure to improve ourselves this year.

It is with a heavy heart and a great deal of sorrow that we here at Oak Ridge have to report the passing of one of our members, Brother E. V. Hyde. This member was well known, not only here but by many of our fellow members who have worked in our jurisdiction. Brother Hyde passed away on April 7, 1958 while working in Ohio and his passing will be felt by all of us here. Our charter will be draped for 30 days in his memory. May he have peace hereafter.

We also have to report the retirement of one of our oldest and most loyal members, Brother Joel M. McPherson. Brother "Mac" as he likes to be called, was well liked by all and we are going to miss him around here. May he have the best of luck with his retirement but we hope he doesn't forget us and will visit with us when he has the time. Good luck to you "Mac," from all of us.

I hope the next report will be more cheerful to all those concerned and that all of you will be home working. Until our next report I would like to say "Be good union men where ever you are and let the other places know that we here at Local 270 have the best in all fields.

(One more word of advice to our members who are out of town at the present time. If you have a job, better keep it until you hear from the front office because things are really slack here.)

A. D. "TOMMY" HIGGINS, P.S.

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### Local Contributors to Blood Donor Program

L. U. 271, WICHITA, KANS. — We thought JOURNAL readers would be interested in a recent activity of L. U. 271.

I am a member of the Red Cross Blood Committee for Sedgwick County, Kansas. The need for blood is very critical and the Red Cross appealed to me to get more blood. I took it to the members of Local Union 271 and they wholeheartedly accepted the idea.

On April 19, 1958 the Red Cross set up facilities in our hall and at 9:00 a.m. started taking blood from members of Local Union 271 and their wives. The percentage that turned out was gratifying and 90 pints of blood were collected.

This is a first in the organized labor field here and it has inspired other labor organizations to take up the program. The Red Cross Chapter

in Sedgwick County and our members are very pleased with the publicity we received from the television, radio and newspaper coverage. At the present time with labor fighting for its very existence this type of publicity is invaluable.

Members of the Local Union Blood Committee were W. W. Malcolm, business manager, co-chairman; Perry L. Baker, financial secretary, co-chairman; R. H. Martin, assistant business manager, member; D. P. Bulla, chairman of Examining Board, member.

We already have commitments from other labor organizations to repeat this activity with each labor group taking it each month for the remainder of the year. What we hope to do is make it a year-round project.

Enclosed are pictures telling the story which you may want to use in the "Worker" so other locals not already participating in such a program may start this worthwhile project in their communities. The publicity angle is tremendous, also priceless.

In December of 1957 Mr. John Jenner, who is and has been chairman of the State Joint Apprenticeship Committee since it was formed, approached me with the possibility of picking the "Outstanding Apprentice" in the electrical trade from the chapters established in Kansas. We have four: Wichita, Hutchinson, Topeka and Salina.

Mr. Jenner wanted to establish a fund which would award a bronze plaque to the winner each year to be known as the "John Jenner Award." This bronze plaque will bear the I.B.E.W. and N.E.C.A. insignia. I wrote Brother Gordon Freeman seeking permission to use the I.B.E.W. emblem on the plaque and he gave his permission for the use of the emblem for this purpose.

There were then committees appointed by each chapter to pick their outstanding apprentice who would be entered into competition against one another to decide the winner on a statewide basis. The winners locally were Fred Van Eps from Wichita, Bruce Broce from Salina, Jimmy Schurr from Hutchinson and Norman Ulrich from Topeka.

The finals were held in Hutchinson on Saturday, April 12, 1958. The boys were given a written examination and they also had pipe bending and a board with motors, relays, switches and lights to wire up from blueprints.

The examinations took all day and the winner, statewide, was Jimmy Schurr from Local Union 661 of Hutchinson. All contestants were fourth year apprentices indentured in the Joint Apprenticeship program.

The judges were comprised of one contractor and one I.B.E.W. member

from each of the four chapters. In addition to receiving the bronze plaque the "outstanding apprentice" is receiving an all-expense paid trip to the Progress Meeting in Tucson, Arizona, plus a week's salary. This expense is underwritten by the State Chapter of N.E.C.A. The plaque will be awarded at the Progress Meeting.

This program has created much enthusiasm among the apprentices and it will be an annual award. We look for it to be a shot in the arm to the apprenticeship program. It has the blessing of both the I.B.E.W. and N.E.C.A.

Each chapter submitted 30 questions on Electrical Code and 30 questions from textbooks used by apprentices in their particular school program. The final questions were chosen by the judges from these submitted questions. I was appointed chairman of the committee to pick the judges.

Pictures concerning the program are enclosed.

W. W. MALCOLM, B.M.

### Labor Council Holds Public Relations Workshop

L. U. 278, CORPUS CHRISTI, TEXAS—As a result of the excellent work being done in public relations by the Coastal Bend Labor Council, labor is enjoying a full news coverage of organized labor activities in the area.

The Council officers, President S. N. Thorne, Vice President Howard Ayers, Secretary Karl Johns and Public Re-

### Member Passes



Warm tribute is paid to the late Brother Thomas Dealy in the letter of Local 303, St. Catharines, Ont.

lations Chairman Ed Hayes, recently held a public relations workshop with Texas State Director Ed McCullly presiding.

Ed Hart, promotion manager and John Stallings, managing editor of the *Corpus Christi Caller Times*, discussed ways and means of getting more and better news in the newspapers.

Gabe Garrett, editor of weekly *Voice Chronicle* also participated in the program.

The editors pointed out that often times labor news, activities and stories are not made available to the newspapers for publication. They assured the council that it was their desire to give full coverage to labor news. Reporters were designated to work with the council and an outline was worked out for better coordination in the handling of organized labor news. The newspapers are now carrying the dates and locations of all labor union meetings as a regular item together with full coverage of all news and activities presented from labor in the Corpus Christi area.

The newspapers offer an opportunity for us to tell labor's story to the public and better public relations are bound to result if we will take every opportunity we can to inform the people concerning organized labor in America.

The *Corpus Christi Caller Times* has just completed rebuilding its newspaper plant.

The electrical installation on this new plant with its maze of electronic control presses and intricate wiring system was done by our members working for the Electric Construction Company, a local contractor in Corpus Christi.

Three of these members, Brothers Lee Montgomery, Clarence Conner and Art Hustead are also in our advanced electronics school class. This job has given some fine experience in the application of electronic controls.

Our work situation is still very slow and there is no chance to help out our traveling Brothers at this time.

Corpus Christi now has an assured supply of water with the recent completion of the new dam on the Nueces River and this should attract new industry to the area.

We hope to see work pick up by the latter part of this year. Surely we have about reached the bottom throughout the nation.

JAMES C. PARISH, P.S.

### Ontario Amalgamation Produces Local 303

L. U. 303, ST. CATHARINES, ONT.—In this, my first letter to the JOURNAL, I am very happy to report one of the greatest steps toward unity and

organization to have been accomplished in this Niagara District for many years, namely, the amalgamation of Local 1656, Niagara Falls, Local 1662, Welland, and Local 303, St. Catharines, into one unit under the charter of Local 303. These locals have always worked together in the closest cooperation and harmony even to the extent of having one business manager serve all three locals.

Under this system it was necessary to have a district council consisting of delegates from each of the three locals. This council met once a month to discuss and iron out problems arising in the areas. The business manager was directly responsible to the council rather than to any of the member locals. It can readily be seen that this involved considerable extra time and work for many of our members.

Now, since amalgamation, this rather top heavy arrangement has been eliminated and one general membership meeting and one Executive Board meeting a month now replace the various meetings previously required to operate the affairs of the district in a smooth and efficient manner. When contract negotiations roll around again in 1959, we, in this area, shall present a much stronger and more solid front, than it has ever been our advantage to do before.

To mark the event of amalgamation, a Social Committee was formed and they went right to work and organized one of the most successful dances we have ever enjoyed. At the dance, copies of the charters of Locals 1656 and 1662 were burned by charter members Brother Udell and Brother Sutch. After this small ceremony, our president, Brother Gord Eagle, made a speech of welcome and offered the hand of Brotherhood and friendship to the new members of Local 303.

Now to bring those interested up to date on conditions here, our scale is at present \$2.40. In May of this year a 15-cent-per-hour increase will bring it to \$2.55 and in November a further nickel will bring it to \$2.60. This will be the rate until the end of our present contract which will terminate April 30, 1959. Overtime rates are double time for Saturday and Sunday and after nine p.m. of any working day, time and a half for any work from the end of a normal working day 'til nine p.m. With a four percent vacation pay and our two paid holidays, Christmas and New Year's, that about covers the highlights of our contract.

The work situation has been very good in the area all during the winter and puts our members among the more fortunate residents of this district as there has been considerable unemployment in most other fields. One of the larger jobs is now near completion—the Welland Tubes. This

## Lucky Winner



The keys to a new Oldsmobile are presented to the winner of the car raffled off by Local 305, Fort Wayne, Ind. Left to right: Local 305 Business Manager H. Gorrell; Hortie (Battle) Clements, winner, and Committee Chairman Wm. Wasson.

job has been largely responsible for the high level of employment this winter. For the future, prospects are bright and we should enjoy the same high level of employment for some time.

Our local shipyard, Port Weller Dry Dock, has one large new ship, the S.S. *Frank A. Sherman*, near completion. Two more ships are planned and these will give employment for quite a few of our members. In other branches, churches and schools dominate the work scene with no major industrial projects in the immediate offing.

This covers most of the business items and brings me to a sad duty, the report of the death of a member, Brother Tom Dealy. Tom has been no ordinary, average member going along for the ride or the sake of expediency. Local records show Tom became a member of Local 303 on May 19, 1919. He held various offices

—financial secretary, treasurer and in later years, business manager, which latter office he held until 1955. After 1955 Tom became fairly inactive in local affairs. However, that was not the story of his life. During the early 20's correspondence in our files show this local hit hard times and but for the untiring efforts of Brother Dealy and a handful of other faithful members, the charter would have been lost. This unfortunate state of affairs continued until the Second World War, when, what with the wartime boom, the membership picked up and things looked better. Once again, however, things began to go black after the war years, until in 1948 only a very determined effort by all union-minded members in the district saved Local 303 from oblivion.

During this entire period, which you may realize covered a long span of years, and many hours of unpaid and what must often have seemed useless toil, Brother Dealy led the way. Tom never subscribed to the thought held by so many a few short years ago, that to be a union member and so declare, meant almost certainly a loss of work. In his own life, Tom held his own and worked as steadily as any other.

During construction of the Welland Ship Canal, Tom was in charge of a gang and while on this job he was badly hurt. I cannot tell the full extent of his injuries but he suffered from a limp the rest of his life. Prior to his death, Tom held a job as maintenance electrician at St. Catharines General Hospital. He was in harness until the end and suffered the seizure which led to his death a matter of minutes before quitting time on Wednesday, the 26th of February. Death came two days later and on Monday, the 3rd of March, the earthly remains of Brother Dealy were laid to rest in Forest Lawn Cemetery. This is the end of our former Brother, but his memory and the service he gave for this local shall, let us hope, not soon fade from sight. The passing of a member such as Brother Dealy might cause us all to stop and try to realize the debt of gratitude, that we, the present members, owe to such men, and the great responsibility we hold in our hands for the future members, many of whom, in all probability, shall be sons and grandsons of ours.

I close, hoping this missive shall be of interest to some and that our JOURNAL may have room to print the picture of Brother Dealy which I enclose. This picture is one taken at the time Brother Dealy received his 30-year membership pin, of which he was justly proud. With this first behind me I shall certainly try to become a regular correspondent, and with all best wishes to our vast Brotherhood, I'll sign off.

WILMER J. VINT, P.S.

## Will Be Missed



Brother H. W. (Hank) Shaw recently passed away and will be missed by his fellow members of Local 308, St. Petersburg, Fla.

## *Scenes from Local 309, East St. Louis*



A large project in the jurisdiction of Local 309, East St. Louis employed these brothers. R. R. McCullough was general foreman, Troy Merrill, superintendent and Assistant Business Manager Roy Mullins.



Officers and members turned out in force for the Lonnie Day Benefit Dance, with all proceeds going to the blind member. Seated: Chester Couch; Lonnie Day and Arthur L. Wood. Standing: Herman Clanney; Otis Rauch; Elmer Phillips; Norlan Pahlman; Robert Camerer; Ray Mullins; G. C. Moore; William Koster; A. W. Robertson; Art Minor; Douglas Goodman; Howard Wegener; Lee McKinzie, and Charles Trenor.

### **Fort Wayne Lays Plans To Modernize Buildings**

L. U. 305, FORT WAYNE, IND.—This month of April has brought quite a few changes to Fort Wayne. For the first time the businessmen of this city are finally coming around to the idea that we are an old town and need some modernizing. The new Wolf and Dessauer building is supposed to be the start. A new bank and parking garage (if approved) will be completed at the same time. Their future plans call for a new city hall plus other important buildings. These plans are to be like those of Pittsburgh and other cities looking to the future.

We are happy to see these new developments come about as the work here is very slow now. You locals outside of our jurisdiction have been helping us out and we wish to thank you for this help. Maybe in the future our turn will come to have work for other locals.

The Lincoln Life job is just getting a good start and the *News and Journal* plant has just been completed. Our small contractors have been hit rather hard. I see by the papers that

these conditions are the same all around the country.

This month we merged with the CIO and formed a joint council on the local level. The delegates managed to get a Building Trades man elected to the presidency. A state convention is to be held next month, and with the outlook now, a CIO man will be elected to the state top post.

This is a good time to talk of elections as we will have a primary next month. There are some good men running for state legislature who are for labor. We know we can't bring about the repeal of the "Right-to-Work" law this year (this is their word for it and in no way is endorsed by the writer), but is a start in the right direction.

By the way, I see by the papers that our friend, I use the word loosely, is trying to put across his so-called democratic labor bill in Congress. It seems that everybody is trying to protect the poor rank-and-file labor man, but in my thinking all he is getting, well it isn't good.

We had the drawing for our new car and it was won by Brother Hortie Battle, and a lot of success with it.

W. L. WASSON, P.S.

### **Local Mourns Passing Of Brother Hank Shaw**

L. U. 308, ST. PETERSBURG, FLA.—The Brothers of Local 308 will sadly miss the presence and guidance of Brother Hank Shaw who passed away suddenly on April 9.

Brother Shaw has served in many offices of Local Union 308 and was one of the founders of our Apprenticeship classes, was on our Negotiating Committee, Examining Board and an officer of the Executive Board for the past six years.

Brother Shaw has devoted his life to the advancement of organized labor and his teachings have been a guide post to the many journeymen who received their apprenticeship training under Brother Shaw.

All the Brothers extend their sincerest condolences to Mrs. Shaw upon her great loss.

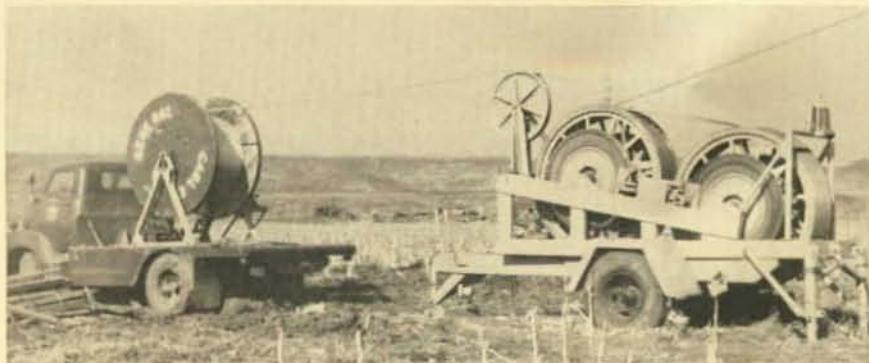
BEN COREY, P.S.

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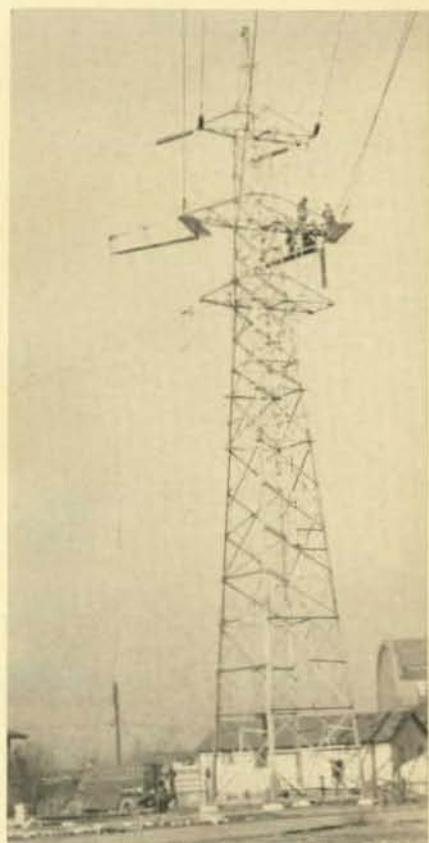
### **Describes Plans for New Transmission Line**

L. U. 309, EAST ST. LOUIS, ILL.—Keeping abreast of the constantly in-

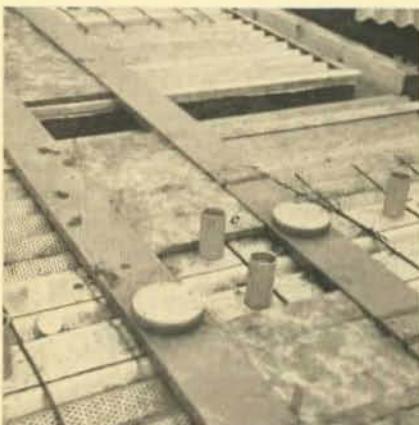
## Complete New Illinois Transmission Line



These scenes show the progress and completion of a new transmission line by members of Local 309, East St. Louis, Ill. Above is seen the tension machine used to string the conductors. At right is the deadend tower with four new type platforms.



Looking northwest, at left, the tower line terminates at the Ridge Avenue substation. Below: 19th Street looking south. The towers were constructed on both sides because of the right of way.



This is a new type of conduit used at Granite City Steel and installed by members of Local 309.

creasing demand for more ready kilowatts, Union Electric Power Company has let the contract for construction of a 138,000 volt transmission line.

The transmission line is to be steel towers construction. There will be a double circuit of 138,000. The conductor will be 954 circular mill aluminum. There will also be a double circuit of 33,000—556 circular mill aluminum.

Southeastern Utilities Construction Company, Miami, Florida, contractor.

Brother Troy Merrill, Local Union 55, Des Moines, Iowa, is superintendent on the job and Brother R. R. McCullough, Local 309, is the general foreman. These two men have worked together on this job as brothers of the I.B.E.W. should. Local 309 is proud that we were able to supply the qualified men for this job. We feel that this has been one of the smoothest jobs on line construction that we have had in our jurisdiction for quite some time.

We would like to take this opportunity to thank everyone who has worked on this job. We feel that it takes the cooperation of every man to make a job run as smooth as this job has. We know that "Mac" had a lot to do with the cooperation we received from everyone.

Those sturdy steel transmission towers which carry electric power lines over hills and valleys are not as simple to build as the layman might assume. A tower weighing about seven tons may consist of about 475 individual pieces of steel, 22,000 bolts and nuts. Some towers weigh less than seven tons and some are upwards of 25 tons.

A single, long transmission line may require several different types of towers. For straight runs or very slight angles in the line, a light



tower is used, while for a 90-degree bend in the line, a heavy tower is required. Between these two, intermediate types of towers are used for five, 15 and 45 degree bends.

A great deal of planning goes into the construction of a tower. Built to stand for many years in all kinds of weather, they are designed to withstand wind, ice and snow loadings.

Calculations must also be made for the weight of conductors, insulators, strings and the tension at which the conductors will be strung. You can

## *Education Order of Day In San Jose*



These are the members of Local 332, San Jose, Calif., who completed the Job Management Course sponsored by the local. Instructor Harold Johnson is seated in the first row center.



Electrical Apprentice Instructors who attended Institute at San Jose Junior College, San Jose, California on February 10-14, 1958. Seated, left to right: Donald H. Ousten, Local 6; Hugo C. Rustad, Local 617; Paul Collins, Louis D. Folson, Local 617; Art Mainini, Local 302; Joe Gensiracusa, Local 332. Standing: A. S. Pastorino, Local 6; William Wyatt, Local 332; Morris Stoll, Local 6; Joseph Bellenger, Director of Vocational Education, San Jose Unified School District; Robert C. Foehn; William Kehaley, Local 6; Harold Whitfield, Pat Egan, Bill Rowe, Bill Miramontez, Local 332; Charles T. Coughlan, Local 302; Wesley Frederickson, Local 332.



Inspecting the Certificates of Recognition at the banquet honoring Apprentice Electrician Instructors are left to right: Joseph Bellenger, Director of Vocational Education, San Jose Unified School District; Henry T. Gunderson, president, Local 332; Dr. Sydney E. McGraw, regional supervisor, State Bureau of Industrial Education; Robert Buchser, director, San Jose Junior College. Right: Mrs. Oliver, registrar, registering Electrician Apprentice William Pedretti of Local 332, who will be casting his first vote, having just become 21 years of age.

see from this information that it not only takes a lot of planning for the construction of these towers, it also takes a journeyman to build the towers.

We have had young journeymen and some old timers on this job, however, none of us get too old to learn. On this particular job the superintendent and general foreman, with the cooperation of the men have come up with a new platform for dead-ending the phases. Out of 27 towers 21 towers were dead ends. The platform is designed from aluminum materials. They are 24 inches by 14 feet. The platform weighs 47 pounds which makes it very easy to place in position on the tower.

One end of the platform is fastened over the conductor, the other end to the arm of the tower. The clamp over the conductor is so designed that in case the conductor would give way the platform would still be fastened to the arm of the tower. This is a very good safety factor.

Work in our jurisdiction is very slow at the present. We are looking forward to a good year in 1958, although it will be Spring before any of the jobs break.

Today we find the Electrical field expanding more and more. This is not only true with the installation of new machinery and automation but also with new materials being used in the electrical construction field.

We are enclosing a picture showing one new type of material used on the expansion program at the Granite City Steel Plant.

This is a new type of conduit used for raceways in the floors and ceilings of the new office building. The raceway or duct is 12 inches by 12 inches.

It has outlets or stubs protruding from the top side of the duct every four feet. The stubs are 2 feet below the surface of the floor which makes the outlet very easily reached at any time.

The complete installation of this duct is the work of the Electrical Workers. There were other trades making a claim on the installation of this duct. However, they didn't get too far with their claim on this work.

It will pay all of our members to be on their toes anytime there are new machinery or materials used on any job. They should contact the office if they think any part of this work belongs to the Electrical Workers.

From the articles I have read, Local 309 is not the only local that is faced with raiding tactics by other crafts. We find this more so today and I suppose it is due to the recession we are now faced with.

On March 22, Local 309 gave a benefit dance for Brother Lonnie Day. All proceeds from the dance will be used for Lonnie Day. Lonnie was initiated in Local 309 on the 23rd day of September, 1929, as a lineman. Brother Day has always upheld the organized labor movement. Unfortunately, Lonnie met with an accident in 1940 and since that time has lost his sight; however, this did not discourage him from attending union meetings. There is seldom a meeting that Lonnie does not attend.

The effort and attention to detail by the entertainment committee will long be remembered by those who attended the Lonnie Day Benefit Dance.

The two bowling teams from Local 309 are preparing for their trip to Detroit next month. Our number two

team is in 2nd place and number one team is in 3rd place. Hope to see all of you happy bowlers in Detroit.

Recent deaths in the Local were Brothers Ted Czarnecki who was initiated on February 9, 1920 and died on January 12, 1958; Charles Muendlein, initiated on February 8, 1926 and died on February 7, 1958; Brother Robert A. Wood, initiated on July 23, 1929 and died on March 23, 1958. May they rest in peace.

The work in our jurisdiction isn't good at this writing. Sure hope it will pick up between now and our next writing.

RAY (MOON) MULLINS, P.S.

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## Look to Public Relations To Tell Labor's Story

L. U. 332, SAN JOSE, CALIF.—With a so-called "Right-to-Work" bill to appear, as "Employer-Employee Relations," on the ballot as the main issue in the state and local elections this year, organized labor has a big job of selling unionism to the voters.

Local 332 and other crafts of the Building and Construction Trades Council have been doing a good job of public relations through their help on such projects as a Girl Scout camp, a Boy Scout center, Boys City and Santa Clara Valley Youth Village.

Among building tradesmen donating their work to help build this last—the Youth Village Center in Santa Clara—were members of Painters Union 507, Santa Clara Valley District Council of Carpenters, and our Local 332.

The Village, in order to show appreciation, held a "Labor Night" in honor of all Santa Clara County unions, which was dedicated to unions and working people. About 50 local members and officers attended the labor night program. Upon arrival we were conducted on a tour of the \$250,000 building by members of the club.

Concluding the program was a talk by Rev. Walter E. Schmidt, S.J., director of the youth center, who introduced each union visitor to the 1300 teenagers present, reminded these teenagers of the work that their friends, the people in labor unions, had done for them and asked them not to forget, but to tell their families and friends that labor unions are their friends.

In announcing the "Labor Night," Father Schmidt had said, "This building is a living monument to organized labor in Santa Clara County.

"It appears as though organized labor could use a few friends from outside its ranks at the present time.

"Unfortunately, very much like law enforcement agencies, if even in an isolated case a labor official goes

## Local 332 Contributes to Charity



Three building trades unions are shown receiving certificates of appreciation from the Rev. Walter E. Schmidt, S.J., director of Santa Clara Valley Youth Village, a "thank you" to unions and union members who donated work to build the Youth Village Center in Santa Clara. Left to right: Milton W. Love, business agent of Painters Union 507; F. O. Jorgensen, representative, Santa Clara Valley District Council of Carpenters; Henry T. Gunderson, business agent, Local 332, San Jose, Calif., and Father Schmidt.

'sour' then the entire labor movement is unfairly penalized in the court of public opinion.

"Realizing your present position we want you to know that you have many grateful friends, hundreds and even thousands of them, and we are speaking only of the members of Santa Clara County Youth Village."

During the construction of this teenager community center there were pictures and articles almost every week, telling the story of union labor being donated for the project. And now with 6000 teenagers on our side, we have made a good showing.

J. H. RIOPEL, P.S.  
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## American Labor Fights To Protect Position

L. U. 349, MIAMI, FLA.—Your scribe is late as usual, but knowing it is best to think thoroughly before speaking is most often best, I want to say to members of the IBEW and all other members of organized labor and to the non-union workers also, this America belongs to you by virtue of your being the producers of foods, raw materials and finished products. There should be no question as to your right to enjoy a full life and the comforts of a full life and education for you, your wife, children and dependents.

I fully understand the attitude of the non-union worker, he or she is most willing to continue on earning a salary or a wage scale that has to be established just below the union worker's. In my book it is no different than that of the parasite which preys upon the efforts of progressive workers.

We had Hoover elected President in 1928, who promised you two cars in each garage—two chickens in every pot. What did you get in 1929, 1930, 1931? I know lots of you are not old enough to answer that question, but in 1932 there was a wonderful change, Franklin D. Roosevelt came upon the scene, bread lines disappeared, there were no more bank failures, capital realized there was a man at the wheel who had suffered agonies and was left a cripple and understood the wants and needs of America's common people.

Everyone pitched in and America was on the move and by the way we won a war after being almost knocked out at Pearl Harbor on December 7, 1941. Many, many of the sponsors of anti-labor legislation today know or should full well know that if it had not been for organized labor's efforts their fair skins would have been or would now be in Hitler's Germany—or some other slave state. Do they not realize that Hitler's first move was to destroy or do away with organized labor?

## Take Part in Training Course



These members of Local 359, Miami, Fla., took part in the first Stewards' Training Course sponsored by the local. Back row, left to right: E. Blackstock; R. Berry; J. Turbeville; R. Hecker; J. Ravitch, and R. Haygood. Front row: J. Seiler; H. Quirello; V. H. Meier, President, Local 359; Al Gullen, instructor, and A. G. Johnson.

I say to you this country doesn't need those kind of simple or selfish type of minds in politics in America. If you do not register and stand ready to vote for the candidates for U. S. Senate, U. S. Congress, State Senate, State Legislature and your municipal candidates who can stand up to a good record qualifying them for office to represent you, you will most certainly disfranchise yourself of what belongs to you.

Let's elect some fair thinking people to office. How many doctors, butchers, truck drivers, plumbers, carpenters, farmers, bricklayers, electricians, druggists and many other well established Americans hold these offices today like they did several years ago when everyone had confidence in his neighbor?

Will close by saying, keep your chin up, hold on to your Confederate \$ and please register and vote right.

R. C. TINDELL, P.S.  
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## Steward Training School Graduates First Class

L. U. 359, MIAMI, FLA.—A goal with far-reaching effect has been realized by the officers of L. U. 359. The first class was graduated and received diplomas from the local union's Steward Training School. A school of this kind has been talked about by many officers through the years and was finally made an actual working function of the local union by the present officers.

The school stresses human relations in handling of every day problems. It gives the basis for exercising the fundamental methods of leadership and the five needs of a steward: knowledge of the job; knowledge of the responsibilities; skill in instructing; skill in improving methods; skill in leadership. The steward is shown

various techniques in handling complaints and how to stop complaints from becoming grievances if possible. The instruction is to give the steward a more sensitive, orderly method in evaluating complaints. He is shown how to get the facts, weigh and decide them, take action, and check his results. The steward becomes aware of the real dignity of being a direct representative of the local union on the job.

Brother Al Gullen is the instructor. He is an Executive Board member and a job steward. Brother Gullen, who is an expert in this field, did his usual exceptional job. He has attended many labor schools and university seminars and is an instructor for the United States Navy. He has been active in the labor movement since the early 1930's and has been instrumental in the organization of utility workers both in Florida and New York. He is now very active in union circles and is without question the intellectual of L. U. 359. The instructor has put in many hours of research and planning and uses all the teaching methods at his disposal. The tape recorder, blackboard, charts, group discussion and lectures are some of his methods. His material comes from universities, management consultant firms, libraries and experience.

The first students to attend were the chairmen of stewards at various working headquarters in Dade County. These were R. E. Turbeville, R. C. Haygood, V. H. Meier, H. A. Quirello, R. Hecker, J. Ravitch, A. G. Johnson, J. G. Seiler, E. Blackstock, F. E. Clawson, and J. R. Berry. This course will eventually be given to all job stewards. The classes were held every Wednesday night for five consecutive weeks.

The education of the members is one of the important goals of the

## Rare Honor for Member in Canal Zone



Governor William E. Potter of the Canal Zone presents a 50-year scroll to the President J. G. F. Trimble on behalf of Brother Gute, Jr., of Local 397, Balboa, C. Z. Back row, from left are seen: C. Sorrell; W. Billerman; A. Streams; S. Lincoln; E. Hatchett, and F. Krause. Front row: President Trimble and Governor Potter.

officers of L. U. 359. This course is designed in the local union's belief in the worth and need in having trained stewards that bring dignity and respect to all organized labor.

RICHARD HECKER, P.S.

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## Four Ex-Officers of Local 396 Die

L. U. 396, BOSTON, MASS.—Our members here have been saddened by the recent deaths of four of our members, Brothers John Dempsey, James Callahan, Daniel Manning and Frank Sullivan. Each of these men served the local as officers, with distinction and honor. Brother Frank Sullivan was the press secretary for a long period and his articles appeared under the nom de plume of "Apsay." Our sympathy is extended to their families. May they rest in peace.

Work prospects in this area are very poor. The utility companies are gradually forcing the contractors out of business. This may be the trend in other parts of the country also. I personally believe that this action is an attempt to eliminate the IBEW from all utility work, and only time will tell.

Negotiations between members of this local employed by the New England Electric System have gone to arbitration. Contract time has come around again for the local contractors and the foregoing will keep Business Manager Herbert busy. We wish him and his committee every success.

THOMAS D. SULLIVAN, P.S.

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## Fifty-year Member Honored at Canal Zone

L. U. 397, BALBOA, C. Z.—Something was added to this year's annual retirement party that those who missed

the affair will probably not have a chance to witness again here on the Isthmus. Reference is made to the presentation of a 50-year pin and scroll to Brother Frank Gute, Jr. Because most of our Brothers leave the Isthmus on retirement, the opportunity to present a 50-year pin locally is practically nil. However, Brother Gute, who came to the Canal Zone in July 1914, just one month prior to the official opening of the Canal, retired to his hacienda in Santa Clara, Republic of Panama in November of 1944, thereby giving us this opportunity. It was indeed unfortunate that at the last minute Brother Gute was unable to journey to the Canal Zone to personally receive this coveted award. But the Honorable William E. Potter, Governor of the Canal Zone, presented this pin and scroll to President Trimble on his behalf. Congratulations, Brother Gute!

Honored at this party along with Brother Gute were four of our Brothers who retire in 1958—Brothers J. Jones, F. Krause, S. Lincoln and A. Streams. Congratulations Brothers, on a job well done. Each of you are going to be missed here in

the Zone now that you have become a part of "the good old days when things were different."

This year's retirement party will go down in our books as another successful affair. Considering the number of shift workers in our local and the Pacific Side annual locks overhaul, the attendance of 70 members and 12 guests indicates the popularity of this annual affair. However, it appears as if the newer members are not keeping up with the "old timers." Believe it or not, there were liquid refreshments left when the last Brother went home. Or could it be the good management of our able party chairman, Brother Leroy Wilson, who subscribes to the theory "It's better to have some left over than see a Brther go thirsty?"

Have you Brothers noticed one of our problems has been solved when our secretary, Brother Paul Bramlett, stepped forward to fill the job of master of ceremonies at these affairs? Congratulations Brothers Bramlett and Wilson for a job well done.

H. E. MUNRO, P.S.

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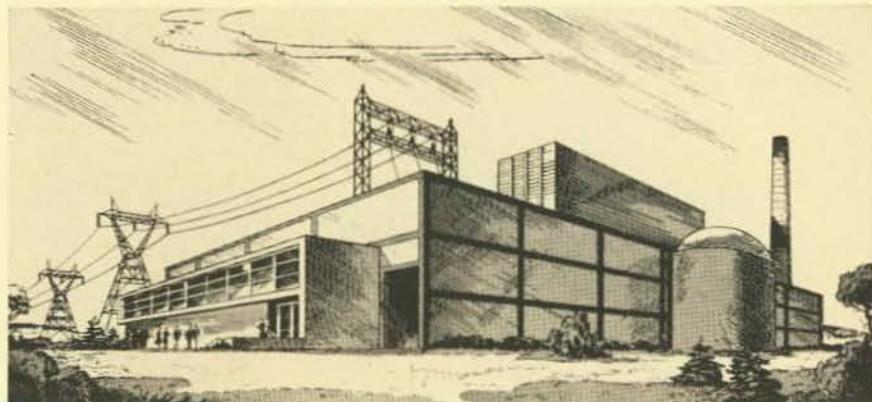
## Begin Construction of ICBM Launching Sites

L. U. 415, CHEYENNE, WYO.—Recently, here in wonderful Wyoming, we have been receiving many calls and letters of inquiry from all over the country, relative to the upcoming ICBM work to start this coming summer in Cheyenne.

The work is scheduled to start in June on the first two launching sites for the Atlas missile. It is supposed to continue for the next two years with the ultimate completion of four launching sites and a central base located at Warren Air Force Base.

At this time, we in Local 415 cannot estimate how many men will be needed on inside and outside construction, but it is anticipated that quite a few additional Brothers will be needed

## New Atomic Energy Installation



This is the artist's conception of the generating plant planned by the Atomic Energy Commission in the jurisdiction of Local 426, Sioux Falls, S. Dak.

## Step in to Meet Classroom Shortage



These children of El Dorado, Ark., were given class room space through the civic mindedness of Local 436 and a local of the Plumbers' Union. Their classroom building had been declared unsafe.

in addition to our small membership at present.

Any Brothers interested should contact me first on the situation before moving their residence, and it would be advisable to expect work on the missile base no earlier than June.

The other work prospects for our area are definitely good for the next two years or so, but we are expecting another so called "right-to-work" bill in our legislature in 1959. The last time it was proposed, in 1957, it was promptly shouted down by the friends of organized labor in the legislature. Also, we have been told by Governor Simpson of Wyoming that he would never sign such legislation.

Our best wishes to the entire Brotherhood.

JAMES P. KEATING, B.M.

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### Commence Atomic-Fueled Electric Generator Plant

L. U. 426, SIOUX FALLS, S. D.—Major General John C. Fremont (1813-90) was called "Pathfinder" by the Indians for his explorations of the Dakotas. Our modern-day Dakota "Pathfinder" is a \$25,000,000, 66,000 kilowatt atomic-fueled electric generating plant. Just as General Fremont's trail blazing benefited thousands of people in his day, our "Pathfinder" will lead us to new goals in industry and living standards.

On approval from the A.E.C., Northern States Power Company along with 10 other Mid-Western electric companies formed the Central Utilities Atomic Power Associates. The A.E.C. and the C.U.A.P.A. will share in research and development costs, but as owner and operator, Northern States Power Company will pay the actual construction cost.

Mr. W. N. Marx, director of N.S.P. in Sioux Falls, says the cost of "Pathfinder" will be almost twice that of a

conventionally fueled generating plant of the same size. Based on present information, production cost will also be higher per k.w. Under the circumstances, it appears that we, the consumers are in for a raise in our electric rates, but N.S.P. has assured us that there will be no increase in cost to the consumer. In fact, with experience and knowledge gained from this joint venture, the 11 electric companies are confident that some day atomic-fueled generators will become more economical than fossil fueled generators of today.

With a dwindling world supply of fossil fuels (coal, gas and oil) it is only natural that any new source of fuel available should be developed. The A.E.C. estimates that we in the United States have 2.5 million tons of usable uranium metal and the world supply is 10 times that amount—equal to 22 times all known recoverable deposits of coal, gas and oil. A single pound of fissionable uranium has the energy of 1,360 tons of coal, nearly three million times as much energy per pound. Just one charge of 145 pounds of active U 235 will probably run "Pathfinder" a whole year.

The heart of the Pathfinder plant will be a reactor of new advanced design, of the type known as a "controlled re-circulating boiling reactor." By using steam direct from the reactor core to turbine in one endless leak tight circuit it eliminates a step common to some atom power systems, the use of an intermediate heat exchanger.

Improvements including new pumps that force more water through the reactor than any previous models are expected to boost efficiency and provide eight times as much power from a core of the same size.

In the reactor, heat generated by controlled reaction of atoms, turns water to steam at 500 degrees F. under 600 pounds psi. The steam will

then go through a super heater where the temperature will be boosted to 825 degrees F. under 500 pounds psi.

From the super heater the stream moves along to the turbines which drive the generators, which are very much like any modern steam driven generators. After the steam passes through the turbines it enters a condenser which changes it back to water to continue its cycle all over again.

Prime contractor is Allis-Chalmers, while architectural engineers are Pioneer Service and Engineering Company of Chicago. The Pathfinder plant will employ 20 persons. Located just outside Sioux Falls, Local 426 will have an important part in the construction of this "futuristic" project. With a completion date of 1962 we of Local 426 are looking forward to another very interesting and educational project in our widespread jurisdiction.

Local 426, his family and many friends were saddened by the passing of our Brother, Roy Smalley. Roy was a fine man, a good electrician, and a credit to our union.

JACK ARCHER, P.S.

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### Contribute Rooms to House School Classes

L. U. 436, EL DORADO, ARK.—It has been quite some time since we made the JOURNAL with any news from 436, but we feel this item should be of interest.

One of our city school buildings was recently condemned as being unsafe. This building normally housed 15 classes of school children. The problem of temporary quarters for these children seemed impossible to obtain. Our local union stepped in, along with a Plumbers' and Steamfitters' Local to provide classrooms for five of those classes.

## Santa Ana Local Opens New Building



There was a full turnout of members for the first regular meeting of Local 441, Santa Ana, Calif., in their new and handsome building, as seen at left. At right is the Ladies Auxiliary of the local.



At left is a view of the waiting room of Local 441's new building and at right are seen Assistant Business Manager Warren Maxwell, Business Manager W. A. "Fergie" Ferguson and International Representative Les Morrel, who is also a member of Local 441, all in Ferguson's office.



An exterior view of Local 441's new home

Believe me, this action has certainly changed the attitude that some people in our locality had toward labor unions. This is only one of the many things that our local union has done in order to build relations with the general public. We have loaned our meeting hall to the Cub Scouts for a place to meet. We also loaned our hall to a newly organized church group. Included are three pictures of the fifth grade class that is going to school in Local 436's union hall.

As for other news in our jurisdiction it looks a little brighter at this time. We have a couple of nice construction jobs coming up soon. Monsanto Chemical Company is planning an expansion at their chemical plant and also at their refinery here in El Dorado.

Fagan Electric Company has some work going at the paper mill in Crossett, Arkansas. At the present no one knows how long this job will last.

Another one of our local contractors, Ellen Brother Electrical Company has the new city auditorium which is already under construction. They also have the Prestolite Plant which is being built here in El Dorado.

This is about all the jobs that we have going or in sight at this time. So until a later date I say so long.

BAKER A. COLVIN, P.S.

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### Riverside, Calif., Local Begins Pact Negotiations

L. U. 440, RIVERSIDE, CALIF.—We are about to sit down at the negoti-

ating table once again to work out differences on wages and articles in our agreement for the coming year. There will be many a long session of studied consideration by both sides on the issues in question, but when an agreement is reached, you can rest assured, it will be the best possible to obtain.

It is certainly a pleasure to be able to use the word "negotiate" in its true sense, instead of the way it is interpreted in some parts of the world, "the man with the biggest club negotiates the best."

I would like to comment on Palm Springs in our desert area. A short time ago a municipal "Right-to-Work" ordinance was established by the city fathers, but after quite a bit of legal maneuvering by our attorneys' counter action, the measure was defeated in the lower courts by the due process of law. It is now in the hands of the State Supreme Court for final decision. We are quite proud of the part we played in the defeat in the lower court of this atrocious measure against organized labor and we are optimistic as to the outcome in Supreme Court. I am very happy to report that I.B.E.W. labor is being used on the various projects in that area at all times. May our desert

area continue to grow and prosper, not only in material ways, but also in the I.B.E.W. tradition of Brotherhood.

Our work situation at the present time is not as good as it could be. Adverse weather has delayed starting of several projects and in addition the slow down of construction prevalent at this time has had its effect on job opportunities.

On one of the larger jobs in our area, the Lily Paper Cup Company, there are currently employed approximately forty construction electricians. Electric Supply Company, owned and operated by Marvin Shaw of Riverside, is the electrical contractor.

As a result of L. U. 440's Political Committee activity, L. U. 440 membership is almost 100 per cent registered to vote in the coming elections.

I would like to emphasize—an organization is only as strong as the members make it—by that I mean, their regular attendance at all local union meetings, taking an active part in the developing and following through to conclusion of all plans for the advancement of the IBEW and the local union. Mutual problems are properly discussed and if possible resolved through proper channels set up by the local union office or at meetings of the local union instead of by individuals on the jobs.

Goodbye for now from this land of sunshine and oranges.

E. F. MATHEWS, JR., P.S.

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### Local 441 Occupies New Santa Ana Building

L. U. 441, SANTA ANA, CALIF.—From its humble beginning in the minds of a few forward-looking Brothers, and then through the various stages of planning, financing, purchasing and eventual construction, it took a little more than five years to bring our new home into reality.

Our new abode is located on Bolsa Avenue 900 yards east of Harbor Boulevard in the northwest corner of the city of Santa Ana. For you "ferriers" this is approximately four and one half miles due south of Disneyland.

A partial second floor of 3,000 square feet of office space and two attractive office frontages on the ground floor are rentals. The construction of the building is stucco cement which takes kindly to our moderate Southern California climate and is more conservative in cost. A well-lighted parking area accommodates 300 cars.

The front of the building is an "eyecatcher" with its large plate glass windows, solid polished glass doors, and terminated on the east by a corner of the structural lower floor wall of solid

concrete building blocks, tinted coral. The stucco is light tan. Turquoise trim accentuates these contrasting colors. Planting areas of tropical flora across the front and corners, and a second floor balcony adds decor to this modern architecture.

The lobby and dispatching room is the entrance way to the offices and auditorium. Dispatching is done from the outer office through four large windows. A spacious waiting room is connected with the lobby by glass doors and full plate glass walls. The outer office is the public entrance to the private quarters of the business manager.

The entire office area including the offices of Warren Maxwell and Steve Zueg and the Executive Board room is not lavish. Yet it is extremely well-planned and furnished in keeping with modern good taste. Acoustical tile and plastic ceilings, lighted with slimline, makes this air-conditioned section a pleasant headquarters for expediting the local union's business.

Our large auditorium with acoustical tile and 16-foot ceiling is conditioned with a heating and ventilation system that gives us a complete change of filtered air every four minutes. Though our membership has now crossed the 800 mark, we feel that our seating capacity of 600 will accommodate our needs for the fore-

seeable future. Our average attendance at general meetings is 300. A streamlined all-electric kitchen off one corner of the rear of the auditorium handles our culinary needs quite well.

We think that nothing was overlooked to assure us against unpredictable future needs. Provisions for plumbing, heating, and lighting have been roughed in for future dressing rooms and lounges off the stage. We even went so far as to provide electrical power and water to a remote corner of the property where Brother Ferguson says some day we may want to stage a circus or picnic for the kiddies . . . or even build a swimming pool!!!!!!

We wish to acknowledge our debt of gratitude to our many friends and new neighbors who so generously contributed to our new home. And especially to our own Ladies Auxiliary which has served us so well especially at our dedication. We also want to thank them for their contribution of the coffee urn for our kitchen.

DICK KLAUS, P.S.

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### Describes Conditions Of New One-Year Pact

L. U. 465, SAN DIEGO, CALIF.—Local 465 reports the successful con-

### San Diego Keglers in Tournament



The Escondido Branch of the Ladies Auxiliary of Local 465, San Diego, Calif., contributes this photo of their bowling team. Their names are given in the local's letter.

clusion of negotiations with the San Diego Gas and Electric Company. The new, one-year contract signed April 7, 1958, is retroactive back to February 23, 1958. The wage increase was 5 percent for all classifications, with an extra five cents for Linemen, Electricians, Cable Splicers, Communication Technicians, Troublemens, District Troublemens, and Working Foremen (Line, Electric) to be effective July 1, 1958. In addition, inequity adjustments equal to an average of two cents per hour for the remaining classifications, (covering some 1300 members), will be made effective on that date. Additional vacation benefits in the form of three weeks after 10 years of service were added. Formerly, to secure three weeks vacation, a member had to work 15 years.

The benchmark classification of linemen will become \$2.94 hourly, an increase of 19 cents per hour over 1957.

We are glad to be able to send in a photograph of our Ladies Auxiliary (Escondido Branch) bowling team. These ladies represented the Local Union in the 32nd annual championship tournament of the California Women's Bowling Association, held in Modesto, California on March 8th and 9th. In the picture, standing are Mrs. W. L. (Mary Ellen) Reeder and Mrs. Lyle (Pat) Brill. Seated, Mrs. T. E. (Alma) Gagnin; Mrs. H. C. (Isabel) McMillin; and Mrs. W. W. (Delma) McCans.

VERN HUGHES, B.M.

### Father and Son Night Held in Milwaukee



Roy and Tommy Commerce were proud to accompany their father to the recent father and son night sponsored by Local 494, Milwaukee, Wisc. Here they pose with, from left: Milton Pyzik, chairman of the local's Educational Committee; Brother Commerce; Scout Leader Merritt Daane, and Local President William Harnack.

### Criticize Statement of Department's Director

L. U. 477, SAN BERNARDINO, CALIF.—The members of L. U. 477 would like to have the following letter printed in our JOURNAL. The original was sent to Mr. Gray on December 13, 1957, following his speech at the Convention of the Building and Construction Trades Department in Atlantic City.

December 13, 1957

Mr. Richard J. Gray  
President of the Building and Construction Trades Department A.F.L.-C.I.O.  
Washington 6, D. C.

Dear Sir and Brother:

The members of Local Union 477 I.B.E.W. were shocked to read in the daily press that you had made a public statement to the effect that Unions should not request wage increases in 1958 because the effects would be inflationary. The anti-labor press lost no time in using their poison pens to inform the people of the United States that "Mr. Richard J. Gray's statement is an admission that organized labor is guilty of causing all the inflation we have to this date."

The press never mentions that a Republican-controlled Congress released price and wage controls (when the demand for goods was much greater than the supply) because big business put the pressure on and the

### Successful Hunter



P. J. Saint, member of Local 558, Sheffield, Alabama, shown with a 52½-pound beaver he caught recently. Brother Saint is a crane operator at Reynolds Metal Company at Listerhill, Alabama, where he has been employed for the past 15 years. Besides beaver, Brother Saint traps and hunts mink and muskrat.

press then was screaming that the country was going socialist because of controls. When controls were taken off, prices went up first, not wages. And to this day real wages have not caught up with prices. The press is silent about the corporation profits which have increased each year, and that the first six months of 1957 showed highest profits in history.

As an individual, you have a right to your opinion, but you do not have the right to use the high office you hold to expound your theory on the relations between prices and wages to the detriment of the people you are supposed to represent. Perhaps your views on this subject would change if you were one of those fortunate people who work for the minimum wage.

The damaging statement you have made will reflect itself for years to come, and it is the considered opinion of the members of Local Union 477 I.B.E.W. that you should resign for the benefit of those you claim to represent.

J. M. CARNEY, B.M.

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### Milwaukee Local Stages Father-and-Son Night

L. U. 494, MILWAUKEE, WISC.—On February 20, Local 494, which has

been very active in sponsoring various types of educational programs for its members, scored again by having a "Father and Son Night." Interest was far greater than anticipated when this event was planned. Invitations were mailed to the members, limiting attendance to sons over 10, and judging from the phone calls received in the office, the mothers also were interested in seeing their sons attend.

The boys were all "slicked-up" and proud to be taken along to a union meeting by their dads . . . as proud as their dads were of introducing their sons to Brother members and showing them their union meeting hall and office. One member had four sons with him—had to leave one boy who was too young and two daughters at home with mom. Then there was another member who brought his son who is an attorney. And that is the way they kept coming in—from 10 years old to adults—until the meeting hall was well filled with nearly 400 people.

At 8 p.m. William Harnack, President of 494, welcomed the members and guests. After the color bearers of Boy Scout Troop No. 35 presented the colors, Merritt Daane, a full-time Milwaukee Boy Scout leader, briefly outlined the Boy Scout program. This brief summary was given with the idea that if enough interest was shown, the local might consider sponsoring a troop.

Then Rex Fransway, business manager of the local, expressed his appreciation for the fine turn-out and introduced Ray Taylor, editor of *The Milwaukee Labor Press*. Mr. Taylor really did a fine job of explaining some of the history of labor unions, the progress labor has made since it was organized and some of the problems organized labor still faces today. We are sure most of the boys now have a better understanding of why their fathers attend union meetings.

The "special feature" of the evening was a film on the 1957 World Series. All those present—men and boys—were interested in seeing the outstanding plays of this series which our Milwaukee Braves won.

If the hour was not getting so late they would have liked to see more, but hot dogs, doughnuts and milk were now ready, and from all indications, the boys were hungry by this time.

Because this event was a success, another "Father and Son Night" is to be held in the fall, at which time another interesting evening is planned.

JOHN PINCHAR, P.S.

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### Job Limitation Clause In Lieu of Pay Raise

L. U. 498, TRAVERSE CITY, MICH.  
—In the negotiations with our contractors we have accepted a smaller

limitation on the jobs instead of a direct raise. From past experience with our three rates, this will constitute a raise for many of our members of at least 25 cents an hour. We also hope to be one of the first locals to comply with the Taft-Hartley law as it pertains to union hall hiring.

Since Local Union 498 started to participate in the Health and Welfare and Vacation plan several of our members have had occasion to use it and are very thankful to have had it. It is becoming more appealing every day.

Our business agent, Lotis Lewis, was recently appointed by Governor Williams to act as a member of the J.O.B.S. Committee. This committee, the Joint Operation to Build Soon Committee, was instructed to make such recommendations as its members deemed advisable concerning capital improvements in the state of Michigan.

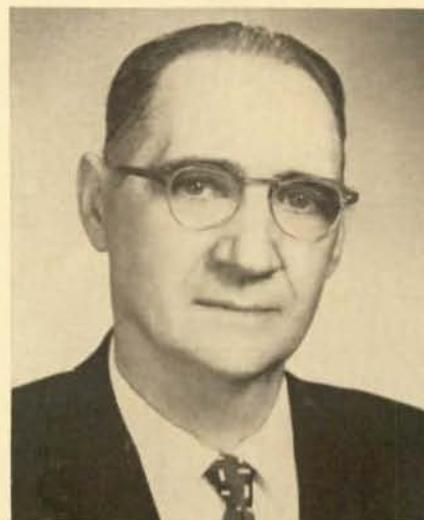
After lengthy debate, their recommendations and summary were presented to the state legislature where they were well received.

Brother Lewis feels and believes that the legislators will use this report as a source for their information and that the recommendations could very well lead to a 100-million-dollar building program, thus furnishing jobs for our members who do not have employment at the present time.

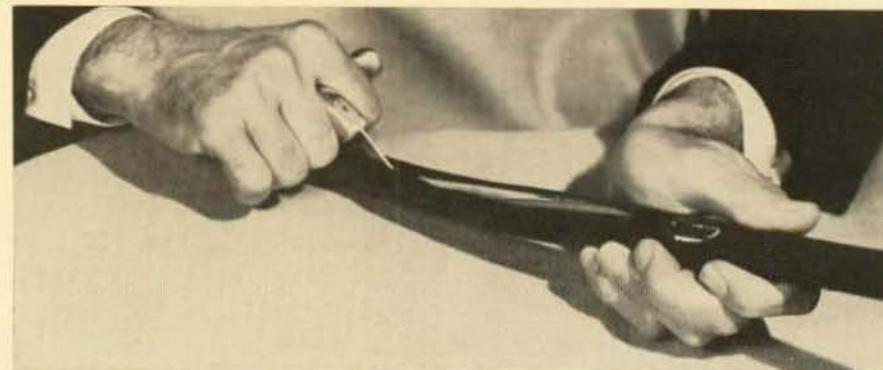
Work in the area consists of about eight million dollars worth of schools and hospitals either already bid or soon to be. Some of the fellows should be back to work before long.

When you Brothers read this letter I plan to be spending my paid vacation money from the program that the local is participating in. Hope to see you in the upper peninsula around the middle of July.

GILBERT REID, P.S.

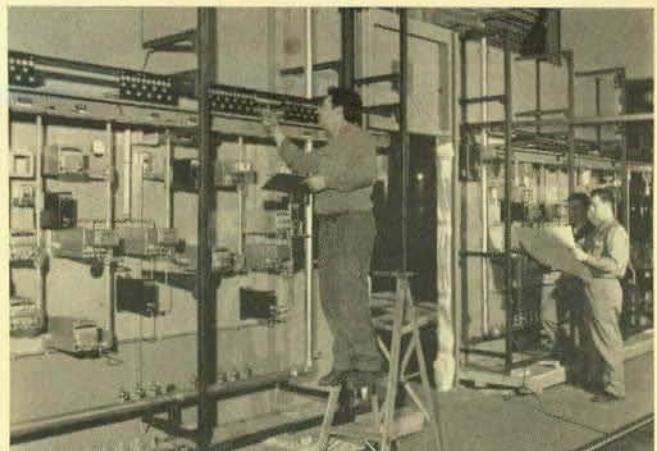


**Cable Stripping Tool  
Patented by Member**



Brother Charles S. Vaughan, a member of L.U. 558, Sheffield, Alabama has been working for the past 15 years to perfect a tool extremely useful to all electricians. He was recently granted a patent on his invention, a cable stripping tool. L.U. 558 is extremely proud of Brother Vaughan's achievement and members of that local are using his tool extensively and are enthusiastic about its efficiency. Brother Vaughan is employed as a maintenance electrician at the Reynolds Metal Company, Sheffield, Alabama. Members wishing to obtain the cable stripping tool, pictured here, or desiring more information should contact Brother Vaughan direct—at 408 East Fourth Street, Tuscumbia, Alabama.

## *Construction Advances in Montreal, Que.*



A view of a portion of the Panel Board Assembly in the plant of Mercury Piping Co. of Lachine, Quebec, employing electricians and steamfitters, with union agreements with Local 568, Montreal, and Local 144 of the Plumbers. In the view at left are Frank Rock, Foxboro Co. inspector, and Gilles Dorais, electrical foreman and member of Local 568. At right are: H. Gregoire, steamfitter, member of Local 144, Plumbers; J. C. Lagotte, wireman, member of Local 568, and Gilles Dorais, foreman, of Local 568.



The \$24 million Queen Elizabeth Hotel, located on Dorchester Boulevard in downtown Montreal, which was officially opened in April. All electrical work was done by members of Local 568, employed by Mofax Electric of Montreal. In the right foreground is the front portion of the Mary-Queen of the World Cathedral, looking east on Dorchester Boulevard.

### **Future Called Bright By Lorain Correspondent**

L. U. 540, CANTON, OHIO—Well spring is here again and I am happy to report that we have no one on the bench. Work here at the present is very good and the future looks very bright.

I am happy to announce that our Business Manager Hykes appointed Bernie Bambeck as assistant business manager, a very wise choice. Due to Brother Hykes's sickness confining him only for office duty, we needed someone to police our territory. Best of luck Bernie on your new job.

I am sorry to report the death of three of our Brothers—John Fowler, Harvey Graber, and Cliff Beedy. The members of Local 540 all offer their deepest sympathy to the families of the departed Brothers.

A number of Brothers have been hospitalized during the past month. We all wish them a speedy recovery.

We had the pleasure of having our Ohio and West Virginia representative, Brother Parker, at our last meeting. His talk was very enlightening. We had quite a question-and-answer session. Thanks a lot Brother Parker, and please come back soon.

All you bowlers better beware of Local 540. We are sending two teams to the I.B.E.W. Tournament in Detroit. They were told to bring home the bacon. We hope! Also, we hope to meet a lot of new friends in Detroit.

Mr. and Mrs. Bob Rabaton and Mr. and Mrs. Dick Frolo proudly announce the arrival of two new wiremen. Congratulations to both families.

We of Local 540 tried something new at our last meeting to help boost attendance. We served delicious ham and cheese and all the trimmings. Yes, we also had a few cases of beer. Brothers Dom DeGirolomo, Carl Casoli and Claude Shriver did an excellent job of serving the treat. Needless to say we had a very good turnout. In the future let's all attend every meeting.

A banquet committee was appointed by President Wycuff. The committee members are Brothers Clarence Baker, Bill Bauers, and Jerry Schneider. The annual banquet will be on April 19 at the Swiss Country Club. Get your wife a new dress, fellows, and get out your dancing shoes. We are sure a good time will be had by all.

In closing, a thought to the young wireman. Don't be afraid of electricity but show it a lot of respect.

AUREL "CHINK" RUSS, P.S.

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### **Plan Well Ahead For Constant Bids**

L. U. 568, MONTREAL, QUE.—Although our collective labor agreement with our employers in the construction industry still has one year to go before its expiration on March 31st, 1959, it would be wise for our

members to keep in mind that we are being gradually left behind in the matter of wages by the other cities of major importance throughout the Dominion of Canada.

Your Negotiating Committee for the coming year was elected in February and has already started to study the old agreement and existing one in order to improve it, and general meetings of the membership will be called in the near future. We urge all our members in the construction department to attend these meetings and to submit ideas and suggestions for consideration. Please remember that there are always more ideas in two heads than in one—and unless you attend these meetings those ideas will never be heard or known by your Committee. You cannot afford to take a passive attitude, your personal welfare and the well-being of your family depend on it; you must take an active part in those meetings!

Now that our union contract has been incorporated in the decree for the construction industry in the Montreal district your office will be glad to hear of any known violations to this agreement, whether in wage rates or working conditions; please report promptly any situation or incident that you may believe is in violation of our labor agreement—all complaints will be reported to the proper authorities and legal action will be taken when necessary.

Malgré que notre convention collective avec les employeurs dans l'industrie du bâtiment expire seulement dans un an, le 31 mars, 1959, il serait bon de la part de nos membres de se rappeler qu'en matière de salaire, nous commençons à tirer de l'arrière en comparaison avec les autres villes d'importance du Canada.

Votre Comité de Négociations a été élu en février dernier et ils ont déjà commencé à étudier l'ancien contrat et celui en vigueur actuellement, afin de l'améliorer autant que possible et des assemblées générales seront convoquées sous peu afin de vous en faire savoir le pour et le contre. Nous vous demandons d'assister à ces assemblées et de soumettre vos idées au Comité—il y a toujours plus d'idées dans deux têtes que d'en une à moins que vous assistiez à ces assemblées le Comité en souffrira; votre bien-être personnel et celui de votre famille demandent que vous preniez une part active lorsqu'il s'agit des négociations.

Maintenant que notre convention collective est incorporée dans le décret pour l'industrie du bâtiment pour la région de Montréal, votre bureau local sera heureux de connaître toute action de la part des Employeurs que vous croyez être au détriment de nos salaires et conditions de travail établis par cette convention—toutes les plaintes fondées seront transmises aux

autorités compétentes—pour poursuite légale si nécessaire.

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Canada's newest and finest hotel, the Queen Elizabeth, was officially opened this past month. Construction on the \$24 million structure, owned by the Canadian National Railway, began three years ago. The 21-story building, which has 1216 guest rooms, rises more than 300 feet from the CNR Central Station concourse level.

Our local union takes special pride in reporting that all the electrical work on this magnificent project was done by our members, who were employed by Mofax Electric of Montreal, well known electrical contractor, whose reputation for the quality of its workmanship has been proven once more with the completion of this latest project.

Our members on this job used up more than 1½ million feet of wire and over ½ million feet of conduit to complete the electrical system which comprises 4000 lighting circuits and 400 power circuits. The system is fed by a 12,000 volt primary with 550v 3-phase secondary and features incandescent, fluorescent and cold-cathode lighting.

This fine hotel has a meeting hall capable of seating 3000 persons and already 200 conventions have been booked to 1967. Special convention facilities include a closed-circuit television channel; programs originating in the hotel may be telecast to guest rooms, thereby making it possible to telecast, for example, instructions to delegates residing at the hotel. Also available is an emergency all-call system that operates in public and guest rooms whether or not the sets are turned on. The building is completely air-conditioned with individual temperature control in each room.

Adding to the French historical character of the Queen Elizabeth, the main public and banquet rooms are named after famous explorers who set out on expeditions from Montreal, such as Marquette, Joliet and Duluth. Metal crests and wood block prints commemorating famous names in Quebec history such as Jacques Cartier, Sieur de Maisonneuve etc., can be seen throughout the building. The hotel is operated by Hilton of Canada Ltd., and its maintenance employees are members of Local 382 of the Hotel and Restaurant Employees International Union.

Our Social and Welfare Committee reports the death of three of our members during April: Brother Jack Galt, who was employed by Canadian Comstock; Brother Léo Perron of Standard Electric and Brother Emilian Bigras who was formerly employed on maintenance by the Montreal Catholic School Commission. Our most sincere condolences are extended to the families of these Brothers.

Vacation time is here again and our Local Union officers are always glad to welcome visiting Brothers from locals throughout the Dominion and the United States. However, our local union office is a busy place most of the time and we would like to ask our visitors to be indulgent and not to monopolize the time of our officers . . . just remember that you are on vacation but we are not and our members always come first, but we like you to drop in and say "hello."

\* \* \*

Le Comité Social et du Bien-Etre nous apprend la mort de 3 de nos confrères durant le mois d'avril: le frère Jack Galt, qui était à l'emploi de Canadian Comstock; le frère Léo Perron de Standard Electric, et le frère Emilian Bigras qui était ancien employé de la Commission Scolaire de Montréal. Nos plus sincères condoléances aux familles de ces regrettés confrères.

Le temps des vacances est arrivé et comme d'habitude nous recevrons la visite de plusieurs de nos confrères d'autres unions locales de notre Fraternité, cependant nous aimerions que nos visiteurs réalisent que le bureau de notre union locale est une place d'affaires et de ne pas abuser du temps de nos officiers . . . vous-mêmes êtes en vacances mais nous ne le sommes pas, et on doit s'occuper de nos membres en premier . . . mais vous êtes toujours bienvenus de venir nous dire bonjour.

Louis G. Theriault, P.S.

## Participate 100% In United Fund

L. U. 569, SAN DIEGO, CALIF.—Proud we are of the I.B.E.W. members at Alsynite Corporation for their 100 percent participation in UNITED FUND! Their per capita giving to the community amounted to one hour's pay per month per member.

I, personally am proud of my staff for their 100 percent participation in United Fund and a per capita average of \$54.00.

To let all know of the results of a long hard pull to obtain electronic installation and construction work in the San Diego area under the terms of the wiring contract; below we are listing a few jobs performed by Electricians and Technicians at the wiremen's rate of pay. This work amounts to thousands upon thousands of man hours of work.

Location: Convair Astronautics, a division of General Dynamics, Intercontinental Ballistics Missile Engines Test Site at Sycamore Canyon—San Diego, California. Type of work: Installation, calibration and checking of Berkeley Binary Counter. This consists of 6 chassis, with over 200 tubes

## Wire El Paso Power Station



Brothers from Local 583, on Rio Grande Power Station Job, El Paso, Texas. Seated, left to right: C. E. Sellick, foreman; C. Lunsford, foreman; J. C. Sprecker, general foreman; F. W. Ries, electrical superintendent for Stone & Webster Eng. Corp.; W. E. Yager, foreman; H. L. Brummet, foreman. First row: W. Driscoll, job steward; J. Webb; B. G. Morrow; N. Sturgeon; A. B. Rowe; A. A. Weeks; J. Sparks; A. A. Nakovic; R. Marmalejo; D. Villegas. Second row: J. Vogel; W. L. Lumpkin; W. Davis; P. Dunnigan; J. Mahorney; H. Baer; G. Caulkins. Third row: J. Waldo; D. Shear; J. Moskal; C. Maxson; C. Coover; A. Rodine; J. Clark, and G. Graddy. Not shown: N. Harrison and H. J. Backler.

and is used for count down on missile firing control. One is used for each stand. Brown, Miller, Sanborn, CEC and other instruments and recording equipment. Telemetering equipment (closed circuit radar) transmitted by helium filled coaxial cable. Frequency modulated systems. Oscillators, Duplexers, Ampex recorders, in put and calibration networks. Closed circuit television systems. Remote controlled motion picture cameras. Intercommunicating, public address and telephone systems.

Work consists of installing and connecting coaxial connectors, tape pin blocks, Christmas tree type terminal blocks, cannon type connectors, patch panels etc. Instruments used by technicians are digital voltmeters, digital computers, oscilloscopes, vacuum tube volt-ohm meters, signal generators, etc.

Install, connect and check out complete remote control system for fueling, firing and testing of missiles. This includes the following: Easterline Angus recorders; Sequence time delay relays; missile simulator trailers; complex load switching equipment; point to point voltage and resistance checks, millivolt distribution checks, line impedance checks.

Location: San Diego State College—Music and Speech Arts Building. Type of work: Installation and connection of broadcast station, two studios, recording and sound equipment. Work to present is all audio equipment. Installation of video equipment to follow.

Location: KFSD T. V. Broadcast Station at San Diego, California. Type



Local 583 Brothers J. Waldo and H. L. Brummet at work on motor control center, Rio Grande Power Station job, El Paso, Texas.

of work: Installation and connecting of: audio and video equipment. Includes audio and video control equipment, such as amplifiers, racks, patch panels, microphones, special lighting equipment etc.

Location: North Island, United States Naval Air Station. Type of work: Installation and connecting of: Complete performance test operation of aircraft in test cells, under simulated flight conditions. Includes instrument consoles, thrust indicator systems, temperature, oil and pressure systems, closed circuit T. V. system, P. A. system and telephone system.

Location: Johns Hopkins Research Laboratory, General Atomic—a Division of General Dynamics at San Diego, California. Type of work: Installation of control circuits in Nuclear Reactor Building. Includes closed circuit television and other control circuits.

Location: Operations Building at United States Naval Air Station—North Island. Type of work: Installation and connecting of: Air to ground U. H. F. transmitting and receiving site. Air to ground V. H. F. receiving site — includes antennas, audio distribution system, R. F. ground and control equipment.

Location: Miramar, United States Naval Air Station for C. A. A. Type of work: Installation and connecting of: Phase Abel—U. H. F. transmitter and receiver site. Phase Baker—U. H. F. and V. H. F. receiver site. Includes special antenna systems, audio distribution systems and control equipment.

Location: Miramar, United States Naval Air Station for C. A. A. Type of work: Installation and connecting of: Phase Charley—V. H. F. transmitting site. Includes special antenna systems, audio distribution systems and telephone system.

Location: United States Naval Training Center for United States Navy. Type of work: Install and check out code distribution system. Includes multi conductor cable and code equipment in 16 classrooms.

Location: Civil Defense Headquarters, County of San Diego. Type of work: Install and check out 3—100 foot transmitter towers. Includes all equipment and one mast as vertical radiator.

Location: Harbor Drive, San Diego United States Naval Reserve. Type of work: Install and check out teletype transmitters and receivers, also remote phone units to transmitters.

Location: Mt. Woodson, San Diego

County for Miramar—United States Naval Air Station. Type of Work: Install and check out a remote controlled transmitter for radio beacon. Remote controlled from Miramar for broadcasting directional signals for air navigation.

Location: United States Navy Training Station for Navy. Type of work: Install and check out ten facsimile transmitters and receivers. Install and check out 44 teletype machines including rectifiers and associated equipment. Install and check out 10 SRT 7's (shipboard radio transmitters) including automatic tuners couplers and associated equipment.

Location: Naval Repair Facility at United States Naval Station for United States Navy. Type of work: Field conversion on three Mark 25 Radars. Includes modification in electronic control circuits.

Location: United States Naval Hospital, San Diego, California. Type of work: Install and check out four station radio system for 1,000 bedside pillows. Includes installation of four 100 watt amplifier consoles and three high fidelity tuners.

Location: Childrens Hospital, San Diego, California. Type of work: Installation and checkout of four area selective paying system with all call. Interoffice communication system. Dual channel amplifier for switchover.

Location: Destroyer Escort U.S.S. Holt at San Diego, California. Type of work: Reconversion of Sonar and Radar system. Includes installation and a check out of all radar, sonar, automatic teletype and fire control systems. Includes installation of all antennae, screens and masts.

Location: Fleet Sonar School, United States Navy—Harbor Drive San Diego, California. Type of work: Disconnect, dismantle, move, install and check out all Sonar equipment in new building. Includes all wiring and connecting to place in operation. Also,

selective area paging system. Installing and check out of 200 W amplifier consoles, adapted for remote control operation. High response systems with plus or minus  $\frac{1}{2}$  Db. Includes installation of 65 inside speakers and 10 outside horns.

Location: Special Weapons School, North Island for United States Navy, San Diego, California. Type of work: Install and check out of sixteen—24 master stations and seven station remote control system. Twelve remote controlled local amplifier and general recall systems. One 100 watt amplifier console.

I must repeat, this work was performed by wiremen and technicians who had studied electronics or had received prior training.

M. J. COLLINS, B.M.

• • •

### Inaugurate Training Program for Journeyman

L. U. 583, EL PASO, TEXAS—We are proud to announce the inauguration of a journeyman training program for this area. The training format consists of three phases: Motors and Generators; Transformers; Controls. Attendance has been enthusiastically maintained by all members enrolled. The very able instructor is Brother W. E. Yager. For the future, plans are being made to construct an electronics lab for additional instruction in that phase.

Enclosed photos are from the Unit No. 7 expansion program at the Rio Grande Power Station job in El Paso. Ground work has been started at the Newman power station job located north of the city. Plans call for the installation of a 75 KW unit with provisions for several other units of comparable size in anticipation of future power requirements. The present plant with the completion of Unit 7 will have a combined power output of 250 KW.

As a final note, last September, this local celebrated its 50th year, the original charter being granted to L. U. 583 on September 23, 1907.

JAMES T. NAKOVIC, P.S.

• • •

### "Right-to-Work" is Factor in Election

L. U. 584, TULSA, OKLA.—Now that our state elections are not too far off we have the nearest thing to a three-ring circus outside of any arena. Last elections one of the gubernatorial candidates who campaigned for a "Right-to-Work" bill received less votes than any of the other candidates. One of our good Democrats bolted the party after losing out in the Primary.

This year Bill Doenges favors "right-to-work," but tries to sneak it in a little different way by saying he was against "Compulsory Unionism" in his opening campaign speech.

Another candidate prosecutes labor leaders and seizes union records on the eve of his campaign in order to get headlines.

Labor will have to screen candidates very carefully this year in order to keep butter on their bread next year.

Work is still good here but if the current recession keeps up, later this year could find us taking winter vacations.

Negotiations are still in session with us asking for a general increase and a Health and Welfare Plan for our inside wiremen. We elected our committee this year, of Brothers Norvin Scott, Carl Smith, Al Lowry and Charlie Jameson, to inspire everyone's confidence in the proceedings.

Enclosed are pictures of the D-X Sunray refinery job, which is the first large job let to a 100 percent union contractor in many a year. This is a forward step for D-X although we still have a little trouble with the

### At Work in Oklahoma Oil Refinery



In the west and east control rooms, respectively, of the D-X Sunray refinery project in Tulsa, Okla., are seen, from left: Brothers Loyd Showman and Leon Stefanoff and Brothers Floyd DeSolem; M. M. Donely; John Fry, and C. A. McColpin. All are members of Local 584, Tulsa.

## New Building in Oakland, Apprentice Graduate



Full identification of these men employed in the construction of the Capital Building in downtown Oakland, Calif., members of Local 595, is given in the letter herewith from their press secretary.



William E. Padfield, recently graduated apprentice of Local 595, shows his skill to three officials involved in apprentice training in the Oakland area. Their names and positions are given in their local's letter.

Southern Sales Division which is in charge of marketing.

Congratulations to Brother Bert Boultinghouse who was recently elected Commander of the Tulsa Post of the Veterans of Foreign Wars. Bert was elected for a two-year term. This is quite an accomplishment for a city of this size and we are all proud that one of our members was successful in his campaign. Bert's wife, Betty, is secretary of the Electricians Auxiliary and president of the State Federation of Women's Auxiliaries.

BOB DOOLEY, P.S.

\* \* \*

### Conduct Negotiations With Oakland Employers

L. U. 595, OAKLAND, CALIF.—Greetings to all local unions of our Brotherhood. I have been appointed press secretary by our President, Homer Wilson, to furnish you with a

column of interesting news of Local Union 595, in this outstanding publication. How interesting it is to be will depend on your news contributions. Remember, any news must be in my hands by the 20th for publication.

Brother Rockwell, our popular business manager-financial secretary has often been heard to remark about the "mating season." This, then, is the time of year when most of our agreements expire and negotiations go forward with the employers. This requires special meetings of our units.

One of the first contracts to be discussed is our Marine Agreement. The Pacific Coast District Metal Trades Council meets in Vancouver, British Columbia, May 5th in convention and a week later negotiations are conducted on a Pacific Coast basis with the shipyard employers. At this time, another attempt will be made to have our 1 percent pension contribution included as a condition of this agreement.

Our Ship Unit (which grows and grows) will also start negotiations next month, followed by similar discussions with various maintenance and manufacturing employers.

The Construction or Building Trades and Neon Sign Units have another year to go under their present contracts.

Our Registration Committee reported at our last meeting that 83 percent of our membership is now registered to vote. Congratulations! One of the toughest fights we will ever have to face comes to us this year on the ballot as an initiative measure labeled "Employer-Employee Relations," erroneously known as "Right-to-Work" and sponsored by California Republican Senator William F. Knowland. If we allow this measure to become law in California, we will all live to regret it.

In future reports we will try and keep you abreast of civic developments and improvements. The first such we would like to comment on is the beautiful new Capital Company building located at 14th and Broadway in downtown Oakland, henceforth to be known as the First Western Bank Building. This modernistic community asset is nearing completion for July occupancy, and we present with this article a photo showing the gang doing the electrical work.

From left to right front row we have Gerald Staker, Abram Kools, Stephen L. Smith, Thomas Monzo, Ernest Richards, Elmer J. Boehmer, Jr., Harold Edgecomb, Earl P. Hope. Second Row: Ronald L. Kiriaze, George Lockwood, Russell Walker, Willard Bayhi, John Van Dusen, Adrian Palomino, Richard Page Marr, Orville Wogen, G. F. Janssen, Wm. H. Snider, John A. DeLaurentis. Third row: Ottar Moe, Chester A. Baker, Kaze Tomnovec, Richard C. Little,

## Members of Local 605, Jackson, Miss.



Robert C. Hayes, Wm. E. Padfield, S. E. Rockwell, Bus. Mgr.-Fin. Secty., Horace Aiello, David L. Pope, Leslie E. Gordon, C. D. Berringer, Joe Stroyan, Superintendent for Scott-Buttner Co., Back Row: Dion Anderson, Harold W. Jones, George F. Burkhart, James F. Mitchell, Foreman for Neri Electric Co., Robert T. Johnson.

Neri Electric Co. installed all the wiring and the latest designed and most advanced apparatus.

The Scott-Buttner Company installed the specialty fixtures that provide tenants with the last word in illumination. It is said that blue-eyed honey blonde secretaries practically "glow" under this light. Both companies are local recognized contractors and long time participants in our agreements.

The local was represented in Sacramento, our State Capital, twice recently assisting in the passage of Assembly Bill No. 24. Almost certain approval of this bill by the State Senate will exempt California Shipbuilders from paying a State tax of 7 percent on new ships under construction. This will be a great advantage to our marine employers when bidding for work on a national scale. It was this possessory tax provision in the recent bid of the Moore Dry Dock Company of Oakland that cost us the building of the two American President Line vessels valued at \$28,000,000.00.

I'll close this first column, Brothers, with a thought once uttered by our late great President of Local 595, Fred F. Eggers, Sr. "Never forget the advantages of payroll savings." For the wisdom of his statement, see below the summary of our 4 percent Vacation Accounts paid our construction workers by contractors during the past seven and one-half years. This vacation was pioneered by Local 595 in the Building Trades.

	Year	Amount
July-Dec.	1950	\$ 51,559.34
	1951	148,139.93

1952	144,049.13
1953	145,453.60
1954	133,195.75
1955	150,692.95
1956	183,242.89
1957	224,808.93
	<hr/> \$1,181,142.52

Which all adds up to a lot of happy times for I.B.E.W. members and their families.

\* \* \*

The Bay Area is endowed with an abundance of political figures, some good, some bad. Our Business Manager S. E. Rockwell once uttered the remark concerning the work ability of our members, that "All of our members are good, some are just a little bit better than others." All legislators likewise are good, but some, such as our Congressman George P. Miller, are better, better for labor and better for the interests of the community in which we live.

Last week California's Labor League for Political Education paradoxically split their endorsement, giving equal recognition to our Republican Governor Goodwin J. Knight and his Democratic opponent State Assemblyman Clare Engle for the vacancy occurring in the United States Senate to be voted upon in the June 3rd Primary.

Let me remind you here that our office is receiving contributions to the National Committee on Political Education. One-half of this money collected, comes back to California to fight such attempts as the infamous so-called "Right-to-Work" bill expected on the ballot this year. Brothers, heed these words. "If you allow this outrageous piece of legislation to become law, you will not exist long enough to recover from its evil effects."

Voting registrations closed April 10th, with a gratifying 92 percent of the membership registered to vote. This is perfection as usually 5 to 10



At left is the Negotiating Committee of Local 605, Jackson, Miss. Front row: C. P. Rochfort, Southeastern Utilities Service Co.; Cecil Martin and Russ Kines, L. E. Myers Co., and Olus Combs, Southeastern. Back row: Local 605's delegation—J. W. Russell; E. E. Canada; Philbert Axton; International Representative B. F. Wagner; C. H. Allday; Floyd Welch and Bob Morrison. Above are Brothers Curan and Allday on the job.

per cent are ineligible to vote for various legal reasons. Remember, all this effort is useless if you fail to go to the polls and mark your ballot on June 3rd and November 4th.

Continuing on the subject of elections, by the time this reaches you, we will have once again the opportunity to elect officials of our union for the ensuing two-year term.

On April 15th Governor Knight signed Assembly Bill No. 24, (referred to in my previous letter) adding a new section to the State Revenue and Taxation Code, exempting vessels under construction in California from personal property taxation. This will enable our marine contractors to bid for work on a more equitable basis with Eastern and Gulf competitors, which I believe will periodically result in more work for our members.

Our employment picture has not been good for several months this past winter, due to the national slow-up in part and the extraordinarily heavy rains this year. From this point forward, we look for conditions to improve.

I had the pleasure of meeting for the first time the head of the Neri Electric Company of New Jersey on his recent visit to the Bay Area. Try and make it out here more often Mr. James M. Neri.

Once again we are approaching Mass Graduation exercises of apprentices of all crafts in the East Bay Area. The picture we feature with this article shows completing apprentice, William E. Padfield of Local 595, explaining that he is now a journeyman electrician to (left to right) Walter Vance, chairman of the Alameda County Electricians' Joint Apprenticeship Committee, James Mitchell, general foreman and training supervisor for the Neri Electric Com-

pany and (at far right) S. E. Rockwell, business manager-financial secretary.

Padfield spent four years, interrupted by two years' military service, learning his trade and received his related and supplemental instruction at the Oakland Laney Trade Technical College. His present on-the-job training supervisor, Mr. Mitchell, completed his formal apprenticeship in 1951. Brother Padfield will receive his California Trade Certificate with over 225 other new journeymen at the 11th Annual Apprenticeship Completion Ceremony to be held at the Castlewood Country Club in Pleasanton the evening of May 26th, 1958.

WILLIAM M. SMOCK, P.S.

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## Jackson Delegates at Regional Meeting

L. U. 605, JACKSON, MISS.—Brother D. W. Ainsworth, was elected as delegate and Brother James E. Sheely as alternate, to attend the Southeastern System Council in Montgomery, Alabama, recently. When the time arrived, Brother Sheely made the trip with our business manager.

Brother Bob Morrison, made a very fine and clear report of the information obtained at this council meeting in which he stated that Brother Sheely was very much impressed with the entire trip and we are sure he will be present and have a good report at our next meeting.

At a recent meeting our charter was draped while our membership stood for a moment of silent meditation in honor of our late Brother John Banks, who passed away recently from a heart attack. He was a true and loyal member of our Brotherhood and we shall be very sad without him. May the Good Lord bless his friends and loved ones.

\* \* \*

We went into negotiations with the power line contractors of this jurisdiction March 25, 1958. And we came out with two fringe benefits and some

wage increases for all classifications covered.

One fringe added is that the steward shall remain on the job or at headquarters, with pay, until all workmen have come in from work each day. And the other new fringe is that when an employee resigns he shall be paid in full with the same stipulations as set forth in the contract pertaining to employees discharged. Except that the employee shall give eight hours (scheduled working hours) notice of his intent to resign.

The new wage rates are: General foreman \$3.85 per hour; foreman \$3.60; journeyman \$3.35; 4th year apprentice and winch truck driver \$2.80; 3rd year apprentice \$2.50; 2nd year apprentice \$2.30; 1st year apprentice \$2.10; Groundman \$2.00. And of course equipment operation other than winch trucks pays the same as journeyman or \$3.35 per hour.

This new contract was reported out of committee favorably and was discussed and voted in almost unanimously at our last regular meeting. While this contract is not as good as we would like, it is a considerable improvement over the old one and does give the journeyman a 35 cent per hour increase with similar increases across the board. And it does also represent quite a lot of hard work by a lot of people and we hereby express our appreciation to all parties on both sides of the table for the courtesy and dispatch in which this transaction was manipulated. We enclose a snapshot of the committee except Brother C. E. Shaffer, who so kindly acted as the snapshooter. Our new contract is effective May 1, 1958.

J. W. RUSSELL, P.S.

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## Rally to Unionism In Time of Trial

L. U. 611, ALBUQUERQUE, N. M.—Please publish in our JOURNAL the following letter written by one of our members, Brother William Nelis.

"During the last few months, much has been said against unions and very little for unions. Let us not forget the dark days of 1942, 1943, and 1944, when skilled craftsmen were needed and needed immediately. Where could we obtain a pool of such craftsmen? Where did we go to find them? The unions were our only pool of trained men; no other pool existed. The unions were called upon to furnish men and to train additional men for the great task of constructing war production plants, for mass production of all kinds of material.

"Many unskilled men were taken in by the unions and trained by our skilled craftsmen at a ratio of 1 craftsman to 4 unskilled. Sometimes the ratio was 1 craftsman to 8 unskilled to meet that emergency. The result of this pool of trained men made it possible to perform the miracles of wartime mass production. They were turned out in the shortest time possible for time was essential.

"This country could not have accomplished this task in the short time that it did, and the war picture could have been most disastrous, had this pool of trained craftsmen not existed. This pool today is much larger and better trained to meet any emergency. Let us now pass any laws that would prevent unions from organizing and thus deteriorate the only pool of skilled craftsmen that are trained and available on call for any emergency that may develop in construction and maintenance of war production plants.

"I know of no industry that maintains a pool of the various craftsmen for this purpose. Protective laws for the union people to keep the unions strong and honest are necessary. But to pass laws that prevent unions from growing and expanding this trained pool of able craftsmen would be most disastrous to the productivity of this country.

"Our nation is not immune to a recurrence of those war torn years on a much larger scale due to the overwhelming advancement of the atomic age. The unsettled conditions of the world today make it imperative that

## Preparing to Handle the Atomic Age

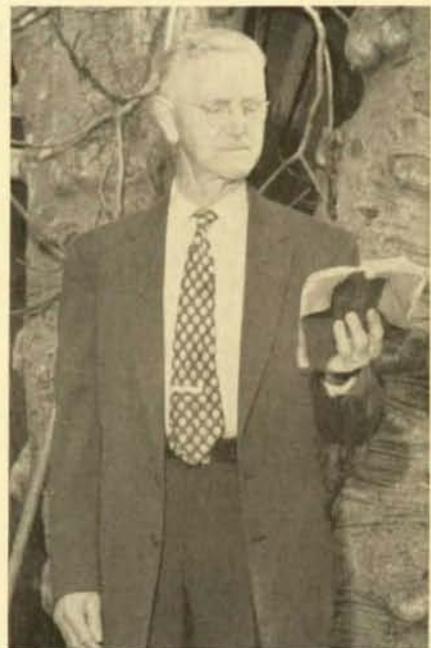


Members of Local 611, Albuquerque, N. Mex., are taking full advantage of the instruction classes being conducted at Los Alamos, the atomic installation in their state, as these classroom photos illustrate.

## *Apprentice, Committee of San Mateo Local*



These young men are recent graduates of the apprentice training program of the San Mateo County Joint Apprenticeship Committee. Their names are given in Local 617's letter. The committee members pictured below are, back row, left to right: Robert Walters; Wm. J. Varley; W. H. Diederichsen; Stan Fitschen. Front row: Everett Marshall; Seth Cohn; John Brown, and Max Green.



thus insuring the training of skilled craftsmen to meet the crises of tomorrow."

CLIFFORD E. CLARK, B.M.

\* \* \*

This is a busy season for our local. We are in the process of contract negotiations involving nine different agreements. We have one down and eight to go, having settled with Public Service Company of New Mexico for six percent across the board. Our Zia Company contracts at Los Alamos, New Mexico, have expired. These contracts are negotiated with the Atomic Energy Commission and the Zia Company to maintain the operation of the City of Los Alamos. At the time of this writing 10 crafts at Los Alamos are out on strike pending completion of negotiations.

Negotiations are also in process on our construction contract between the



It was in this faithful vehicle that Brother Charles H. Morrison and his wife traveled to the 1921 convention. Brother Morrison is the last surviving charter member of Local 617 and is pictured at right before the 100 year old fig tree.

we remain united, training more and more men in the skilled craftsmanship so vital to the construction and maintenance of industry. The security of

our country depends upon the unity, skill, and strength of its people. Protect its safety by registering to vote for the preservation of the unions,

## *Officers Pose at Local's Anniversary*



Officers of Local 654, Chester, Pa. Seated, left to right: President Bernard B. Reilly, and Recording Secretary Donald J. Mattote. Standing: Francis J. Coppola, Executive Board; Andrew G. Olsen, treasurer; Carl P. Temple, trustee; Edward A. Breining, Executive Board; Hugh M. Snow, Examining Board; John P. Bascelli, trustee; John A. Grasso, vice president; J. Herbert Chambers, business manager; Herbert W. Wiggins, Examining Board; Robert C. Clark, Executive Board; Jacob B. Stuart, Executive Board; John L. Thompson, financial secretary, and Gerald D. Smith, Executive Board. The local marked its birthday in February.



"Making with the eats and wet canned goods" at Local 654 anniversary celebration last winter.

International Brotherhood of Electrical Workers and the National Electrical Contractors' Association. Wage offers on all contracts being negotiated at this time are very inadequate. According to a survey being made by the University of New Mexico, the cost of food alone has gone up 15 percent in the past 10 months in the State of New Mexico.

Local Union 611 is endeavoring to organize every man within its jurisdiction, including the tree trimmers who work under contract for the Public Service Company of New Mexico and also various other electrical cooperatives within our jurisdiction.

International Representative Jack Conley, of IBEW's Seventh District, is in our jurisdiction at the present time for the purpose of organizing radio, television and electronics technicians. New Mexico's rapid industrial growth should provide a wealth of opportunity for Mr. Conley's work.

Mr. George Barclay and Mr. Elmer Zemke, International Representatives, have been active in the Grants, New Mexico, area, which is the largest uranium basin in the world, and in which area we have four mills presently under construction and additional mills in the blueprint stage. Their assignment has been to organize the maintenance workers within these mills and also the Electrical Workers both above ground and underground in connection with the work involved in the 32 shafts within the Ambrosia Lake area in Grants, New Mexico.

At this writing we are confronted with an Ironworkers' state wide strike which has definitely slowed down construction within our industrial area. The strike at Los Alamos has caused unemployment for approximately 100 journeymen wiremen.

Will close with greetings to all from Albuquerque.

JAMES COONS, P.S.

## **Labor and Management Fete Calif. Apprentices**

L. U. 617, SAN MATEO, CALIF.—On February 25, 1958, a banquet was held at the Villa Chartier in San Mateo, California, honoring the 1957 graduating apprentices in the electrical construction industry in San Mateo County, which was sponsored by labor and management.

The apprentices graduated were Robert Roy; Robert Raabe; Ervin Madland; Billy K. Shin; Ronald Crowell; Charles E. Davey; William E. Downs; Alfred Silva; Rene Eggleston; Edward Bouret; John Murzi and Roy Jacopetti.

When Local Union 617 of the I.B.-E.W. celebrates its 50th Anniversary with a big banquet on Saturday night, May 3, at the San Mateo Elks Club, there'll be one member present to whom all the rest owe an immeasurable debt of gratitude, although he'd never think of it that way.

One of the founders of Local 617 and the only surviving charter member, Charles H. Morrison gave a great deal of his time and energy to the building of the union, but that, to him, was just part of living a full and useful life.

He has been a member of the International Brotherhood of Electrical Workers since 1905, when he joined San Jose Local 250.

A few years later with a few fellow members, he organized Local 617. The charter was issued on April 28, 1908. Brother Morrison served as the new local's first president.

Among the souvenirs he keeps at his home, 222 Catalpa St., San Mateo,

is a little account book in which he wrote his pay records during his first years as a journeyman. Such as, "April 29, 1905, Six days labor, received \$24.00."

In the back of the book are wiring diagrams which he drew 58 years ago.

During later years, Brother Morrison attended two International Conventions—paying his own way both times and his wife's way too, for Carrie Morrison, who has since passed away, accompanied him on both trips.

They went by train to the 1913 convention in Boston, but made a more adventurous journey to the 1921 convention in St. Louis, driving their 1919 Model T Ford and camping out.

"We had a lot flat tires," says Brother Morrison. "Tires and roads weren't so good then. We didn't have any real trouble, although I had to overhaul the motor on the way."

"I had fixed the seats so that we could lower them to make a bed, and we slept in the car. And we carried our own kitchen on the side of the car. It was an interesting trip."

Brother Morrison will be 79 on June 30 and there's no doubt that he is still in good shape. He stands straight and tall, walks vigorously, and though he is now retired on his IBEW pension, he keeps busy with a variety of interests and still likes to travel. (The Model T has been replaced by a late model car, however.)

He's looking forward to the union's anniversary on May 3. "See you at the party", he said.

W. H. DIEDERICHSEN, B.M.

## Mark Birthday of Chester Local 654

L. U. 654, CHESTER, PA.—After our regular meeting of February 27, the members present retired to the "Rumpus Room" to celebrate another local union birthday.

Our Entertainment Committee really set up the affair in fine shape. A catered buffet sea food supper was the bait offered for the very large turnout. Liquid refreshments in cans of the better brands served to wash down the delicacies of the sea; while the buzzing sounds of pleasant conversation filled the air.

Many candid flash photos were snapped; one of which appears in the JOURNAL, along with a photo of our present officers.

We congratulate our Entertainment Committee on their usual fine job and urge that all members aid and support them in their efforts to make our forthcoming Anniversary Banquet the finest in our history.

If all put their shoulders to the wheel, this can be accomplished.

On behalf of our membership, we extend our belated sympathy to Brothers John and Joseph Wilson on the loss of their beloved mother. May her soul rest in peace.

At our regular meeting of March 13, President Reilly and Business Manager Chambers reported the results of their attendance at the Building Trades Conference Meetings held in Washington, D. C.

While their reports lacked any notes of optimism as to our future, they nevertheless contained facts and truths that must be met and reckoned with if we are to continue to grow, or perhaps not lose many of our gains.

Organized Labor is once again at the crossroads, due in a great measure to the pressure of powerful reactionary big business giants, many of whom are still of the opinion that the workers should be returned to "turn of the century conditions."

In their lack of fair reasoning, they fail to show how their homes, automobiles, televisions, home labor-saving devices, etc. could be purchased if the old order would return.

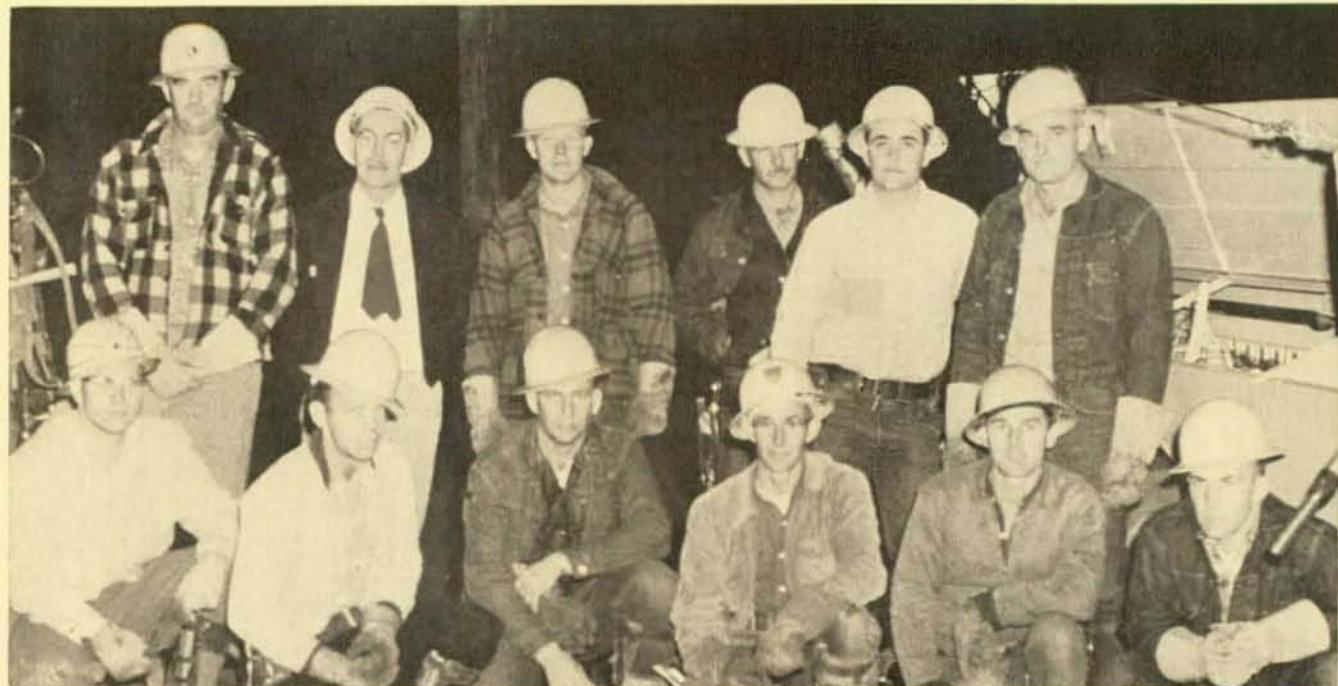
Another very important factor that has played into the hands of those who would destroy us, is the lack of interest and support shown by a very great percentage of union members in the past and up to the present time.

Non-attendance at meetings, little or no thought as to laws affecting labor and disregard of financial appeals that are of utmost importance if we are to stem the tide and remove from the statute books the so-called "Right-to-Work" laws now in effect in 18 states, is the common practice in too many of our local unions.

Read the editorial page of the JOURNAL for February and find what "Right-to-Work" means in Arizona, and it means the same or similar to those of all states saddled by such laws.

The time has come when organized labor and all the workers must put forth a united front in supporting our

## Local 659 at "Hot Tool" School



This photo is of the "Hot-Tool" school recently held in Grants Pass, Oreg. The men are all Local 659 members. Left to right, front row: Lennis, Johnson; Wayne Miller; H. E. Bormuth; Kenneth Kitchen; C. J. Willis, and Lee Johnson.

Standing: Jim Dolan; Don Rutter; Jim Pond; Ray Shaver; Joe Condery, and J. W. Hodgen.

## *On Johns-Manville Project in Oregon*



These members of Local 659 and those shown below are at work on the new Johns-Manville insulating board plant in Klamath Falls, Ore. Standing, left to right: Ed Jennings, general foreman; O. D. McGee; Harry Kellis; Norm Olson; Wilber Lindmeier; Milo Fox; Dave Johnson; Lee Coblenz, foreman; Eugene Stevens; Dick Glava; Jack Wymore, and George Wendt, foreman. Kneeling: Roland Black, foreman; Jack Burford, foreman; Johnny Johnson; Ed Brennan; Revel Morris, and Jack McFall.



Standing, left to right: James McFarnsworth; Lowell Reavis, foreman; Al Windham; Lee Barnes; Ralph Gibson; Clarence Oden; Paul Dorff, foreman; Harry Hamlin, lineman foreman; Bud Frazier, lineman, and Hutch Methvin, foreman. Kneeling: Noel Keister, field engineer; Ennis Lane; Hugh Stocks; Hollis Anderton, inspector; Joe Ryland; Loren Karer; Ronald Stuck; Leo Peterson, and Ross Tucker.



Standing, left to right: Bob Bayliss; Jim Legget; Ed McKee; Chet Adkins; Dale Cooper; Lew Moyer; Jim Kufner; Cliff Curtis; Chuck Cooper, and Fred Riebe. Kneeling: Hayden Rowe; Mike Maresh; Shorty Richey; Bob Laughton, foreman; Wilbur Snapp; Percy Steers, foreman; Ed Phillips, and Carl Whitmore.

friends and defeating our enemies, without regard for their political affiliations.

\* \* \*

Chester Electrical Benefit Association held its annual election on April 24, 1958. The officers elected were: President, William R. Simmons, Sr.; Vice President, Robert B. Loughead; Financial Secretary-Treasurer, Philip L. delPrado, Jr.; Recording Secretary, J. Herbert Chambers, III; Trustees, Richard L. Austin, Howard M. Bryan and Carl P. Temple.

On behalf of Local Union No. 654 we congratulate the above officers and wish them great success during their terms serving this splendid and well-managed voluntary organization. Some of these men are continuing to serve; others have their first opportunity to measure up to the fine work of their predecessors. This we are confident will be done.

Starting from scratch, this organization, composed exclusively of Local Union No. 654 members, has grown in strength financially and in increased membership to a remarkable degree. Thousands of dollars in claims have been paid to members unable to work due to illness or incapacitation.

A drive is now being conducted in the hope that every member of our local union will become a beneficiary member of Chester Electrical Benefit Association.

Considering the fact that no one is immune to accident or illness, the small monthly payment is an insurance that has been of benefit to many of us who were unable to work for a period of time.

"In unity there is strength" is as true today as always. Let all members of our local union become members of this association, and we are sure that increased benefits will be the result.

J. A. (Doc) DOUGHERTY, P.S.

## Finishing Touches to Johns-Manville Plant

L. U. 659, MEDFORD, ORE.—Local Union 659 members working for the Lord Electric Company are now putting the finishing touches to the new Johns-Manville insulating board plant located near Klamath Falls, Oregon. The wiring took seven months to complete. When in operation the plant will employ about 250 men of whom eight will be maintenance electricians of L. U. 659.

Electrical construction on the job was achieved by a peak force of one project manager, a field engineer, two general foremen, eight foremen, 51 journeymen, and 10 apprentices.

The plant is all electric and will purchase power from the California-Oregon Power Company on an 8000 KW demand. Three conductor armored cable in cable trays was installed for the 4160 volt feeders and the larger sub feeders. The rest of the power system is a rigid conduit job, using motor control centers and built up starter groups. Fluorescent lighting is to be used throughout.

The last phase of the work is being done by the men pictured.

(This story and the pictures were furnished by Brother Noel Keister of Klamath Falls, Oregon.)

Enclosed also is a photo of the "Hot-Tool" School held recently in Grants Pass, Oregon, for members of L. U. 659. Story on this appeared in the last issue of the JOURNAL.

J. P. RODWICK, P.S.

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## 200 Attend Stag Of Lansing Local

L. U. 665, LANSING, MICH.—This letter finds us in very fine spirits. We

## 7 Lansing, Mich. Apprentices Graduate



Graduating apprentices of Local 665 receiving diplomas. Back row, left to right: Andrew Novak; Ronald Wicks; Irwin Glover; Roland Lutz; Richard Tubbs; Fay Franklin, and Gordan Raymond. Center row: Howard Reedy; Max Barnard; Paul McKim; Charles Van Horn, and Jerry Young. Front row: Dixan, N.E.C.A. representative; Ted Williamson, business manager; Chuck Baxter; Roger Smith; Dale Sawyer; Carl Hunsacker, and Wendle Smith.

have had two very fine parties, and are sending in some pictures to prove it.

Several of the officers on the International, state, and local levels were at hand. We were very happy to have them with us. We surely would like to thank the several committees that made it possible.

One party, was a stag at the Deer Head Inn with some 200 in attendance. The other one was an apprentice and service party attended by members and wives. Many pins were passed out to members for the number of years service from five to 35 years.

We had the normal amount of speeches as well as dinner and dancing. All who came enjoyed themselves.

I feel that this local has been very fortunate in keeping the bench line to a minimum this year, although we are sorry to have had to lay off so many out-of-town men.

Our sick list has had the names of Nick Panesside, Frank Mahoney, Earl Jones and Carl Heath. We all wish them a speedy recovery.

We are grieved at the passing of Brother Ken Marsh, and wish to extend our heartfelt sympathy to his family.

Much meeting time is taken up on merger discussion. We feel that it is bad for industrial states. We believe a better understanding could be reached between shop and contractors on changes to be done in factories.

Our attendance is increasing; let's keep it up, Brothers.

R. G. WILKINS, P.S.

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## Instruction Precedes Meeting in Canal Zone

L. U. 677, GATUN, C. Z.—Our Educational Committee has been very fortunate in having Brother Philip T. Green, who is the industrial training coordinator for the Panama Canal, in-

## Awards Night at Lansing Local 665



Recipients of 20-year service pins at Local 665's recent ceremonies in Lansing, Mich., are back row: Hugh Mapes; Carl Hunsacker; John Kowalk; William Trombly; Fred Wheeler; Ralph Martin, and Chet Wright. Front row: Lyle Brownridge; Claud Edwards; Elmer Cowdry; Carl Heath; Walt Andrews; Daryl Page; Don Fox; Tubbs; Wendle Smith, and Leo Fitzpatrick. Don Deal is at the rostrum.



Some of Local 665's old-timers, James Madden, 30-year member; Clarence Gaul, 30-year member, and Cleo Fox, 35-year man, talk to International Representative Mal Harris, who gave out the pins. (Thirty-year member John Wright was absent at this time.)



International Representative Mal Harris bestows 35-year service pin on Cleo Fox.



Lyle Brownridge, Local 665 president; Fred Irwin, International Representative; Ted Williamson, Local 665 business manager, and Mal Harris, International representative.

struct our members in various phases of the trade, for one hour prior to our regular meetings for the past 13 months.

Mr. Green is the author of a recent

book called "Electrical Testing and Trouble Shooting," published by Industrial Press. The book is truly unique, in as much as down through the years the apprentices have de-

veloped these test procedures in the laboratory, and in the field. I am sure Electrical Workers everywhere will find it worthwhile as a handbook.

Mr. Dorn Thomas, one of our members is graduating in electrical engineering from Georgia Tech in June; and we certainly wish him the best of luck.

Mr. Earl Cassell, who was operations superintendent at the Atlantic Locks retired in January of this year. Mr. Jack Ward the electrical supervisor of Atlantic Locks is retiring in June of this year. Mr. G. A. Peterson of the Gatun Hydro Station is retiring in July of this year.

Last but not least we have a wage increase coming in May of from 9 cents to 20 cents an hour.

C. T. SWEARINGEN, R.S.

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### Plan Addition for Apprentice Training

L. U. 697, GARY AND HAMMOND, IND.—L. U. 697 now has plans for an extension to be added to its building in order to have room for the apprentice training class. Plans are not fully

completed and some changes may be made before proceeding with our program.

Our bowling league, made up of 10 teams, has organized what is called the "Five-Hundred Club," the object being to give the league enough financial resources to entertain visitors who will come here to enter the contests.

The league wants 500 supporters to donate one dollar each per week for this purpose. So any of you bowling enthusiasts in Local 697 who want to help our teams, *dig!*

The Indiana Federation of Labor is asking help from every union member in Indiana. A donation of one dollar each is asked to raise funds badly needed to fight the iniquitous "Right-to-Work" law that we now have in this state. Every union man in Indiana should donate to this important and very worthy cause. It is a small donation, but will help in the battle to repeal this infamy. Giving the dollar is much better than tossing it onto a bar for another drink.

Among the many problems facing our nation and our unions, is one that

concerns every working American man and woman, a problem that should make every worker wonder how it will affect his or her economic future. It has a technical name—"Automation."

When a large manufacturing plant installs automatic machinery that throws a number of its employees out of jobs; in order to put larger profits into its coffers, the management gets a figurative "pat on the back" from the owners or stockholders for efficiency.

As an example, a large oil refinery in this district, for the reason of automation, has fired more than 100 employees, some with many years of faithful service.

Of course we should all be glad of the coming Utopia, when the only people working will be a few who operate rows of push buttons, but what will happen to the thousands of unemployed that these machines have displaced?

I would like to suggest that our United States Government enact laws putting a heavy tax on every automatic device in any manufacturing

plant that displaces its workers, the money to be used to support these people until they are again employed.

Of what benefit is this automation if it puts thousands of citizens out of their jobs, just for the sake of building greater profits for the corporations of this country?

If the workers are unable to buy the products of automation, how will it even benefit the corporations?

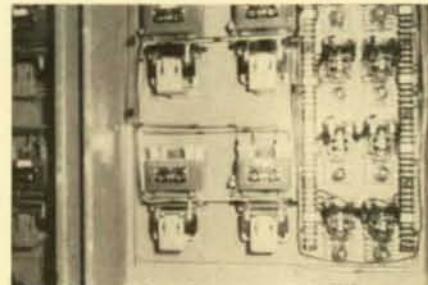
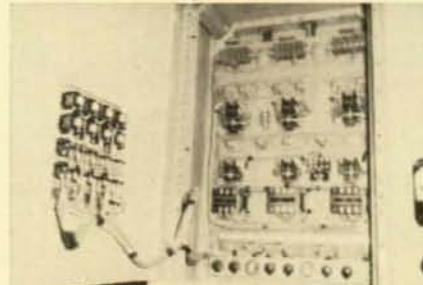
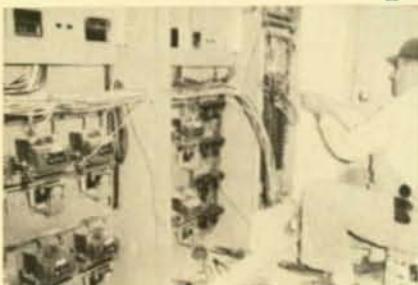
This is a subject to which all American workers should give earnest thought, as automation is now here and growing rapidly.

Of course I may sound radical and be called an extremist and opposed to progress, etc., but all American workers will eventually be affected by this pernicious system and even the construction workers will feel the effects of it.

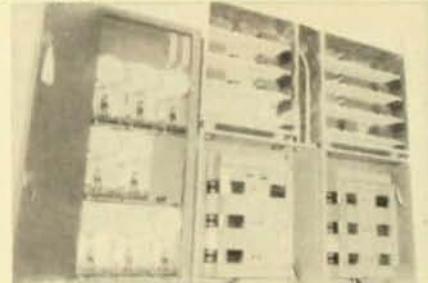
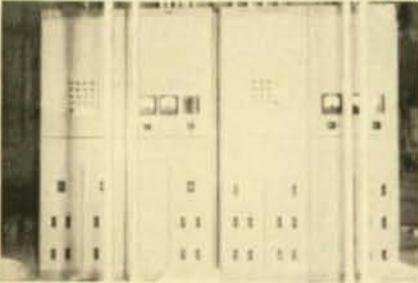
In past years there seems to have been more opportunity for the development of individualism than exists in the "assembly line" civilization in which we now live.

The "rebel," or one with talent and

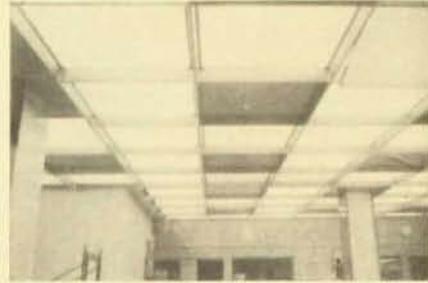
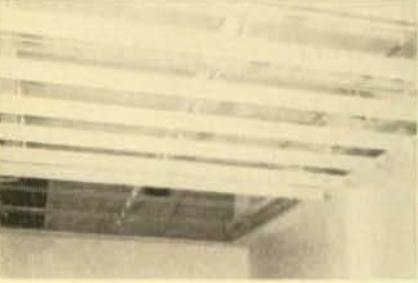
## Complete Wiring of Houston Bank



Local 716, Houston, Tex., has sent us these views of the recently completed installation at the city's Federal Reserve Bank building. Across the page are the lighting circuit contactors and relays with Brother Scott Wood at the 110/220 V. power panel; a close-up of the 600 V. generator controls; the lighting circuit contactors with the time delay relays (to add inductance to the circuit for starting lamps).



Left: The Hi-Cycle panelboard (main). Center: Some of the control relays for the generators. Right: Close-up of the Dual Code I.B.M. relays (controlling lighting contactors).



Across the page: Ceiling with baffles hung ready to install the plastic ceiling. In the background is the fixture before any of the ceiling is hung; the basement ceiling; the lobby ceiling; 4 x 4 inch squares complete the job with the baffles that are also outlets for the air conditioning.

courage to think differently, may find himself trapped. Either he yields to the pressures to follow a certain pattern, or he wastes his creative energy in the purely negative business of combating those who want to press him into the mold.

Not many youngsters today can emerge from this sort of ham-stringing with enough "guts" left to push on to idealistic endeavors. We live in a time geared to mass production and the assembly line, and are compelled to deal more and more with masses of people, as our population soars to the 200 million level, but if the individual is not free to develop his ability to question, grow and strike out on his own, then our democracy has become a hollow shell.

While we live in an age of wonderful gadgets etc., we have lost something to the speed mania of our times. As a nation, we are worried and unrelaxed. We have grown wiser and weaker.

"Whom the gods would destroy, they first make mad."

H. B. FELTWELL, P. S.

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## Unique Installation By Houston Local

L. U. 716, HOUSTON, TEXAS—  
Members of Local 716, Houston, Texas, have recently completed installation of a 600 volt-840 cycle lighting job in the Federal Reserve Bank building at Houston which is the first of its kind ever designed and installed. In principle it is comparable to the 400 volt-840 cycle installation done by IBEW members in the offices of the Wakefield Company, Vermillion, Ohio, in 1956. The Houston job includes special equipment, such as electronic controls, which was not in the original pilot installation for high voltage-high frequency in the offices at Vermillion.

The Federal Reserve building is three stories, windowless, and is in operation 24 hours daily throughout the year. The lighting equipment, built in Vermillion by members of Local 998, consists of 13,044 square feet of Wakefield's corrugated plastic ceiling; 2,130 square feet of 5 foot by 5 foot Sigma diffusers in metal frames; other equipment modified from the Sigma acrylic pan type; some troffers and strip units for cove lighting. All these, as well as incandescent exit lights and the fluorescent light in the parking area, are operated on high voltage and high frequency.

The power is supplied by seven 30-KVA, 600 volt-840 cycle permanent magnet generators which have no brushes, slip rings, or voltage regulator, and are therefore free from maintenance of moving parts. The lighting is controlled by L. B. M. controls which turn on the lights auto-

matically just ahead of working hours in an area, and turn them off at night.

Wakefield had an automatic control system designed for the motor generator equipment, which raises local voltage and frequency. When a load of 85 percent to 90 percent of capacity is reached on one generator or a combination of them, another generator is cut into the circuit automatically. Generators are in two banks, one for emergency stand-by. In case of outside power failure, a stand-by diesel is ready.

Local 716's members did all the work for Fisk Electric Company in installing the luminous ceilings and other lighting, since all lighting and acoustical baffle equipment is suspended from the electrical channels mounted on the ceiling. In the early days of luminous ceilings there was some question of jurisdiction. It has been decided in favor of IBEW since lighting equipment hangs from the electrical light source. The luminous areas in the Federal Reserve building cost from only a few cents to about \$1.40 more per square foot than regular lighting fixtures on a lath-plaster ceiling. This fine equipment might be likened to '58 Cadillacs compared with Model T's.

We of Local 716 are proud to submit these facts and photographs showing how this unusual job was done.

(L. U. 716 is indebted to Brother O. S. Wood who worked on this job and to Mr. Deac Martin of the Wakefield Company for the above article.)

S. BRUCE HILL, B.M.

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## Describes History of Apprentice Program

L. U. 733, PASCAGOULA, MISS.—Due to the increasing influx of young men fresh out of high school and the armed forces, this writer feels it necessary to tell the story of their march to the journeyman wireman's stage and how it all came about.

First of all, the apprenticeship program began back in the year, 1949, in our jurisdiction, and at that time was jointly sponsored by NECA and IBEW. In 1950 the Ingalls Shipbuilding Corporation signed on and it was then known as the Joint Apprenticeship Committee as it is today, which is an agreement between labor and management.

At that time it was agreed that four representatives from each side would form the committee. Representing management are Messrs. C. L. Cornell, Tracy Walker, Rocky Byrd and Leon Holloway, the latter being the only local contractor on the committee. Representing labor we find K. M. Holloway, our business manager; W. H. Ziglar, L. R. Ward and F. M. Mizell.

Mr. Cornell was named chairman of the committee in 1950 and still maintains that position today. Also, Brother Ziglar was appointed secretary at that time and he also continues in that position.

Our apprenticeship program has grown from approximately 15 apprentices in 1949 to a healthy 145 today, excluding a proud 56 who have already graduated.

We have had one outstanding apprentice attending the Southern States Apprenticeship Conference since 1953. In the years of 1954-55-56 our local outstanding apprentice won the award for "The Most Outstanding Apprentice" over all other crafts in the state of Mississippi.

Our first award-winning apprentice was Dan English who is in the photo showing the present day instructors of our apprentices. Brother English has further made this local proud of him by achieving the goal of an electrical engineer with the Ingalls Shipbuilding Corporation. A tip of our hat to Brother English.

Mr. Cornell, who is shown in the photo of the Joint Apprenticeship Committee, is management's representative on the Southern States Apprenticeship Conference Steering Committee from the state of Mississippi.

Due to expanding work at Ingalls in this time of recession Local 733 has had to add approximately 100 apprentices in the last three months. The Joint Apprenticeship Committee along with the State Board of Education is requiring very high qualifications of all applicants.

Among these qualifications are a high school education and a very high grade on an aptitude test which is given by the State Employment Office. Applicants are screened very closely so that only those who have shown indications of electrical ability are accepted.

I might add that to date Local 733 feels that all apprentices in the fold are a very good credit to our organization as well as the electrical trade.

One of the major "musts" on these boys' list is their attendance at night school. They must attend two nights a week, each night having a duration of two hours. Their attendance as well as a grade of 70 are mandatory if they are to remain as an apprentice. These boys must also be on the job every day or have a very good excuse.

Along with the apprenticeship classes we also have a class two nights a week for journeymen who are interested in furthering their knowledge of blue print reading. This class is conducted by Brother Bobby Hamilton who is doing a great job.

Brother W. J. Lambert has the fourth year class and if the future of our trade is indicative of the men

## Apprenticeship Program in Pascagoula



Local 733, Pascagoula, Miss., has sent us these photos of their apprenticeship training program. At left, outstanding apprentices for February: Harold Lee; T. F. Lewis; B. L. Simpson; T. L. Hammons; L. C. Grady. Right, instructors for night school: W. J. Lambert; H. W. Duley; Dan English; C. R. Rouse; D. G. Brimm, and T. Funderburk.



At left is seen the W. J. Lambert class. At right: Joint Apprenticeship Committee: W. H. Ziglar, Local 733; Dan Bolling, management; K. M. Holloway, Local 733, and Charles Cornell, management.

in this class then I honestly believe we have nothing to worry about and all to be proud of.

Pictured in one of the photographs we find the five outstanding apprentices of their respective classes. One of the boys was absent at the time of the picture taking. I have set a goal for these boys by telling them they will get their picture in the JOURNAL if they achieve the award of the "outstanding apprentice of the month". We hope that this promise will make the boys strive just a little harder in their work and studies.

Here's hoping this article may prove interesting to some of you and also clarify some of the duties of the apprenticeship committee. With that I bid you good luck and will see you later in the JOURNAL.

J. A. JOYCE, P.S.

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### Portsmouth Official Central Labor Leader

L. U. 734, NORFOLK, VA.—At our February 27th meeting in Gompers Hall, Portsmouth, yours truly was graciously appointed press secretary of L. U. 734, and as time goes by I surely hope to pass on some interesting items to the JOURNAL readers and particularly to our many readers who are unable to attend the meetings.

Brother Baker, our tip top financial secretary, informs me that our esteemed president has been elected president of the Portsmouth Central



This is the Dan English class of Mississippi apprentices.

Labor Union, which in order makes him a member of the Portsmouth Chamber of Commerce. Very fine! Brother Hough, of whom I am speaking, is a real top notch labor man and I'm sure we will all hear lots about his efforts as we recall it's the first time in years an I.B.E.W. man has headed the Portsmouth C.L.U.

Brother Baker also reminds me that he has made up a list of "Years of service" for the entire membership in our local, so you 734 folks be at the next meeting and receive a 15, 20 or 25-year pin, as did Brother L. L. Martin and yours truly on February 27. Brothers, it's a real thrill for the receiver and giver as well.

Speaking of thrills, I'd like to comment on our new Norfolk Naval Shipyard Building 510 Electric-Electronics Shop, one of the finest we've seen of its kind anywhere, particularly since we've waited so long for a shop complete—geared to do what all I.B.E.W.

workers wish to do for the Government—the best.

At the February 27th meeting Brother Young reminded us that the new rates are in order. Good work on the part of the L. U. leaders, who were instrumental in getting this for all! Which brings to mind, I hear of two Russians meeting on the road in a far country. One said, "Ivan it's a nice day we havin." The other, Zorrich, said, "Yeah, but the rich are having it too."

This in a way can apply to us all because our efforts to show more take home pay the non-members enjoy too. But we can, particularly in our 734 local, talk it over with the new workers coming along and show them the wagon will go better if all push instead of leaving it to George.

This is it for now, hope the JOURNAL has a space left for it in among the many fine reading activities of our fine International publication.

Ed. P. SMITH, P. S.

## Members of Knoxville Local 760



At work on the microwave station on Roosevelt Mountain are these members of Local 760, Knoxville, Tenn. Their names are in their press secretary's letter. At right is a view of the rugged and beautiful Tennessee landscape.



### Knoxville Members Travel To Escape Recession

L. U. 760, KNOXVILLE, TENN.—Once again I'll try to send the news from Local 760, because I know the Brothers who are working in other locals like to hear how things are in Knoxville. To begin with, we are like many of the other local unions which are hard hit with the present recession, or maybe I should say, depression. Anyway, we have very little work going on in our jurisdiction at the present time and let me thank the other locals again for their help in employing our members, especially Parkersburg, West Virginia, and Pittsburgh, Pennsylvania, and the many other locals that have helped us and are still helping us. This is one of the many reasons why we should be proud to be a part of the I.B.E.W.

And now I will give you some information on the pictures I'm sending. In the group picture, from left to right, are: Mr. Tom Wilson, our safety man and a long time member of the I.B.E.W.; Cecil Camp; Clarence H. Garrett, your press secretary; and Morris E. Graham, our foreman. We are doing some work at a Micro Wave station on Roosevelt Mountain. I'm also sending a photo of a scene looking from the mountain into the valley below.

Our clerk, Mr. Harold Hines, took this picture so I would like to thank him and next time I'll send a picture of him.

To give a little more information on the picture, we are employes of TVA and have all worked for TVA for a good many years. We mostly do communications work. At the present time we are wiring in the controls for some equipment that TVA is going to rent from IBM. This equipment is being installed in the power building in Chattanooga.

As you know we elect officers again this June, so business is already picking up around the local union. Also, I hope every one is registered and able to vote in the state-wide elec-

tions, for as you know we not only have to vote for Governor, but we have to elect a United States Senator this year. For the governor's race we are short on candidates. We only have seven who are running for the job.

As we have said, we have quite a few of the Brothers who are out of work and this so-called recession doesn't look very good as yet. So be sure to stay on the job you have until you have another one. We are still negotiating with K.U.B. and some of the other utilities. Also, the N.E.C.A. contract will be up soon so the work must go on.

Good luck to all of the Brothers on the road, hope things will be better soon.

CLARENCE H. GARRETT, P.S.

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### Baton Rouge Area Local Growing Apace

L. U. 767, BATON ROUGE, LA.—Coming to you again from the Bayou country of Louisiana near the Muddy Mississippi River—Baton Rouge, Louisiana, the fastest growing country town in the nation. The I.B.E.W. of Esso Standard Oil which is bonded in contract with Local 767 can boast one of the greatest Electronic and Apprenticeship Schools in the nation. Local 767 also boasts one of the fastest growing locals in the I.B.E.W. ranks. Our field is wide open in maintenance, construction, and industrial maintenance.

Local Union 767 presents to the I.B.E.W. readers in a picture accompanying this article the men of the Kaiser Aluminum Plant located on the muddy waters of the Mississippi River.

Our boys just got another raise of 5 cents due to the cost of living index, and we are looking forward to the big 9 cent raise in the month of August.

I am sending you a photo and article on J. R. Woodward and G. L. Smith. Kaiser can be well thankful of our I.B.E.W. members of Local Union 767 being on the job for the

episode that happened a couple of months ago when Number 2 switch house was swept by an electrical fire.

To enter the switchhouse, Brother Woodward had to put on a gas mask and a rope was tied around him as a safety measure. Woodward opened all secondary switches in the building. Dry Chemical and Co<sub>2</sub> extinguishers were needed to put out the blaze. The qualifications and experience were shown in the big fire hazard around the high voltage of 4160 and it wasn't long before everything was restored to normal procedures. Enclosed is a photo of Brother Woodward and G. L. Smith.

(Editor's Note: We regret that the photos Brother Messina sent us, would not reproduce in the JOURNAL. Only glossy prints will reproduce properly.)

NICK A. MESSINA, P.S.

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### Safety Record Credit To Kalispell Local

L. U. 768, KALISPELL, MONT.—Enclosed is an article we would like to see in the JOURNAL.

These Pacific Power Company people are members of Local 768, I.B.E.W., of Kalispell, Montana, and have attained a safety record very seldom equalled in the electrical industry. We feel very proud of this.

The Pacific Power and Light Company is very sincere in their safety program and we are happy to have had a part in their program.

"Pacific Power's 216 Kalispell district employes in Montana have set a system-wide safety record never before achieved in the company, by completing one million man-hours of work without a single time-loss injury or accident.

"The Company tipped its hard-hat to the Kalispell district March 7 at an afternoon turkey buffet and evening safety banquet, at which a special plaque was presented by D. R. McClung, executive vice president.

"A commendation message had been received earlier from President Paul B. McKee, lauding the outstanding safety performance.

"Safety dinner speakers, including McClung and Fons Hughes, safety director, praised the district employes, all of whom were responsible for the record.

"The Kalispell district, which covers the Flathead Valley and Libby areas, has worked more than two years—since December 16, 1955—without a disabling injury. This earned it the distinction of being the first group among Pacific's 27 districts to reach the 1,000,000 man-hour mark.

"Congratulatory telegrams were received from the National Safety Council, Edison Electric Institute and Ebasco Services Incorporated, and

recognition awards will be forthcoming from these organizations.

"The Montana service district includes the areas of Kalispell, Whitefish, Columbia Falls, Polson, Hungry Horse, Bigfork, Somers and Libby." The above report was from our company paper.

ARTHUR BARIL, B.M.

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### 817 Legislative Program Introduced In Albany

L. U. 817, NEW YORK, N. Y.—With the help of the New York State Fed-

eration of Labor, our Legislative Committee has been successful in getting our entire program introduced in the State Legislature. We have proposed six bills which would benefit all of our men at one time or another. Included in our program are:

1. An amendment to Sanitation Code Rule 42, which would provide a comprehensive safety code for railroad yard and shop workers.

2. A proposal for a registered nurse and first aid station to be provided on all railroad properties where 50 or more men are employed.

3. A special safety bill for men

working on 440 volt AC or 650 volt DC, requiring two men to work together. Further provisions provide for special fire extinguishers and signaling devices in substations and powerhouses.

4. A job-protection bill which would require all railroads to make special compensation to men furloughed as a result of removal, transfer, automation, abandonment, or other changes in service or facilities.

5. An amendment to the Public Service law requiring railroads granted a fare increase to spend a specific part of that increase on main-

### Groups of Members from Baton Rouge, La.



Esso Standard Oil Apprentice Class of Local 767, Baton Rouge, La. Front row, left to right: Brothers Reed, Haley, Gautreaux, Nash, Knaps, Wright, Cannen. Back row: Brother Baugh, Way, Callender, Meeks, Browning, Ducete (non-member), Cobb.



Local 767 electricians working for Kaiser Industries and Chemical Corporation. From left to right, bottom row: Marvin Gouges (known as Turtle); Amadeo; Kermit L. Banksten; Alabama Stacey; Mire; Livenia Jim Bergeren. Middle row: Cooper; McCarthy; Uncle Dudley Flynn, and Assistant Steward Sharpe. Top row: Foreman Bill Sanders; Griffin; Deustch; Cliff Watson; Goff (refrigerator man); A. Beeneke; Leach; Cophagan Bailey; Charles Babin; Jeter; Indian Man Nick Messina (press secretary).

tenance and service of equipment and facilities.

6. An amendment to the judiciary law regarding jury fees. Our bill would give county and city authorities power to direct employers to make up the difference between jury fees and a regular day's pay.

Our Legislative Committee is to be congratulated on the fine work done in preparing these bills and getting them introduced in the New York State Senate and Assembly. They also have broken down our membership list into election districts so that our shop stewards could instruct our members to write to their individual legislators in support of these bills. Introductory numbers and sponsors are as follows:

1. Safety Code: S 214, Pakula; A 3003, Chananan.
2. First Aid Station: S 213, Pakula; A 1269, Rosetti.
3. Powerhouse Safety: S 2349, Mosberg; A (no number yet), Satriate.
4. Job Protection: S 2352, Mosberg; A 3028, Torres.
5. Rate Increase Apportionment: S 1936, Bloom; A 3028, Torres.
6. Jury Duty: S 1345, Periconi; A 2132, Asch.

We urge other I.B.E.W. members in New York State to write their representatives in support of these bills. We will be glad to furnish legislative committees of locals in other states with information on any of these bills which they may be interested in introducing in their own state legislatures.

L. D. HARRIS, P.S.

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## Hold Graduation for Local 890 Apprentices

L. U. 890, JANESVILLE, WIS.—The members of L. U. 890 and their wives entertained newly graduated apprentices at a local country club. The new journeymen are: Richard Botsford, son of Harris Botsford, L. U. 890 Vice President; Edward Griffis, Jerome Cagney, Thomas Peterson, Otto Punzel, and Richard Kolden. Mr. "Rue" Phillips, a favorite here, who is the Wisconsin Representative of the U. S. Bureau of Apprenticeship gave the main address of the evening. Entertainment was provided by a local dance band and refreshments were served.

Our winter sports program was highlighted by a first division bowling team which recently made a fine showing at the State A.F. of L. Bowling Tournament. The other entry in the municipal sports program was a highly spirited volleyball "6." Although neither team walked off with a trophy, they did make many new friends for the local through fine competitive sportsmanship. We feel this

is worth more than a roomful of trophies and are very proud of their good work.

The Star Zenith Boat Club was the site of our March meeting and annual stag honoring the local contractors. Pat Carroll, son of C. L. "Squirt" Carroll, our business manager, was presented his journeyman's card at the business meeting which preceded the stag. The stag was a complete success due to a fine turnout of members and contractors. Free refreshments, fine food, and travel log motion pictures shown by Brother Louis Kislia did much to make it even more successful.

The death of Brother Roland Berry saddened us all. Brother Berry drowned after a boating accident while vacationing at Key West, Florida. He was a member of good standing for many years and respected by all who knew him.

We are very happy to report that all members have been employed during this recession period. Our work is confined to local level as of now, but a few fine job prospects are on the horizon. We hope to see Brothers from around the country whom we've so enjoyed working with in the past very soon.

PAT CARROLL, P.S.

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## Death Strikes Hard at Macon Local 896 Men

L. U. 896, MACON, GA.—The year of 1958, thus far, has been one of sadness for the members of Local Union 896. Already this year we have lost three of our Brothers. In January, Brother J. H. Hardison, Sr. suffered a heart attack while working

## Retiree



Brother Vance Runyon, a well-known contributor to the labor press, has retired from Local 1048, Indianapolis, Ind.

the night-shift at Plant Arkwright, his death occurring while en route to a local hospital. Brother Hardison had been a member of our local for approximately 15 years. He was respected by all who knew him for his personal integrity.

Brother Ivy Pound suffered a heart attack while hunting near his home in Vidalia. His death occurred at a local hospital there. Brother Pound was known to his many friends as a staunch union believer. His friendly smile will be missed. Brother Pound was one of the oldest members of our local, having been a member since its inception.

Just today, March 25th, Brother Marion Walton was electrocuted while on the job here in the Macon area. The complete details of Brother Walton's untimely death aren't available at this writing, but can be supplied in a later JOURNAL. The members of L. U. 896 extend Christian sympathy to the families of our deceased Brothers.

Our negotiations with the Georgia Power Company are progressing slowly, with little prospect of an early settlement. A more active participation from our membership is needed in the operation of our local's affairs.

Please give credit for the above article to Brother W. D. Ryals. Thanks.

E. D. FARR, P.S.

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## Satisfactory Progress Reported in Organizing

L. U. 969, GRAND JUNCTION, COLO.—Aiming at a substantial increase in the membership of L. U. 969, and desiring to make the advantages of I.B.E.W. membership available to industrial workers in this jurisdiction, Norman Dean, Business Agent, the Executive Board, and the membership of 969 made a concerted effort to organize several industrial units. At this writing, the results have been very satisfactory.

In a certification election conducted by the NLRB, the employes of Union Carbide Nuclear Company of Slick Rock voted in favor of the I.B.E.W. The election conducted by the State Industrial Commission for the Grand Valley REA went union shop, to the complete satisfaction of the employees.

Welcome to the Brotherhood, new members!

It appears that organized labor is once again going to be forced to fight for its very existence. That many-headed monster, the so-called "Right-to-Work" bill, has once more been introduced in Colorado; this time as an instituted referendum to appear on the ballot. This time it will be necessary for all labor to get out the vote in such numbers that the proponents of this insidious attack on the condi-

tions and welfare of the working man will recognize the futility of trying to foist this thing on them.

The negotiating season has once more rolled around, and L. U. 969, No. 1 Unit of Durango, is at present negotiating its agreement, and is meeting strong and bitter resistance. Negotiations are also under way for an agreement with the neon sign industry in Durango.

JAMES E. BIRDSALL, P.S.

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## Large Meeting Discusses Local Dues Increase

L. U. 1000, MARION, IND.—We recently discovered a way to get large attendance at monthly meetings—suggested that dues be increased! Like the cost of living, our local's expenses have increased and a committee was appointed to work out a budget, which would keep us out of the red. Their findings suggested that a monthly increase of 30 cents would keep our finances well in the black.

At the meetings in which we were to vote on this increase, there were about 10 times as many members present as usually attend. They finally settled for a 5 cent increase. This was only the second increase in over 20 years.

I can understand why a young man, who not knowing what the Brotherhood has accomplished in the past, would vote against an increase, but men who have been members for years, voted against a measly \$3.60 a year increase. That's appreciation for good work some of our hard-working Brothers have done.

Our local has some Brothers who are very active on committees connected with COPE and they have had several political candidates speak at the Central Labor Union Temple. Of course, all the good labor people here are interested in State legislators, who will fight to repeal the so-called "Right-to-Work" law.

The recession has hit us hard. Recently we had over 100 people laid off at one time and work isn't picking up.

MAX HARRELL, P.S.

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## Retirement of V. Runyon Marked by Local 1048

L. U. 1048, INDIANAPOLIS, IND.—The officers and members of Local 1048 thought the JOURNAL readers would like to know of the recent retirement of Brother Vance Runyon, who was well known in labor circles, particularly among members of the labor press.

Following is an account which appeared in Local 1048's publication, *The Amplifier*.

## Take Course in Steward Training



Members of Local 1062, St. Petersburg, Fla., here take part in the stewardship training program being offered by the local.

"Vance Runyon, well-known figure around 1043 and RCA, retired Friday, February 28, after 19 years of service to RCA in the Tool Room—and as many years of faithful service to Local 1048! For many years Vance served as the editor of *The Amplifier*, nurturing it through its infant years and developing it into the valuable organ of information it has become. (Its present Editor owes much to Vance for his suggestions and helpfulness during his 'breaking-in period'.)

"In addition to Vance's work as editor he was also an active delegate to the Central Labor Union. He was a member of LLPE (Labor's League for Political Education), the predecessor of COPE (Committee On Political Education), and since the organization of COPE has served on that committee.

"In the past 19 years the name of Runyon has been linked with practically every phase of 1048's activities! He served as president, vice president and even recording secretary (for a short period of time). He was building manager of the union hall, a trustee of the hall, a member of the Executive Board, and delegate to many of the labor conventions throughout the years. The hours he spent on committees in the interest of the laboring man are too numerous to mention. At the present he is serving actively on the Blood Bank Committee. In short, his interest has been in people, in laboring people, and in their problems.

"Typical of Vance's philosophy are his plans for 'retirement'—he wants to organize an employment bureau to secure work for people over 65. Once again his love and concern for people is manifest, and we know he will succeed in the future even as he has in the past!

"Vance Runyon, long-time editor of *The Amplifier*, was presented a

bound file containing all the back issues of the paper as a retirement present. Presentation was made by Business Manager 'Bud' Phillips following a luncheon given in his honor in the Building 1 Auditorium Friday, February 28. The book was inscribed: Presented to Vance R. Runyon in recognition of his many years of service to the cause of labor and his faithful and untiring work as editor of *The Amplifier*. I.B.E.W. Local 1048, Indianapolis, Indiana, February, 1958.

"The officers of the union gave Vance a Retirement Card, together with a \$20.00 bill.

"Present also were the representatives of the company who attended the luncheon. These included T. G. Skinner, manager, Plant Personnel; George Roark, manager of Manufacturing TV; Joe Barnhouse, superintendent of Printed Circuits; Dick Larch, general foreman, and 'Chuck' Shorling, foreman of Tool Room."

JOE NICHOLS, *Editor, The Amplifier*

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## News from Traffic Group Of Telephone Company

L. U. 1062, ST. PETERSBURG, FLA.—It has been a long time since Local 1062 has made a contribution to "Local Lines," so it might be good to start by identifying ourselves. We are the traffic group of Peninsular Telephone Company's St. Petersburg, Florida office. Recently the Peninsular Company was purchased by General Telephone Company, but the name has not been officially changed as yet.

Our local is at the present time carrying out a stewardship training program. Last summer, through the efforts of the Florida Federation of Labor, instructors' training classes were offered at various cities in the state. Two of our members, Alice

## Members Take Part in Duckpin Tournament



Some of Local 1073 men, of National Electric, Ambridge, Pennsylvania, who participated in the Annual Rubberband Duckpin Bowling Tournament. First row: A. Benedetti; J. Colades; T. Baronitis, and A. Pfeiffer. Back row: P. Zajac; I. Ricardi, and C. Kamzelski.

Tinker and Genevieve Cooper, attended these classes and were qualified instructors at the close. In conjunction with the State Department of Education our first class was started in November and the two-hour sessions were held one night a week for 10 weeks. There was a great deal of enthusiasm shown by those of us who attended and we are very proud to have the distinction of being the first local in the state to get our class started.

The course deals mainly with a study of human relations and tape recordings of grievances are presented after which the members of the class discuss the proper handling of the problem. Also included is a study of the I.B.E.W. Constitution, bylaws, and the contract of our local union.

Our second class is now in progress and we are happy indeed to have some members of Local 1978 attending the course. Enclosed is a picture of our group that attended the first course.

We carried out a very successful Christmas project last year. Through the local welfare agency we contacted a needy family of nine. A collection of clothes, food, and money was taken up and the cooperation was so great that we had to locate two more families to which the surplus could be distributed. The spirit of our group had spread throughout the building and our Brothers of Local 108 joined in our project!

On January 13, 1958, death claimed one of our members, Catherine "Kay" Newsom. Kay was a long distance service assistant in our department and her passing is a great loss to each of us, as a union member and as a fellow employee and supervisor.

I would like to call the attention of all JOURNAL readers to a little ditty

which, if taken seriously, might do us all a powerful lot of good.

### Just Belong?

Are you an active member,  
The kind that would be missed  
Or are you just contented  
That your name is on the list?

Do you attend the meetings  
And mingle with the flock?  
Or stay at home  
And criticize and knock?

Do you ever go and visit  
Someone who is sick  
Or leave the work to just a few  
And gripe about the clique?

Come to meetings often  
And help with hand and heart;  
Don't be just a member  
But take an active part.

Think this over friend—  
You know right from wrong,  
Are you an active member  
Or do you just belong?

Our beautiful new telephone building is nearing completion and before too much longer all departments will be operating in their permanent offices. The traffic department could not be moved even temporarily, of course, so we just had to "sit tight" and make the most of all the necessary noise while the workmen built around us. Many times it proved very trying for the operators and the long distance patrons as well.

The traffic department employees have been enjoying their new facilities for several weeks and it makes one wonder how we managed in our old "cramped" quarters. We now have available to us the long-needed sick room, a spacious lounge, and an oversized training room which can be con-



President of National Electric's Men's Bowling League is Jan Colades.

verted to accommodate two classes at one time.

From all indications our members will have the opportunity to take extended vacations this year. The company reports that business so far this year is below expectations, undoubtedly due to the recession. They have outlined a program whereby they hope to prevent any lay-off of employees.

First of all, employees are being asked to take time off without pay, even as long as six months. If this does not take care of the situation, some of our surplus help could be utilized in the plant and commercial departments. As a last resort, probationary employees (those with less than six months service) would be laid off and they would be re-hired as soon as an opening arose.

We are happy to have Edna Dent back at work looking so well. Edna was out for quite a while recuperating from two operations. It would be impossible to keep her down for long, as spunky as she is.

This seems like an opportune time to greet our new members who have joined 1062 in the past two months. They are, Darlene Thompson, Jennie Curry, Linda Jossi, Valerie Demick, Sally Tannian, Barbara Johnstone, Connie Williams, Phyllis Ballard, Nancy Carroll, and Joanne Carlson. Welcome girls, it is good to have you join in our united efforts.

To all of you who are planning an early vacation—have a happy time!

NANCY GARNER, P.S.

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## Reports Participation In Duckpin Tourney

L. U. 1073, AMBRIDGE, PA.—All roads led to Aliquippa and the Sheffield Lane Bowling Alleys where the Thirteenth Annual National Rubberband Duckpin Bowling Tournament was held on March 9th.

Both bowling leagues of National Electric were represented. The girls have six teams, and three of these

## Veterans, Apprentices of Portsmouth Local



The long-time members of Local 1179, Portsmouth, Ohio, seen at left, and the local's new crop of apprentices, at right, are identified in the local's letter.

teams bowled in the tournament at 11 o'clock in the morning. All 10 of the men's teams bowled at nine o'clock in the evening. The Inspectors' team, under Captain P. Millute, bowled highest for a three-game total of 2,038. In second place were the Strangers, under Captain W. Trojan, with 2,037, and in third place, under Captain A. Pfeiffer, were the Plastics with 2,036. Notice the one-pin difference in the scores of each of the highest teams.

All events high went to W. Trojan.

At the time of this writing we do not know our standing in the tournament, but we do want to thank National Electric Products for helping to make this tournament a success.

Misag Aligian Bogosian, Packing Wire Recoiling Department, went on pension after 31 years with National Electric. His picture, showing him receiving a beautiful sweater as a gift and shaking hands with Department Manager K. C. Crain, was in the local newspaper. The department employees also held a surprise party for him at his home. Albert Kuhel, union recording secretary, was the man who had taken charge of the collection for the gift and party. We all are wishing Brother Bogosian many happy years of retirement.

Dymian Onufryk, Rigid Conduit Department, also has our best wishes for many happy years ahead. He also went on pension after working for the company for 18 years. He had his picture in the local newspaper with employees from his department.

George Johnson, Lead Press Department, says "have two new cars, will travel." Johnson in his department is the man of the year. He is 48 years old, has 12 children, one set of twins, five married daughters, and five grandchildren. The catch about the two new cars is that they belong to his boys.

Chester Kamzelski, Synthetic Machine Department, has a 1958 Ford and now will travel. He traded his 1957 Plymouth and did not travel much. What happened?



Nancy Kalb is the 13-year-old daughter of Brother F. W. Kalb, Local 1179.

Alex Sysyn, one of our new plant guards, says that Bill Christy, also a plant guard, wants to know the identity of the man who has taken the house keys to work and left his wife and family locked out in the rain.

In April when we left the plant on our way home, we all were very anxious to stop and pick up the *Nationalist* magazine (for all National Electric employees). The one who is doing a good job on this magazine is Editor Pearle Waldschmidt. She gives you the exciting story of people, what they do, what they feel, what they want, what they think, an ever-changing story from cover to cover in the *Nationalist*, told with warmth, understanding and wonder by the editor. Then there is the "Do It Yourself" page, and also the appointed jobs for some men, pictures of new factories and warehouses, pictures of retired employees, pictures of sales representatives, First Aid class men in action, visitors touring the plant, a sympathy column, Wise Owl Club organized in Ambridge, news from plant reporters, etc.

Some of the new reporters are good looking, Georgian Zobiak, Maintenance Department, and handsome Dan Mraovich, who has a picture in his column of the most handsome plant guard, Al Sysyn. Some of the oldest reporters on the job include Sue Smith, Assembly Department, Mary Henisch, Weatherproof, and Al Langa, Nepco. We want to congratulate Editor Pearle Waldschmidt on her good work; and maybe she won't mind that if I am short of news in my column for THE ELECTRICAL WORKERS' JOURNAL I just look up some news in the *Nationalist*.

Joe Bucka, Fleexsteel Department, who is the president of the Little Baseball League of Ambridge, is very happy with the donations of all kinds coming in for the new baseball park.

Alfonso Gitner, Synthetic Machine, is hoping it's a girl. The Gitners now have three boys.

Tony Ordans, Synthetic Machine, has added a boy. The score is now two boys and two girls.

Local Union President John Deyber says—remember these two picnic dates—union picnic, July 26; company picnic, August 16, Kennywood Park.

JOHN GOZUR, P.S.

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### Dinner Honored Veterans Of Portsmouth Local

L. U. 1179, PORTSMOUTH, OHIO—We have three pictures of our members that we would like to have entered in the JOURNAL, when you find room.

Two of our members recently were honored at their retirement with a dinner at the Horn-Ett restaurant in Portsmouth. The two members are shown in the picture with our foreman, Mr. C. M. Stevens, and another retired member, E. G. Sampson. The two retiring members were presented with a \$25 check. Mr. McKeen has served with our railroad for 32 years, and Mr. Ruth has served 31 years.

We are employed by the Norfolk and Western Railroad.

The next picture, of the six boys, shows our new apprentices (electrical). From left to right: J. P. Hopkins, Ralph Dyer, R. L. Shepherd, J. V. Euton, R. L. Smith, Jr., and L. E. Gims.

The single picture is Nancy Kalb, 13, daughter of electrician F. W. Kalb of our Portsmouth shops.

Thanks for your cooperation.

R. V. PAYNE, R.S.

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## Local Felt Recession Many Months Ago

L. U. 1236, PORT HURON, MICH.—Well here we are at last—after many attempts to get a letter to the JOURNAL we finally made it—I hope! Who are we? Well, just a small local union with No. 1236. Where are we from? To be sure our office is located in Port Huron, Michigan, situated at the head of the most beautiful river in the country, the Saint Clair river, where Lake Huron has emptied its vast waters for many, many years.

We are just a small local union with 105 members, all inside workers, who find this "depression", which some people call "recession" has been with our local union for some years past and therefore, is not a strange companion to us.

However, we are looking forward to better times, we hope. At least some of it is on paper and we hope it does not stay there either. We have been thankful to our sister Local Union 58, of Detroit, which has helped us over the rough spots many times in the past number of years, but which like many of the rest of the local unions today finds itself with members on the bench for the first

time in many a year. This situation has affected us very much.

We are located in one of the better spots of our country at least geographically, in regards to transportation and why more industry has not located here is a mystery to most people. To we people in labor, we find it is due to the "shortcomings" of the city fathers, and we hope again it is not too late to remedy this matter.

With the completion of the St. Lawrence Seaway and the connection of the Great Lakes with the Atlantic Ocean we hope that the great potentialities of our area are realized and utilized to their greatest uses.

We have read the letters from other local unions in each JOURNAL issue and we find them very interesting and we hope to be able to find the time and material to make our letters interesting, too, in the future. We hope to see you in the next issue.

GEORGE LA MAR KLECKNER, P.S.

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## Northeast Locals Form Solid Fraternity

L. U. 1271, CHESTER, PA.—This is a tale of true unionism, in two parts.

Part one: In the year 1916, the AFL local unions of Delaware County, Pennsylvania joined to form the Delaware County Central Labor Union. In 1931, the CIO locals banded together. Came May 21, 1957, and 52 local unions of both affiliations—30,000 strong embodying 19 crafts merged into one solid fraternity of unionism—The Delaware County AFL-CIO Council.

At no time were their balances of financial assets in question. At no time has there been a petty or personal squabble. The Council with its

## Urge Support of Labor COPE Drive



Local 1271, Chester, Pa., is doing a fine job of promoting contributions to the AFL-CIO Committee on Political Education. Those in the photo are Jim McBride, Jr., left, of Local 654, and Council President Jack Mullin, receiving from Vice President Leo Bellarmino, Local 1271's 1958 100 percent contribution to COPE.

Delaware County Community Services has become a factor in community progress and good will.

At the helm is our Council President Brother Jack Mullin of the Motion Picture Employees L. U. 516, AFL, who in his dedication to labor progress, declared "The paramount factor in the success of a merged movement is the elimination of the selfish interests, and any part should be subservient to the whole."

Part two: COPE begs rank and file for modest financial support and urges rolling up sleeves for proper American activity toward good government on *all* levels. Well, council delegate Brother Tony DiSimone is currently running for the Pennsylvania State Legislature; Brother Jim McBride, Jr., 27 years young, former Recording Secretary of our late Central Labor Union, and of our neighboring L. U. 654, I.B.E.W., loaded with knowledge of labor's history and vision, has his sights set on the United States Legislature. These men would be a credit to the labor movement.

And now meet our vice president, Brother Leo Bellarmino. If the title of Mr. Unionism is seeking a mantle, it must surely adorn him. What's been in the JOURNAL? He knows. Any one in need of aid, any angle to improve our local? Chairman of most committees—a delegate to all conventions, untiring and unselfish of his time and money for us—Leo it's got to be. He was late for his mother's Palm Sunday dinner—drove 40 miles to visit a hospitalized Brother. Only one way I'd have found out; I was with him.

There he is in the photo, presenting to Brother Mullen and overseen by the aforementioned Brother McBride, our 100 percent contribution to the 1958 COPE Drive. Without Brother Bellarmino, this wouldn't have happened.

Moral: Get yourselves a Leo. You can't have ours!

ART LAISON, P.S.

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## Brothers Unite to Aid Late Member's Widow

L. U. 1340, NEWPORT NEWS, VA.—The unexpected death of Brother W. O. Brock, March 13, 1958, shocked and grieved everyone.

Brother Brock left the job at Dow Chemical about 9:30 a.m. March 5th. He was admitted to the hospital Wednesday, March 12th with lobar pneumonia and died 1:15 a.m. March 13th.

A collection was taken for his wife, Mrs. Myrtle P. Brock, on all jobs in the area. Only local men were asked, but the out-of-town men insisted on giving also. One out-of-town member

put it in words that explains the feeling perfectly: "We are all members of the I.B.E.W. and we are supposed to help our Brother."

Services were held at the First Church of Christ, 24th Street, Newport News, Virginia. Mr. Edward Phelps, brother-in-law to Brother Brock, summed the service up by saying, "The pastor gave everyone a verbal tranquilizer." I can add nothing to this.

Pallbearers were Brothers H. B. Dale, W. I. Guilford, B. C. Peede, L. L. Russell, Jr., W. S. Scarborough and W. W. Smith. Members of Local 1340 were honorary pallbearers.

Our deepest and most sincere sympathy goes to Mrs. Brock.

At present all local members in the area are employed. Local Brothers who have been working in other jurisdictions are coming home and luckily, we have been able to put them to work.

Brother H. K. LaKey, who has been working out of Local 666, Richmond, Virginia, and Brother M. O. Walton, who has been employed in Baton Rouge, Louisiana by Local 995, wish to say "hello" to all their friends and hope to see them all again in the not-too-distant future.

Brother "Jimmy" Dry asked me if I could put a thank you note in the magazine to Local 605, Jackson, Mississippi. "Jimmy" says the people down there were the best he has met in a long time and went out of their way to be nice to him. From 1340 to 605, THANKS.

We wish to inform all and sundry that the Union Bag-Camp Manufacturing Company job is in Local 1340's jurisdiction. We have several out-of-town members employed there and one nearby press secretary has been insinuating it was their job without a thank you or by your leave. I suggest he look at a map as this has caused some hard feelings among our local members.

We don't mind helping our Brothers but don't take the credit away from us. It makes us feel like someone is trying to "muscle in."

The new paper machine at the Camp job was awarded to E. C. Ernst and we have placed 21 men on that job for now.

This local has just completed wage negotiations for a 10-cent raise and other fringe benefits.

One item that was made clear by our meetings is the fact that non-union contractors are getting away with murder. The union tends to hold the fair contractor to the letter of code which is *right*. The open-shop mechanic, being afraid of his job, will flagrantly violate the code. With lax inspection, they are able to get away with cheaper work, criminal work. The union itself is to blame for part of this. Local inspectors have come to take quality work for granted.



## MIRACLES

Why, who makes much of a miracle?

As to me, I know of nothing else but miracles.

Whether I walk the streets of Manhattan,

Or dart my sight over the roofs of houses toward the sky,

Or wade with naked feet along the beach just in the edge of the water,

Or stand under trees in the woods,

Or talk by day with anyone I love, or sleep in the bed at night with anyone I love,

Or sit at table at dinner with the rest,

Or look at strangers opposite me riding in the car,

Or watch honeybees busy around the hive of a summer forenoon,

Or animals feeding in the fields,

Or birds, or the wonderfulness of insects in the air,

Or the wonderfulness of the sundown, or of stars shining so quiet and bright,

Or the exquisite delicate curve of the new moon in spring;

These with the rest, one and all, are to me miracles,

The whole referring, yet each distinct and in its place.

To me every hour of the light and dark is a miracle,

Every cubic inch of space is a miracle,

Every square yard of the surface of the earth is spread with the same,

Every foot of the interior swarms with the same.

To me the sea is a continual miracle,

The fishes that swim—the rocks—the motion of the waves—the ships with men in them,

What stranger miracles are there?

WALT WHITMAN

They don't ask to see city permits, nor do they closely inspect the work that has been performed.

Each union should offer a resolution to insist on closer inspection, that all journeymen have the proper permits and urge that proper action be taken when violations are found to exist. When this was done and support and encouragement given the local inspectors in the performance of their duties, the non-union shops would have to get rid of 70 per cent of their employees or pay double the cost of a job to make a job passable. Then the unfair contractor would be in the position of having to sign up with the union to obtain qualified workmen.

This would also tend to make the union man a better mechanic.

Think about it, Brothers, that inspector can be a lot of help if you work with him, and on him.

LUKE L. RUSSELL, JR., P.S.

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## Distribution Local has Quadrupled Membership

L. U. 1383, CAMDEN, N. J.—Local Union 1383 was granted a charter by the International Brotherhood of Electrical Workers on June 17, 1943. The initial membership was 165, but today there are nearly four times as many members. Local Union 1383 is composed of electric distribution workers only. Job classifications of the membership include: linemen, service dispatchers, cable splicers, underground mechanics, equipment operators, truck drivers, troublemen, line inspectors, street lamp men, substation operators, relaymen, metermen, auto mechanics, wiring inspectors, stockmen, custodians and miscellaneous mechanics.

The jurisdiction of Local 1383 covers Camden, Burlington and part of Gloucester counties. These counties are large and heavily populated and have much industry. We are located in the Delaware Valley which is rapidly expanding.

The officers of Local 1383 are President Bill Bridges, a service dispatcher; Vice President Charles Oliver, lineman; Recording Secretary Hank Pullman; Financial Secretary Larry McDermott, wiring inspector; Treasurer Harry Jones, relayman; Business Agent Harry Dove, formerly a troubleman.

Meetings are monthly and fall on the third Thursday of every month. The attendance is fair, but a program is underway to increase it. Our Welfare Plan is relatively new, but already some of our Brothers have benefitted from it.

We of Local Union 1383 are proud of a Safety Merit Award from Edison Electric Institute "to Public Service

Electric and Gas Company, Camden Area Electric Distribution for Outstanding Achievement in Accident Prevention." The men of this local have worked from November 17, 1956 to November 5, 1957 for a total of 1,005,550 consecutive man hours without a disabling injury accident.

Before closing, on behalf of Local 1383, I would like to wish a speedy recovery to Brothers Bill McCormick and William Rinne.

BOB MURPHY, P.S.

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## Work at Coast Guard Yard Described as Normal

L. U. 1383, BALTIMORE, MD.—Now for my fifth report of 1958, of the activities of the United States Coast Guard Yard of the Curtis Bay, Maryland area.

With the Easter season coming up, all the trouble we endured during the crippling 24th snow storm, will make us appreciate a little more a holiday of the festival type. And believe me we welcome it.

The work schedule of the yard is about normal and holding its own for this time of the year. So the report from the meeting hall is progress with Brother George P. Burkhardt in the chair and Brother James Dare acting as recording secretary for this meeting. A very important matter was brought before the membership for action. If you failed to attend this meeting you missed something and also the interesting report read off by Brother Buckley in regard to the convention he attended as delegate recently. The report as a whole was very inspiring and interesting. After his report was accepted, Brother Buckley was given a rising vote of thanks.

That's all for now from your Scribe Sears. For safety's sake, and your own sake, work and act safely. Will you do that please, you'll be glad that you did.

REUBEN SEARS, P.S.

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## St. Louis Local Holds Steward School Dinner

L. U. 1439, ST. LOUIS, MO.—On the evening of February 15, 1958 stewards of Local 1439 enjoyed the annual Steward School Dinner. We had in the neighborhood of 80 persons present and would have had many, many more, but serious, uncontrollable weather fouled us up. Lots of steak and chicken were consumed and were very well appreciated.

We had several prominent speakers on the rostrum. The first of these was Professor William Gomberg, who

teaches industrial engineering at Washington University in St. Louis. I will try to fill in a little of his background for you.

Professor Gomberg was educated at City College, New York where he majored in chemical engineering and at New York University where he majored in industrial engineering. He also studied mathematics, economics and statistics at Columbia University. He has taught at the University of Wisconsin, and at Columbia University. Besides teaching at Washington University, he presently has speaking duties at the University of California, Harvard, Dartmouth, Yale and Princeton. Professor Gomberg has served as consultant and director for labor and management on field industrial relations, is a member of American Arbitration Management, American Security Mechanical Engineers, American Institute of Industrial Engineers, American Institute of Mathematical Statistics, and the National Association of Cost Accountants. Also, he has written numerous books and articles on industrial engineering.

He spoke on the labor movement, stating that it is an institution of a common frame of reference within which one person can talk to another on an equal basis. He spoke on the history of private property, and on its relationship to the laboring people. He explained the now legalized concept of social structure and moral judgment. Professor Gomberg told several of his experiences while in Britain on a mission for the United States Department of Labor. He explained capital goods as nature's essential tool for making something else, and common goods as things for pleasure, food for table, etc. He brought out dilemmas on the aforesaid subjects. He wound up his talk with some interesting anecdotes on family life in India and some notes from his stay in Japan while there on a mission for the United States Labor Department.

The second speaker, Commander Call of the Federal Conciliation and Mediation Service, spoke on the history of the labor movement and on collective bargaining. He commented on the way Local 1439 has handled labor difficulties, etc. He enlivened his talk with several little jokes and stories.

Another speaker, whose subject was the financial aspect of the utility industry, was Bob Stockhus, director of public relations for Union Electric Company. Mr. Stockhus pointed out that growth is achieved only by more consumption and more consumers. Additional industries are much needed in the march for expansion. Prosperity of companies is inseparable from the skill of its employees—one is decidedly dependent upon the other. These and many more fine points were very finely portrayed and plainly

expressed by Mr. Stockhus to the enjoyment of all concerned.

International Vice President Frank Jacobs commented briefly, giving several interesting jokes and anecdotes. One statement he made stood out in his talk on collective bargaining—always respect the other person's point of view, regardless of what or how you may feel. He expressed his own views on free enterprise.

Also in attendance at the school dinner were Carl Mitchell and Elmer Kelly with their wives, and incidentally, I must add that all of the speakers' wives were in attendance, too.

Our Business Manager Gene Roeder, as in the past, summed up the evening's speeches with a little ditty of his own, and I must also add that he was the toastmaster. And with that the dinner ended.

Negotiations have been going on for our 1958 contract. Vacations are already in the making and getting under way. It's rather early, I suppose, but that's the way it goes. Schools are getting ready for graduation and fishermen (must include fisherladies, too) are pushin' their travels south (in Missouri that is) to Lakes Ozarks, Wappapello and Clearwater.

Our globe trottin' treasurer, Kenny Gerdes, was a viewer and sort of an interlocutor at Joppa Steam Electric Station on a meter test recently. His picture, with a group of other boys, accompanies this column.

Here's hopin' for a happy spring season to you all; and to you all, good evenin' friends.

DICK SHINNICK, P.S.

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## Local 1466 Vote of Thanks to Negotiators

L. U. 1466, COLUMBUS, OHIO—A few hours before the old contract ran out, Columbus and Southern Ohio Electric Company settled for the new contract with Local 1466 and our sister Local 832 of Chillicothe. The members wish to thank all the men who were on the Negotiating Committee for a job well done. They also wish to thank the Ohio State Electrical Utility Board for their support. Locals 1466 and 832 are members of this newly-formed board.

I am sorry to have to report the death of a good buddy, and I know a good friend to all who knew him. Bob Boldt was a man who was jolly all of the time and was always joking with someone. Bob was working at the top of a 50-foot pole when it broke off at the ground, carrying Bob with it. Our sincere sympathy goes to his wife and family in this, their time of sorrow.

That is all we have at this time.

GENE GRAVES, P.S.

## Local 1439, St. Louis, Conducts Test



Pictured at a recent meter test at Joppa Steam Electric Station in St. Louis, Mo., are, from left to right: Clarence Yeatts, E.E.I.; Tom Grooms, U.C.N.C.; Ivan Helton, E.E.I.; Local 1439 Treasurer Kenny Gerdes, U.E. Company; Joe Craddock, C.I.P.S., and Joe Fawkes, K.U.

## Pittsburgh Local has New Meeting Hall

L. U. 1481, PITTSBURGH, PA.—This month our local union accomplished the second phase of our program to revitalize our union meetings and create new interest in them. Bouquets and thanks to Brother Anthony Nocito who, while serving for quite a few years as our main delegate to the Pittsburgh Central Labor Union, found time to find our local a new and better meeting hall. Though it is too early to draw definite conclusions, from all the talk of those attending the meeting they were very pleased with the new spot and after talking to others since, they seem more interested in attending.

Along with the new hall came good news of winning a long and bitter fight for union representation by our local for the employes of the Pennway Television Company here in Pittsburgh. The battle was not only costly but brought out many times in its course that labor can be "hamstrung" unless we all stay on our toes.

Safety first was also brought home to those at the March meeting by Brother Rectenwald, who with a very colorful description of how not to become a casualty, has impressed many a fellow worker. Believing that relating any such incident may prevent some one from becoming a casualty, I pass these words of warning to all engaged in TV servicing. To work on TV sets fastened flimsily on platforms in business places or homes is inviting disaster. If the platform moves when you shake it or you have to stretch or lean out to service it, either call for help or get the set down where you can work on it safely.

Flying through the air is for birds and airplanes, you are neither. Remember, the shortest distance between you and the hospital may be that careless "short cut."

I leave you with this thought-provoking "saw"; "take time to be safe and grow old gracefully."

ROBERT CRISMAN, P.S.

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## News of Members of Tallahassee Local 1496

L. U. 1496, TALLAHASSEE, FLA.—Your reporter is finally back on the job again of reporting the news through our fine magazine, THE ELECTRICAL WORKERS' JOURNAL, of which we as a local have a small column in which we can express our minds. You know this is one way your reporter has of stepping on your toes and getting away with it as there are very few volunteers for this job.

Seriously, folks, it's good to be back again writing your column. I'm sorry we missed out on several issues but your reporter was in the hospital a short time and at home a few weeks and missed out on the deadline of the JOURNAL, but she is doing fine now and hopes to continue each month with our column so all you members out there who would like something in it be letting me know.

On the sick list is George Harris's baby girl who was badly burned in January when their new home burned. George reports that she is improving nicely. She spent many weeks at the hospital before being allowed to come home. We hope she will recover soon, George. Jimmy Clark's baby was also out there about the same time, too. Jimmy. I hope your baby is well

## *Waltham Local Dedicates New Building*



Rev. Leo P. Dumas officiated at the blessing of the new headquarters building of Local 1505, Waltham, Mass.



During the dedication ceremonies, the principal speakers were International President Freeman, International Secretary Keenan and International Vice President Regan.



The new Union Hall of Local 1505, Waltham.

again. There are perhaps others who have been ill; please let your reporter know these things.

The local union would like to extend their deepest sympathy to Grace and Harry Walker and also to Jewel and Burl Green. Grace's father passed away since our last issue and Burl lost his brother very recently. May it help you in some small way to know others share your sorrow.

I understand that Bryant McDonald has become a new father, although I haven't seen any cigars floating around. Another union member perhaps—if he follows in his father's steps. Congratulations, Bryant!

Many of the boys have been attending school in Virginia trying to re-educate themselves (not that they think they know it all, but trying to learn it all). They had a deep snow

of 13 inches while some were in school there—trying to make our three inches in Tallahassee in February look small—but boy, was it wonderful! I know people from the North can't begin to appreciate how much that "big snow" for sunny Florida, and especially in Tallahassee, meant to the native folks! But that's all right, we have a variety of weather down here in the South so you people from the North just come on down as everything is great now with Florida sunshine. Beautiful flowers are in full bloom, and nice weather just right for good fishing and outdoor sports.

With spring here ball season has opened and the telephone team has been getting in shape and ready to walk off with top honors this year. I understand that we have lots of new players this year and even more teams in the league. Nothing but the best—team. Let's win!

Negotiations are coming up soon so everyone be thinking about the strong support you are expected to give the committee that goes up this year to take the bottom out of that barrel they have been scraping for some years now. All members please turn back your cards we signed for dues which went up recently. Everything else is rising in price and so are dues. The Internal Revenue has it in the little book that they are deductible, members! Uncle Sam is always on hand at the end of the year to claim his share though. Don't forget to file your report as we would hate to lose any of our union members to Cell 13 for not filing one.

Everyone has been busy in all departments the past few months with Monticello conversion . . . they have changed to dial and many long hours have been put forth to make it possible. Some spent so much time over there they began to think they lived there. (But they couldn't get homestead exemption in two places!)

Local 1496 is happy to have Danny McDonald out of the hospital and back to work again. Too bad the new wing of the hospital wasn't completed when he was out there so we could get a good view of it and see how it's going to be.

The telephone softball team thus far is in the swing and pitch—they won all their practice games and have started the season now. They are doing fine and having lots of fun. I hope next issue to show you a snapshot of this fine team.

We're sorry to hear Ray Harrison has left the team and company to go north and work. Also the union will miss Duke, who has also left the company, and any others that left without "saying good-bye" meaning any that I did not know. We wish you luck!

Well, members, negotiations are still coming up—support your leaders and union. "Go along the union way—

and you'll receive higher pay." Duty comes before pleasure, so attend your meetings—give your best! Television has slowed down the meetings, but after all, members, you have three other Mondays to watch it without it being union night. Come on out and watch your friends at the union meeting instead and be a part of your union. United we stand—divided we fall! Usually a fellow takes time to do what he really wants to do, so how about taking time to come to the union meetings second Monday of each month—a night a month isn't asking too much of any of you who cares. Come on out and criticize from the union hall and not from the street, or say the good things you have on your mind.

Until next issue—live carefully. "Thinking is the hardest work there is, which is the probable reason why so few engage in it."—Henry Ford.

HAZEL L. MATTHEWS, P.S.  
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## Official Dedication of New Local 1505 Hall

L. U. 1505, WALTHAM, MASS.—Our new union hall was officially dedicated by Local 1505, International Brotherhood of Electrical Workers, at the April meeting of the local.

Local 1505 was honored by having as featured speakers, International President Gordon Freeman and International Secretary Joseph Keenan.

Rev. Harold G. Leland of the First Congregational Church read the invocation. Rev. Leo P. Dumas of St. Joseph's Church officiated at the blessing of the hall and Rabbi M. Aaron Kra gave the benediction.

Among the guests were John Regan, Vice President of the New England District I.B.E.W.; Lt. Michael Carchia, representing Governor Furcolo; Congressman Harold Donohue; District Attorney James L. O'Dea, Jr.; Franklin Murphy, New England assistant regional director of the AFL-CIO; John Callahan, president of the Massachusetts Federation of Labor; Joseph McLaughlin, vice president of the Fourth District, Massachusetts Federation of Labor; Salvatore Camillo secretary treasurer of the Massachusetts CIO; Charles F. Adams, president of Raytheon Manufacturing Company; Leslie Woods, Personnel Industrial Relations Manager at Raytheon; Timothy Murphy and Donald Stahl, attorneys of the local; and International Representatives Francis Moore, Bart Saunders, and John Hayey.

Guests from the Boston Central Labor Union and other locals were also present. City Council President Joseph S. Trombley extended the greetings of the city.

Edward J. McDonald, president of

the local; Andrew A. McGlinchey, business agent; and Joseph Capalbo, president of the Building Corporation were toastmasters.

Public acknowledgment was given to Jayne Stevens at the last meeting for her free hand sketch of the new union hall. This has been reproduced and appears on the letterhead of all union stationery as well as on the new contract booklet.

An Election Commission of eight members was elected at the last meeting to conduct the election of officers and Executive Board. This will be held in June. Please watch the bulletin boards for the date and plan to arrive a little early the morning of election and thus avoid long lines.

International Representative Francis Moore delivered a stirring talk at the business meeting held after the dedication ceremonies. His theme: "Eternal Vigilance Is The Price Of Freedom" for collective bargaining. Already some of the oldest trade unions are faced with a loss of some of their rights through a recent court decision in regard to the Taft-Hartley law. One prominent United States Senator from the far West, frequently mentioned as a potential presidential nominee in 1960 is openly espousing a "Right-to-Work" law.

"Right-to-Work," is a very catchy slogan. But fellow members should not be mislead, instead they should realize the danger it represents to their hard-won rights of collective bargaining. Many states already have such laws on their statute books. Almost all the other states will have "Right-to-Work" bills introduced this year or in the near future in their legislatures. What can we members of Local 1505 do in this regard? Be alert, examine the records of present members of your Legislature—also new candidates seeking election to the Legislature. Do they represent a danger to the cause of labor and freedom of collective bargaining? If you feel they do, then act, don't let the other fellow do it. Tell your friends of the danger and VOTE.

Whatever you do, please do not be one of that large group that often says, "What good is my vote, so and so will be elected anyway." How many times has it happened that the voting privilege not exercised by this group has been responsible for the election of a candidate antagonistic to the rights of the working man and collective bargaining? To repeat—VOTE not once in a while but in every election.

J. J. LAWLESS, P.S.  
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## Work Slack for Members Of Hanson Local 1514

L. U. 1514, HANSON, MASS.—Our

The Electrical Workers'

## *Mark Anniversary of Georgia Local 1579*



These members were in attendance at the Tenth Anniversary Meeting of Local 1579, Augusta, Ga., at which service pins were distributed.



These members received 10- to 35-year pins and certificates. Standing: M. J. Counihan; G. X. Barker, and W. E. Bray. Seated: Guy T. Solomon; C. H. Salley; E. R. McDowell; L. L. Archer; B. C. Fisher; J. H. Gibson; R. J. Dickens; W. M. Koon; H. A. Hensley; W. E. Hughes; B. R. Fulmer; J. T. Thigpen, Jr.; H. J. Edwards; J. B. Baker; T. E. Schneider; J. M. Kelley, Sr.; C. F. Brown; B. F. Byrd; C. L. James; O. G. Murray; L. L. Kersey; R. W. Johnson; J. W. Stephens, Jr.; H. C. Hall; G. T. Barnes; W. E. Lewis; M. O. Fox; E. G. Thompson; B. J. Meehan; A. W. Johnson; F. M. Meehan; B. A. Callahan, and C. C. Fortune.



Brother Barker presenting Business Manager Solomon his 15 year pin and certificate.

Brother Barker received a 35-year-pin and certificate, and Brother Guy T. Solomon, Brother W. E. Bray, and Brother M. J. Counihan received 15-year-pins and certificates.

monthly meeting was held as usual at the Hanson A.A. There were 13 members at the meeting, but that 13 made enough to hold a meeting and to keep this local together and that's what we intend to do. Viola Anderson was the lucky name drawn for the door prize. Glad she attends a lot of meetings.

The Negotiating Committee this year consists of the usual five members who are as follows: Mary Turner, John Riddell, Richard Sayce, Paul Griffin, and Evan Griffith. This is the final year of our contract and the negotiations are for non-economic conditions only. We intend to get results.

Omer Richard is still out with a sore back, and Joe Paiva likewise. We hope you both will be back soon, I'm sure you will want to compare your aches and pains . . . Arnold Adams is receiving congratulations on his recent marriage in the town of Bridgewater. Good luck, Arnold, from all of us. . . . The Sayce family wishes to thank all the employes and employers for the many flowers and cards received at the recent passing of Mrs. Louise Sayce. During her life in Hanson, her husband, four sons, 13 grandchildren and a son-in-law have worked at Wheeler Reflector Company.

Spring must be pretty near because Louis Zaccilli is talking our ears off about flowers. Don't forget to get your glad's from Louie. He claims he has the best. Larry Waite will argue that point even though Louie bought Larry's bulbs.

Work is still very slack. Let's hope we will see some signs of prosperity before long. It looks as though the slogan of the administration that is in Washington is back firing. This is the way it read 6 years ago. "Have you had enough?" I'll let you people answer that.

I know there isn't much news to write about, but anything you people want put in this column, please tell me. I like news.

I haven't any good comments for the company this month, because they haven't done anything, or at least I am not aware that they have. One thing though, from what I have heard, the new time study man is pretty fair. So, I will congratulate you, our employer, on this selection.

Due to a slight error at the Hanson A.A., the monthly meeting was held at the Burrage Fire Station. There were 13 members attending which was a slight drop from last month. . . . Thomas (Spud) Kelley won the \$5.00 door prize. I don't know what it is, but the Irish sure are lucky!

Work is still very slack at the plant. Even some of the fellows who have been working here for about 17 to 19 years have been laid off for a few days. The way things are going, it

may get even worse. The present administration says have faith and get out and spend your money. How are you going to spend your money if you are out of a job and don't have any? Pardon my Democratic trend.

Lloyd Hammond has been sick. Let's some of us send a few cards. Maybe it will cheer him up. From what I hear, he is quite a poker player. . . . Joe Paiva is still out with a sore back. . . . Omer Richard has recovered from his back trouble.

The office has also been affected by the recession. About a dozen have been laid off. When you have that, you know things must be tough.

Haven't heard of any kicks about paint getting on the cars lately. Those gadgets must be working. . . . Mary Turner has moved to Sharon. . . . Frank Prescott, up in the office, has been laid off. Sorry to see him go. He's the only fellow I was able to get a 500 batting average off of. Just kidding, Frank. . . . Bill Vierra has gained his old pep back. He can really climb all over you when he wants to. . . . Roger Torrey sure looks like a big banker smoking a cigar. Watch out, Roger, they may be loaded. . . . Mel Ward has been receiving congratulations on the arrival of a little girl at his house. Maybe Fulton will be next. I hope he has triplets. That ought to get some remarks!

RED (SCOOP) SAYCE, P.S.

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## Augusta Local 1579 Marks Tenth Anniversary

L. U. 1579, AUGUSTA, GA.—The Tenth Anniversary of the installation of Local Union 1579's charter was observed at our regular meeting, Monday night, February 10, 1958.

A fairly good attendance gathered in our beautiful auditorium to witness and take part in the presentation of some 80 service pins and certificates. A larger attendance would have been possible except for the fact that about 50 percent of the membership is working out of town, due to a work shortage in this jurisdiction.

International Vice President Barker attended the meeting and officiated in the presentation of the pins and certificates. Business Manager M. J. Counihan, and Financial Secretary W. E. Bray, from Local Union 508, Savannah, Georgia, were also in attendance and received pins and certificates. Brother Counihan and Brother Bray were invited to take part in the ceremonies since all of the original members of Local Union 1579 are former members of Local Union 508 and came to Augusta by traveler.

International Representative W. L. Holst was expected to attend, but due to other urgent Brotherhood business

could not appear. Representative Holst investigated the situation in Augusta in 1947 and installed the charter of Local Union 1579 February 10, 1948.

Chairman Fortune disbursed with all regular business to get into the presentation of the pins and certificates. Business Manager Solomon in his opening remarks introduced Messrs. Barker, Counihan and Bray, and went on to point out the tremendous progress made by the local union in the past 10 years. He reminded the group that just 10 years ago the local was chartered with some 25 members and no money whatsoever in the treasury, but today we have a membership of about 800 and the local is worth a million dollars. Brother Solomon pointed out that he thought the most important progress was made in the organizing campaign carried out by the membership in the past 10 years. In the beginning there were no signed contractors and the wages varied from \$1.00 to \$1.50 per hour for journeymen wiremen. Today we have signed contractors and a wage rate of \$3.20 per hour with such fringe benefits as vacations with pay and paid sick leave. Brother Solomon expressed his hope for as much progress in the next 10 years.

Business Manager Counihan was the next to speak, praising the membership for the great progress made in the past 10 years. He also pointed out the close cooperation and friendly relations existing between Local Union 1579 and Local Union 508. He emphasized the fact that Local Union 508 would continue to assist Local Union 1579 in the placing of members on work in 508's jurisdiction.

Financial Secretary Bray expressed great delight in being able to attend the meeting in such a beautiful building and to revive some old acquaintances. He also reiterated Brother Counihan's remarks on cooperation and relationship between the two locals.

Vice President Barker was next to speak, pointing out the great progress made by the Brotherhood in the past 50 years, brought on by an accumulation of progress of a lot of local unions such as 1579. Brother Barker reminded the group of the importance of the political situation to the membership of the Brotherhood today. He stated that Local Union 1579 had become well established and does not require a lot of service today. He also pointed out that it would be wonderful if similar progress can be made by the local union in the next 10 years. He made many more interesting remarks that I will not have time to include at this time but hope to in a later article as we think a lot of Brother Barker around these parts and hope to have him around for a long time to come.

After the services some of the officers and visiting officials were entertained with a dinner at the Town Tavern. Every one seemed to have a most enjoyable evening.

Will close for this time with the hopes that not only this local union but the entire Brotherhood continues the outstanding progress that has been made in a few short years.

GUY T. SOLOMON, B.M.

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## Set up School for Installers in Toronto

L. U. 1595, TORONTO, ONT.—A long-felt wish was realized recently when a school for installers was set up. True the course was short, but I am sure it gave some of the younger lads more of an insight into their jobs and maybe also the older ones! Personally, I would like this idea of schools for all of the departments. However, the installers' school is a step in the right direction. Learning your job makes for confident workmen and better relations with management.

The following members were promoted to junior inspectors: R. Bielak, J. Floyd, J. Heal, W. Jones, G. King, W. Lawrence, D. MacDonald and F. Meisel.

Also, the following became wiremen: A. Boisvert, J. Rogers, S. Sladoff, and R. Markham. These promotions were due in no small measure to our chief steward, Benny Barrett, and Vern Smith, our vice president. Our thanks to them both, and good luck to all the fellows in their new status.

Congratulations to Leroy Quillan on getting married. Frank O'Leary is in the hospital as of this writing. A card or visit would be appreciated. Chris Lotton of the N.W. station is still on the sick list, but I hear he will be back on duty soon.

Negotiation time! This past month has been quite a time. Our original demands were turned down and the offer from management was hotly disputed at the special meetings called. The majority rules, but I feel maybe a little more clear thinking and compromise will bring a solution to the items concerned.

Attendance at the local meetings has been very good up to date. New faces, new ideas, lead to better discussion and in the long run a better union.

The Social Club held its dinner-dance on Friday, April 18th. The bowling section presented prizes, and the secretary of the baseball team, Leo Rogers, outlined his plans and hopes for 1958. Mr. Dean (plant manager) also outlined plans for the golf section. The dance that followed was enjoyed by all. A vote of appreciation

to the hard-working committee for worthwhile efforts on our behalf.

Well, that's all my news from Toronto, till next month's issue. Keep cheery.

JAMES MCKAY, P.S.

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## Introduction from Newark Line Clearance Local

L. U. 1774, NEWARK, N. J.—Local 1774 of Newark, N. J., would like to introduce ourselves to "Local Lines." We are a Line Clearance local.

Before coming under the banner of the I.B.E.W., our top men were earning only \$1.45 per hour. This was just five years ago. Our benefits were negligible, with the exception of one week vacation after three years service, they were practically non-existent. Thanks to International Representative Charlie Scholl and our President John Anderson, we organized and have negotiated ourselves to near the top in our field.

Our present agreement which expires December, 1958, brought us higher wages, and nine paid holidays, including Arbor Day, which always falls on the last Friday of April. This means we will have one more three-day vacation every year. We believe we are the only local union in America having this holiday. We hope other locals having tree trimmers as members go after this and get it. Our vacation clause was extended to three weeks for 15 year men. In previous years we received one week for one year men, two weeks for two year men. An allowance for gear was given to us this year, three days with pay in the event of a death in the family, guaranteed four hours pay for call-outs, also two hours per month for safety.

Any local having tree trimmers in their jurisdiction, wishing a copy of our contract can contact me, I'm listed in the directory. Please send a copy of your contract.

We have Brothers in neighboring locals in the state, who are not aware that Local 1774 is an I.B.E.W. local. We hope these lines make them more aware of us. Especially when they have limbs or trees on utility wires. Have your dispatcher call us, that's our job. In this respect we would like to thank Brother Harry Dove of the System Council in Newark, for his always ready cooperation and help.

Hope to see some of you at the next Third District meeting.

N. PETITE, F.S.

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## Lancaster Members Study Collective Bargaining

L. U. 1918, LANCASTER, PA.—En-

closed you will find a photo of members of Local 1918, who have completed a course in Collective Bargaining. Front row starting from left is Edward Lloyd, business manager; Frederick Burke, treasurer; Albert Smith, steward; Albert Britzenhoff. Second row, starting from left: William Loew, Raymond Myers, Newton Smith, John Aument, Executive Board member; James Schaeffer; Joseph Clinton; Robert Hadesy; James Kleckner, vice president. Back row: Robert Cunningham, Executive Board chairman; Harold Rankin, financial secretary; Richard Hershey, Executive Board member; George Yatsko, recording secretary; Donald White, Bion Hartman; Jack James, and Charles Havercamp, steward.

The course was an extension course offered by the Pennsylvania State University and taught by William Schoffstall who works for the Department of Labor and Industry in Pennsylvania.

EDWARD LLOYD, B.M.

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## Peculiar Accidents to Halifax Local Members

L. U. 1928, HALIFAX, N. S.—Recently, two peculiar accidents happened to members of our local of a freak nature, which, fortunately did not turn out to be serious in results. In the one, a Ramset used in an unsafe position caused the pin or projectile to ricochet and enter the workman's leg causing a painful flesh injury. In the other, a boy of thirteen, striving to emulate Robin Hood or William Tell, aimed a steel tipped arrow at a lineman up a pole and let fly. The arrow pierced the safety helmet but, fortunately, the force was spent and no damage was done to the workman.

We are glad to report that Brother Swigger, mechanic, is back on the job again after having had a serious illness. We have had an open winter, and as is usual, there has been an unusual amount of sickness among the membership.

Our local, in conjunction with the Nova Scotia Light and Power Company and the 508 Transit local has formed the Employes Charitable Fund. This organization will serve several purposes. In the first place, many of us were dissatisfied with the willy nilly distribution of such contributions in the past. Then again, the many applications and solicitations of the past will be channeled through the Employes Charitable Fund and thus make for greater efficiency. Further, this move may bring home to our membership our responsibility to the less fortunate and needy.

Rats and pigeons have been making

## *Complete Course in Collective Bargaining*



These members of Local 1918, Lancaster, Pa., who have just completed a valuable course in collective bargaining, are identified in the letter from their press secretary.

a nuisance of themselves in the Steam Plant at Water Street for some time now and both have been increasing, especially the rats. Since there is nothing amongst the machinery and equipment edible for the vermin, the answer to their presence is poor housekeeping on the part of the local and others who eat their lunches in the plant, and a concerted drive is now on to eliminate this hazard.

With the pigeons it is a matter of seeking warmth and roosts through the high open windows and while not so detestable as the rats they at times provide considerable discomfort for those working below.

Our members are looking forward to the time when they can cast care to the winds on some balmy weekend while with rod and reel or ash sapling they can tramp along, wade through or fall in some of our good Novia Scotia brooks in search of the speckled trout and game salmon. They may not catch any fish but at least they will come back relaxed and primed with the usual "tall tales."

MURRILLE SCHOFIELD, P.S.

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### **Play Host to Fifth District in Florida**

L. U. 1937, CANTONMENT, FLA.—Local Union 1937, along with L. U. 676 of Pensacola, had the honor of hosting the meeting of the Fifth District, IBEW, that was held at the San Carlos Hotel in Pensacola on March 27, 28 and 29. The Fifth District is made up of the states of Louisiana, Mississippi, Alabama, Georgia and Florida.

Around 200 delegates, representing about 45,000 electrical workers from these five states, were on hand to hear some very informative talks and

reports by International President Freeman and International Secretary Keenan, in which they cleared up a lot of foggy questions. The main speaker at the Saturday evening dinner was Alex Smalley, personnel manager for all of St. Regis' operations. He is out of the New York office and he knows of the pitfalls on both sides of the fence, for at one time he was an International Representative of the IBEW.

L. U. 1937 is working along with the Pulp and Sulphite and Paper Makers unions to organize the new National Container plant that recently started operation in Brewton, Alabama. Alabama is one of those states that has the labor fighting "Right-to-Work" bill and this will make their task a bit hard as here are the leeches that like to live on the fat advantages that have been brought about by organized labor and not have to help pay for these advantages as in the case of the Chemstrand Corporation here in Pensacola.

For the second year now L. U. 1937 is cooperating with the local American Legion Post in carrying out their Americanism program. The local is sponsoring a boy from the Junior Class of the local high school to attend Boys State at Tallahassee. This is a National Legion Program in which each state takes part. It gives the boys a week of first-hand knowledge of the way that their government from the city to the state level is conducted. The boy who is selected to act as governor at the end of the week-long conference goes on to Washington for Boys Nation. With the country in the chaotic turmoil that it is experiencing at present it would be well for each local union in the country to see to it that the leaders of tomorrow learn of the errors that are being made now so that they can

make a change in things and bring about a better future for themselves.

R. M. JOHNSON, P.S.

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### **Research and Education**

(Continued from page 29)

special interest to the electric power industry. Electric power systems across the country are working on atomic development, and many of the safety problems in nuclear power development are new ones, especially in the field of radiation protection. Since radiation is not seen, or heard, or felt, routine safety procedures for nuclear plants must be developed and strictly enforced.

All too often, safety programs are found wanting because of reluctance to accept the responsibility of developing and enforcing them. Unions blame management for not acting; management blames the unions. Actually, developing effective safety programs is a joint responsibility. Management must be constantly alert to eliminate potentially dangerous situations and to maintain safe working equipment and conditions. At the same time, local unions must cooperate in spotting and correcting hazards, and in making sure their members observe safe working conditions at all times. Time after time we see workers violating safety rules because it's quicker or easier at the moment than doing the job the right way. Here is an area where we need more cooperation on the part of management, also. The supervisor in immediate charge of the

# Research

(Continued from page 100)

job needs to make safety one of his prime considerations. Cooperation by top management in safety programs means little without the full cooperation of those directly controlling the work. The supervisor must see not only that the work is done, but also that it is done safely. Safe practices cannot be left entirely to the worker although, of course, much of the responsibility is his. Some people feel there should be penalties against a worker who deliberately violates safety rules.

Many unions have found that one of the best ways to secure the full cooperation of management is to negotiate safety clauses as part of the collective bargaining agreement. Sometimes this is merely a general pledge on safety; but even this broad provision can provide a contract basis for working out questions or complaints about unsafe conditions. In addition, unions often negotiate clauses spelling out specific safety requirements such as calling for the company to provide necessary protective equipment, or requiring a sufficient number of experienced workers on a hazardous job to handle

it safely. For example, agreements quite often specify the number and classification of workers on jobs where line voltages over a certain limit are being worked.

Union-management cooperation on safety should be extended to include the state government. Too many state industrial safety codes are woefully inadequate. In a few states, I.B.E.W. locals have joined with management and drawn up a set of safety regulations. These were then presented to the state legislature, hearings held, and the regulations made a part of state law.

The local unions then made the

## Death Claims for March, 1958

L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT
L. O. (1)	Schmitz, F.	\$ 1,000.00	L. O. (1024)	Ellick, L.	1,000.00	254	Allred, K. J.	1,000.00
L. O. (3)	Robertson, J.	1,000.00	L. O. (1024)	Mansberry, W. F.	1,000.00	259	Leinster, M.	1,000.00
L. O. (3)	Ferguson, H. W.	1,000.00	L. O. (1145)	Cole, R. G.	1,000.00	263	Buechil, H.	1,000.00
L. O. (3)	Schweizert, A.	1,000.00	L. O. (1179)	Sampson, E. G.	1,000.00	267	Kocher, Sr., J. E.	1,000.00
L. O. (3)	Newport, W.	1,000.00	L. O. (1439)	Everson, C. T.	1,000.00	282	Stripling, W. L.	1,000.00
L. O. (5)	O'Neill, R. E.	1,000.00		Turpin, N. A.	1,000.00	465	Fadness, C. M.	1,000.00
L. O. (6)	Wirth, J.	1,000.00		Burriss, G. D.	1,000.00	429	Vanderhaags, L. M.	1,000.00
L. O. (8)	Kellogg, F. S.	1,000.00		Ette, C. E.	1,000.00	427	Davison, G. S.	1,000.00
L. O. (9)	O'Connell, J. J.	1,000.00		Potter, W. B.	1,000.00	428	Gillen, W. W.	1,000.00
L. O. (11)	Dunn, J. W.	1,000.00		Trappel, G. W.	150.00	429	Sanders, J. B.	1,000.00
L. O. (11)	Brinkman, F. F.	1,000.00		Sedorofsky, I.	150.00	435	Smith, S. H.	1,000.00
L. O. (11)	Kuhn, W.	1,000.00		Forst, F. A.	1,000.00	459	Riggs, J. D.	1,000.00
L. O. (11)	Ferris, C. S.	1,000.00		Townsley, F. B.	1,000.00	465	Lindquist, M. C.	1,000.00
L. O. (17)	Martin, E. M.	1,000.00		Frankman, E.	1,000.00	474	Raab, E.	1,000.00
L. O. (18)	Wrangham, G.	1,000.00		Grantzow, A.	1,000.00	477	Mann, F. L.	1,000.00
L. O. (23)	McCormick, B.	1,000.00		Matko, J.	1,000.00	479	Breuder, R. A.	1,000.00
L. O. (27)	McAvoy, J.	1,000.00		Franz, M.	1,000.00	492	Wood, H. J.	1,000.00
L. O. (28)	Frizzell, M. H.	1,000.00		Lucas, G. J.	1,000.00	494	Hoffman, H. A.	1,000.00
L. O. (28)	Sells, E. G.	1,000.00		Mallican, E. B.	1,000.00	494	Reuter, E. J.	1,000.00
L. O. (38)	Kling, F.	1,000.00		Henry, W. J.	1,000.00	509	Spolin, C. R.	1,000.00
L. O. (39)	McMahonian, J.	1,000.00		Unger, M.	1,000.00	508	Maffett, B. E.	1,000.00
L. O. (39)	Sutherland, H. J.	1,000.00		Oelze, G. H.	1,000.00	538	Wrisk, R. D.	1,000.00
L. O. (40)	Mills, G. D.	1,000.00		Pratt, J. L.	1,000.00	538	Myers, J. R.	1,000.00
L. O. (48)	Sayres, E. L.	1,000.00		Katen, M.	1,000.00	545	Peterson, E.	1,000.00
L. O. (51)	Watson, J. H.	1,000.00		Astarita, F.	1,000.00	557	Dering, E.	412.50
L. O. (52)	Shalvey, P.	1,000.00		Bernhard, G.	1,000.00	565	Leverett, T. H.	1,000.00
L. O. (65)	Gardiner, F. E.	500.00		Miller, W. C.	77.78	Deribentrop, A.	1,000.00	
L. O. (77)	Tazard, H.	1,000.00		Loflin, J. P.	1,000.00	591	Clark, R. E.	1,000.00
L. O. (84)	Foster, W. J.	1,000.00		Keeley, T. P.	1,000.00	595	Massucco, A.	1,000.00
L. O. (88)	Stephens, J. E.	1,000.00		Trader, W. H.	1,000.00	605	Olson, J. S.	1,000.00
L. O. (98)	Moore, F. W.	1,000.00		Gerdes, A.	1,000.00	613	Markman, J. J.	1,000.00
L. O. (103)	Cartolano, R.	1,000.00		O'Shea, C.	1,000.00	613	Dorman, D.	1,000.00
L. O. (103)	Rice, J. C.	1,000.00		Harrington, S.	1,000.00	659	Kenne, D. L.	1,000.00
L. O. (104)	Corbett, D. T.	1,000.00		McNally, F. E.	1,000.00	663	Bergemann, W. E.	1,000.00
L. O. (106)	McLean, W. R.	1,000.00		Sayers, R. J.	1,000.00	683	Jones, D. E.	827.50
L. O. (134)	Smith, E.	1,000.00		England, E. T.	1,000.00	684	Riddle, W. J.	1,000.00
L. O. (134)	Westherousse, P. A.	1,000.00		Kurtz, G. N.	1,000.00	692	Nierarth, H.	1,000.00
L. O. (134)	Benson, M.	1,000.00		Evans, J. A.	1,000.00	700	Boatright, E. B.	1,000.00
L. O. (134)	Klima, F.	1,000.00		Purdue, L. B.	1,000.00	702	Cantrilli, G. C.	1,000.00
L. O. (134)	Nordberg, B.	1,000.00		Hagan, M. H.	1,000.00	713	Miller, R. C.	1,000.00
L. O. (134)	Sherman, H.	1,000.00		Kenyon, J. J.	1,000.00	721	Moore, G. H.	1,000.00
L. O. (134)	Watson, W. G.	1,000.00		Elben, L.	1,000.00	721	Matthew, W. C.	1,000.00
L. O. (134)	Merrick, H. E.	1,000.00		Shafter, W. A.	1,000.00	725	Wesner, L. L.	1,000.00
L. O. (134)	Jordan, J.	1,000.00		England, E. T.	1,000.00	728	Dickerson, J. F.	1,000.00
L. O. (159)	Kiltz, B.	1,000.00		Scruffy, L. W.	1,000.00	733	Commins, J. T.	1,000.00
L. O. (160)	Roman, T. V.	1,000.00		Duffy, E. L.	1,000.00	748	Bannais, J. D.	1,000.00
L. O. (185)	Gabrielson, G. J.	1,000.00		Hall, R.	1,000.00	757	Meyerhoff, H. A.	1,000.00
L. O. (200)	Karns, W. B.	1,000.00		Buckins, C. E.	1,000.00	760	Crenshaw, C. M.	1,000.00
L. O. (208)	Thomas, A.	1,000.00		Parache, J. G.	1,000.00	761	Brown, R.	1,000.00
L. O. (212)	Morris, E. W.	1,000.00		Chiappa, J. L.	1,000.00	779	Quinn, T. C.	1,000.00
L. O. (213)	Ivany, W. G.	1,000.00		Minford, Jr., W. J.	1,000.00	813	Johnson, L. C.	1,000.00
L. O. (214)	Strand, J. E.	150.00		Kelso, M. E.	1,000.00	816	Cash, E. C.	1,000.00
L. O. (214)	Coulter, W. A.	1,000.00		Scruffy, L. W.	1,000.00	817	Shea, E.	1,000.00
L. O. (223)	Merrill, B. H.	1,000.00		Duffy, E. L.	1,000.00	845	Rheia, G.	650.00
L. O. (245)	Spechala, J. F.	1,000.00		Scott, J. R.	1,000.00	846	Lynch, C. L.	1,000.00
L. O. (256)	Twining, F. N.	1,000.00		Conry, F. R.	1,000.00	862	Smith, W. T.	1,000.00
L. O. (343)	Kettlehole, J. H.	1,000.00		Bulter, H. R.	825.00	873	Massery, E. T.	1,000.00
L. O. (349)	Miller, A. W.	1,000.00		Murphy, J. L.	1,000.00	880	Nelson, C. L.	1,000.00
L. O. (353)	White, W.	1,000.00		Mock, R. P.	1,000.00	887	Youngberg, A. C.	1,000.00
L. O. (372)	Elliott, H. C.	1,000.00		Harrington, O. J.	1,000.00	896	Pounds, L. A.	1,000.00
L. O. (401)	Powell, J. S.	1,000.00		Darkes, G.	1,000.00	925	Graham, R. R.	825.00
L. O. (454)	Ryan, W. J.	1,000.00		Mott, D. B.	1,000.00	932	Walker, J. H.	1,000.00
L. O. (461)	Bach, E.	1,000.00		Schier, F.	1,000.00	953	Vores, J. J.	1,000.00
L. O. (479)	Corder, L. L.	1,000.00		Williams, W.	1,000.00	965	Gildon, L. V.	1,000.00
L. O. (500)	Roberts, S.	1,000.00		Chamberlain, H. D.	1,000.00	1147	Gill, A.	1,000.00
L. O. (588)	Rowbotham, E. M.	1,000.00		Wehbi, P. E.	475.00	1149	Watling, C. S.	1,000.00
L. O. (589)	Burke, M. J.	1,000.00		Hall, W. H.	1,000.00	1249	Tiffany, C. C.	1,000.00
L. O. (618)	Etherton, J. C.	1,000.00		Clark, H.	1,000.00	1340	Brock, W. O.	1,000.00
L. O. (656)	Williams, E.	1,000.00		Nichols, J. W.	1,000.00	1352	Biddle, K. L.	1,000.00
L. O. (664)	Lavender, R.	1,000.00		Malinzer, M.	1,000.00	1377	Imars, G. L.	300.00
L. O. (695)	Beers, L. R.	1,000.00		Buehrer, F. C.	1,000.00	1392	Barringer, R.	1,000.00
L. O. (697)	Valentine, D. L.	1,000.00		Chamberlain, H. D.	1,000.00	1393	Pearson, W. R.	1,000.00
L. O. (702)	Hyneman, C. H.	1,000.00		Easley, A. W.	1,000.00	1533	Jacobson, E. A.	1,000.00
L. O. (716)	Wolfraim, G. A.	1,000.00		Payne, C. L.	1,000.00	1579	Stevens, D. D.	1,000.00
L. O. (733)	Whetstone, W.	1,000.00		Arnold, W. J.	1,000.00	1742	Ollila, J.	1,000.00
L. O. (765)	Caldwell, J. J.	1,000.00		Smith, L. E.	1,000.00	1881	Silberzahn, H. A.	1,000.00
L. O. (768)	Tiffany, M. A.	1,000.00		Muendlein, C.	1,000.00	1954	Key, R. S.	1,000.00
L. O. (774)	Grauthaus, F. H.	1,000.00		Murphy, R. J.	1,000.00			
L. O. (791)	Downey, L. F.	1,000.00						
L. O. (818)	Fox, C. E.	1,000.00						
L. O. (874)	Sherrard, K.	1,000.00						
L. O. (897)	Bailey, F. L.	1,000.00						
L. O. (1006)	Crowe, F.	1,000.00						
		339						
							Total	2339,265.28

provisions of the state safety code a part of their contract with the company. Such a step may help a union to act on safety violations more rapidly and informally since it can take them up as matters under the agreement instead of taking legal steps through Government enforcement agencies.

Another step many unions have taken is to make contract provisions for joint union-management safety committees. The work of such a committee might include:

- Inspect working conditions and equipment.
- Investigate accidents with an eye to preventing recurrence.
- Develop and enforce safety rules and practices.

—Conduct safety instruction programs.

—Resolve safety complaints and questions.

In addition to reviewing and strengthening their safety programs our local unions should join the fight for more realistic workmen's compensation laws to aid workers injured on the job. There is hardly a state where compensation is anywhere near adequate to take care of an injured worker and his family. In view of this, and in view of the reluctance of industry and most state governments to make workmen's compensation meaningful, our unions might consider bargaining with employers for more supplemental injury benefits to

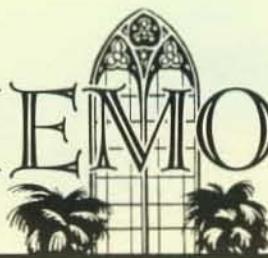
provide a reasonable standard of living for an injured worker and his family while he is off the job.

We'd like to leave one final reminder on safety. It seems that job safety training does not carry over into off-the-job activities. Workers suffer more than twice as many deaths and about one-fifth more injuries off the job than they do while at work. In these summer vacation months when our members are doing more driving on the highways, engaging in outdoor sports, working around the house, using power mowers, etc., local unions would do well to include off-the-job safety discussions as part of their regular safety programs.

## Death Claims for April, 1958

L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT
L. O. (1)	Klaser, C.	\$ 1,000.00	3	Horan, T. F.	150.00	309	Wood, R. A.	1,000.00
L. O. (3)	Tierney, H. M.	150.00	3	Wall, T.	150.00	311	Frick, G. A.	1,000.00
L. O. (3)	Andrasker, A. A.	1,000.00	3	Laub, J. H.	1,000.00	325	Coon, W.	1,000.00
L. O. (3)	Pattison, J.	1,000.00	3	Stork, W.	1,000.00	326	Carlson, H. G.	1,000.00
L. O. (3)	McGuire, T. E.	1,000.00	3	Sackman, E.	1,000.00	336	Petro, P.	1,000.00
L. O. (3)	Dittmar, W. A.	1,000.00	3	Chosak, R.	1,000.00	339	Fleming, G.	1,000.00
L. O. (3)	Doyle, D. A.	1,000.00	3	Bliss, M.	1,000.00	340	Tepolt, L. S.	1,000.00
L. O. (3)	Wolfe, R.	1,000.00	3	Eickholz, W. C.	1,000.00	340	Callahan, E. P.	1,000.00
L. O. (3)	Anderson, J. R.	1,000.00	3	Naumburg, R. A.	1,000.00	340	Huggins, M. S.	1,000.00
L. O. (3)	Piesch, W. A.	1,000.00	3	Schwarzhoff, W.	1,000.00	366	Martin, P. L.	300.00
L. O. (6)	Panelli, G.	1,000.00	3	Kessel, A. J.	1,000.00	366	Keenan, J. W.	1,000.00
L. O. (6)	Rea, A. A.	1,000.00	3	Obermann, H.	1,000.00	366	Cullen, P. A.	1,000.00
L. O. (9)	Leslie, T.	1,000.00	3	Gutmann, P.	1,000.00	371	Johnson, H.	1,000.00
L. O. (9)	McFormick, A.	1,000.00	3	Devlin, H. G.	1,000.00	382	Harris, B.	825.00
L. O. (19)	Parsons, G. E.	1,000.00	6	Knight, J. H.	1,000.00	396	Darnell, W. T.	1,000.00
L. O. (19)	Killeen, J. E.	1,000.00	9	Pearlait, G.	1,000.00	409	Stetter, F. A.	1,000.00
L. O. (9)	McHale, J. M.	1,000.00	9	Kelly, R. T.	1,000.00	412	Blane, E. E.	825.00
L. O. (11)	Rose, J. J.	1,000.00	9	Foley, J. W.	1,000.00	420	Goldstein, B.	1,000.00
L. O. (11)	Mills, W. C.	1,000.00	9	Fanning, W.	1,000.00	428	Brown, D. B.	1,000.00
L. O. (11)	MacLamahan, J. V.	1,000.00	11	Oldaker, E. F.	1,000.00	467	King, M. T.	499.99
L. O. (18)	Ambrose, G.	1,000.00	11	Allen, E. C.	1,000.00	477	Cowan, R. P.	1,000.00
L. O. (18)	Stetzer, J. M.	1,000.00	17	Crist, R. F.	1,000.00	481	Zoderer, F.	1,000.00
L. O. (42)	Gardiner, W.	1,000.00	18	Hardigan, H. L.	1,000.00	494	Mies, E. F.	1,000.00
L. O. (49)	Faith, E. A.	1,000.00	18	Chandler, C. R.	1,000.00	494	Pierre, A. J.	1,000.00
L. O. (50)	Dillon, M. B.	1,000.00	18	Harris, T. E.	1,000.00	500	Mergele, F. J.	1,000.00
L. O. (51)	Priesskorn, R. W.	1,000.00	22	Ford, R. R.	1,000.00	532	Shott, W. R.	1,000.00
L. O. (52)	Morris, C. P.	1,000.00	23	Paeche, C. G.	1,000.00	538	Burcham, C. P.	1,000.00
L. O. (77)	Olson, F. W.	1,000.00	25	Haines, E. H.	1,000.00	540	Fowler, J. A.	1,000.00
L. O. (84)	Roddy, T. S.	150.00	28	Stuck, G. W.	1,000.00	540	Beedy, C.	1,000.00
L. O. (101)	Lawler, E.	1,000.00	35	Tillman, O. J.	1,000.00	543	Smith, R. A.	1,000.00
L. O. (193)	Rogerson, J.	1,000.00	35	Martin, T. J.	1,000.00	557	Dering, E.	412.50
L. O. (104)	McIver, D. R.	1,000.00	37	Yonan, J.	1,000.00	558	Maxfield, D. A.	150.00
L. O. (107)	McLean, R.	1,000.00	41	Cwiklinski, P. K.	1,000.00	558	Riley, R. E.	1,000.00
L. O. (122)	Bennett, M. G.	1,000.00	46	Powell, W. A.	1,000.00	569	Reilly, R. M.	1,000.00
L. O. (125)	Snyder, R.	1,000.00	46	Stillson, M. O.	1,000.00	584	Friedley, L. D.	1,000.00
L. O. (125)	Fegles, W. S.	1,000.00	51	Armstrong, H.	1,000.00	595	Weatherly, B. W.	475.00
L. O. (125)	Nielson, L.	1,000.00	51	Barkley, T.	1,000.00	650	Russell, R. E.	1,000.00
L. O. (134)	Rynhart, W.	1,000.00	57	Oliverson, E. B.	1,000.00	659	Benish, G. W.	1,000.00
L. O. (134)	Cotter, J.	1,000.00	59	Jones, J. B.	1,000.00	664	Koenig, E. G.	650.00
L. O. (134)	Lawrence, J. R.	1,000.00	68	Edenbo, J.	1,000.00	676	Parker, G. L.	1,000.00
L. O. (134)	Mann, R. H.	1,000.00	68	Koehler, F. W.	1,000.00	683	Davis, J. E.	300.00
L. O. (134)	Barton, E. I.	1,000.00	68	Neff, M. D.	1,000.00	700	Bostright, W. D.	1,000.00
L. O. (136)	Wylie, C. R.	1,000.00	77	Johnson, V. L.	1,000.00	712	Baril, P.	1,000.00
L. O. (156)	Balech, A. W.	1,000.00	77	Jensen, E. H.	1,000.00	734	Kelly, J. H.	1,000.00
L. O. (163)	White, M. R.	1,000.00	77	Benford, L. S.	1,000.00	747	McCormick, P.	1,000.00
L. O. (165)	Malmberg, R. O.	1,000.00	77	Dunn, D. P.	1,000.00	750	Brown, T. A.	1,000.00
L. O. (200)	Blaskovich, S. M.	1,000.00	84	Knowles, T. F.	1,000.00	780	Patisaul, W. R.	1,000.00
L. O. (209)	Jones, H. E.	1,000.00	98	Morton, T. E.	1,000.00	791	Curan, Jr., P. J.	1,000.00
L. O. (210)	Ware, H. L.	1,000.00	98	Fox, J. K.	1,000.00	816	Young, L. A.	1,000.00
L. O. (213)	Dodgson, H. A.	1,000.00	103	Johnson, L. F.	1,000.00	816	Price, J. H.	1,000.00
L. O. (214)	Snavely, E. C.	1,000.00	103	Keenan, F.	1,000.00	817	Ortiz, J. L.	500.00
L. O. (214)	Niehoer, B.	1,000.00	110	Brett, C. R.	1,000.00	822	Hancock, C.	1,000.00
L. O. (225)	Crumb, E.	1,000.00	134	McIntyre, W. J.	1,000.00	846	Smith, W. C.	1,000.00
L. O. (237)	Confrey, C.	1,000.00	134	McGrath, T. J.	1,000.00	865	Cox, T. E.	1,000.00
L. O. (307)	Arnold, A. W.	1,000.00	134	Weichmann, O. F.	1,000.00	865	Knight, G. W.	1,000.00
L. O. (309)	Lehman, W. B.	1,000.00	136	Druery, J. S.	1,000.00	865	Grierson, F. C.	650.00
L. O. (322)	Gadsby, F.	1,000.00	136	Hughes, T. C.	1,000.00	869	Locke, R. A.	1,000.00
L. O. (338)	Larsen, J. F.	565.57	145	Rohwer, F. J.	1,000.00	896	Walton, M. S.	1,000.00
L. O. (369)	Hippie, L.	156.00	145	McNair, F. L.	1,000.00	921	Frederick, E. G.	1,000.00
L. O. (434)	Atkin, D. T.	1,000.00	169	Janick, T.	1,000.00	949	Carlson, J. T.	1,000.00
L. O. (450)	Benton, L. R.	1,000.00	164	Cooke, W. J.	1,000.00	954	Norman, D. A.	1,000.00
L. O. (595)	Wilson, E. I.	1,000.00	164	Morrison, R. D.	1,000.00	964	Goodwin, H. E.	1,000.00
L. O. (633)	Twible, L. C.	1,000.00	183	Suffridge, C. L.	1,000.00	1029	Cote, E. C.	1,000.00
L. O. (677)	Horle, A. M.	1,000.00	186	Adams, H.	1,000.00	1049	Staples, J. F.	1,000.00
L. O. (702)	Coffeen, G.	1,000.00	191	McKeehan, L. G.	1,000.00	1097	Loser, G. H.	1,000.00
L. O. (719)	Linahan, E. G.	1,000.00	194	Manning, F. D.	1,000.00	1141	Brown, N. G.	1,000.00
L. O. (758)	Austin, G. R.	1,000.00	209	Crason, H.	1,000.00	1205	Beard, H. L.	1,000.00
L. O. (835)	Markham, R. T.	1,000.00	210	Haldeman, R. T.	1,000.00	1249	Halbert, M. M.	1,000.00
L. O. (889)	Brown, F. E.	1,000.00	226	Sneegas, O. E.	1,000.00	1249	Snyder, E. J.	1,000.00
L. O. (912)	Forsyth, W. S.	1,000.00	221	Harrier, W.	150.00	1250	Chang, K. K.	300.00
L. O. (949)	Hansen, P.	1,000.00	245	Neuenschwander, C. A.	1,000.00	1304	Bauer, J. F.	1,000.00
L. O. (953)	Emerson, A. W.	1,000.00	252	Judson, W.	1,000.00	1323	Schrimsper, C. T.	650.00
L. O. (1002)	Cutsinger, E. H.	1,000.00	256	Bacon, G. E.	1,000.00	1382	Driver, C. W.	1,000.00
L. O. (1010)	Scott, W. P.	1,000.00	257	Rapp, P. G.	1,000.00	1393	Coers, J. E.	1,000.00
L. O. (1579)	Smith, C. R.	1,000.00	303	Stotts, M. D.	1,000.00	1539	Cook, R. B.	1,000.00
1	Johnson, P. A.	1,000.00	304	Dealy, T.	1,000.00	1781	Lacasse, E. C.	1,000.00
1	Pyatt, Jr., R.	825.00	308	Rollins, V.	1,000.00	1781	Shaw, H. W.	1,000.00
							Total	\$217,929.16

# IN MEMORIAM



## Prayer for Our Deceased Members

*Our Father Who art in heaven, look down in mercy and with love on these our Brothers whose names are listed here. Yesterday they walked and talked and worked among us. Today they are gone. But we believe Lord, that Thou in Thy kindness, has seen fit to take them home. Keep them in Thy loving care, Father, and let them know peace and joy forevermore.*

*Speak the words of Thy comfort to the loved ones of our fellow workmen. Let them forget the bitterness of death in the promise of reunion and resurrection and life eternal in paradise.*

*Help us too, Lord, we who make this prayer for we are weak and the temptations of the world are strong. Make us honest Father, in all our dealings with our fellowman. Make us truthful, make us industrious, make us kind.*

*Let us follow the example Thou has set, so that protected by Thy strength and guided by Thy spirit, we may walk straight the road that leads to eternal happiness and Thee. Amen.*

### Gustav H. Dralle, L. U. No. 1

Born August 29, 1896  
Initiated September 18, 1946  
Died April 1, 1958

### James H. Gallaher, L. U. No. 1

Born March 1, 1870  
Initiated August 6, 1926  
Died April 16, 1958

### Leo Hartwig, L. U. No. 1

Born July 26, 1896  
Initiated November 23, 1923  
Died April 18, 1958

### Perry A. Johnson, L. U. No. 1

Born February 8, 1904  
Initiated August 28, 1942  
Died March 19, 1958

### Charles Klages, L. U. No. 1

Born September 1, 1880  
Initiated May 31, 1912  
Died March 17, 1958

### Edward A. Minor, L. U. No. 1

Born October 12, 1892  
Initiated June 21, 1918  
Died April 26, 1958

### William F. Niehaus, L. U. No. 1

Born January 18, 1886  
Initiated August 2, 1943  
Died March 25, 1958

### Robert Pyatt, Jr., L. U. No. 1

Born May 4, 1911  
Initiated June 12, 1953  
Died March 1958

### Guy L. Galloway, L. U. No. 6

Born September 6, 1898  
Initiated October 6, 1947  
Died August 21, 1957

### W. C. Ahrens, L. U. No. 9

Born February 11, 1884  
Initiated January 7, 1919  
Died January 28, 1958

### R. P. Cornell, L. U. No. 9

Born September 9, 1892  
Initiated September 19, 1919  
Died February 1, 1958

### William Fanning, L. U. No. 9

Born April 5, 1888  
Initiated February 14, 1918  
Died March 14, 1958

### J. W. Foley, L. U. No. 9

Born December 19, 1894  
Initiated December 13, 1920  
Died March 6, 1958

### Arthur Gerdes, L. U. No. 9

Born July 6, 1883  
Initiated November 30, 1918  
Died February 25, 1958

### T. P. Keeley, L. U. No. 9

Born March 4, 1901  
Initiated November 13, 1942  
Died February 10, 1958

### R. T. Kelly, L. U. No. 9

Born December 6, 1895  
Initiated September 19, 1916  
Died February 15, 1958

### George Pearsall, L. U. No. 9

Born December 1, 1906  
Initiated November 14, 1944  
Died January 27, 1958

### William R. Trader, L. U. No. 9

Born May 24, 1895  
Initiated March 30, 1920  
Died February 20, 1958

### Otto Wenzel, L. U. No. 9

Born June 14, 1886  
Initiated April 14, 1918  
Died January 17, 1958

### Frank Fred Brinkman, L. U. No. 11

Born January 18, 1885  
Initiated September 13, 1937  
in L.U. No. 83  
Died February 24, 1958

### Ronald F. Crist, L. U. No. 17

Born February 17, 1914  
Initiated May 1, 1946  
in L.U. No. 981  
Died March 27, 1958

### Donald Martyn, L. U. No. 17

Born March 20, 1907  
Initiated July 21, 1931  
Died April 1958

### George Ambrose, L. U. No. 18

Born September 11, 1888  
Initiated March 6, 1930  
Died March 23, 1958

### Charles R. Chandler, L. U. No. 18

Born April 23, 1910  
Initiated October 2, 1942  
Died March 18, 1958

### Alex Faber, L. U. No. 18

Born July 13, 1903  
Initiated January 12, 1943  
Died April 15, 1958

### Harry L. Hardigan, L. U. No. 18

Born March 24, 1892  
Initiated October 17, 1940  
Died March 4, 1958

### Thannie Harris, L. U. No. 18

Born April 11, 1893  
Initiated January 4, 1944  
Died April 14, 1958

### Meryle A. O'Conner, L. U. No. 18

Born June 28, 1943  
Died March 18, 1958

### Theodore E. Reeves, L. U. No. 18

Born July 19, 1908  
Reinitiated April 13, 1942  
Died February 1958

### Lawrence B. Sugar, L. U. No. 18

Born August 5, 1911  
Initiated November 3, 1952  
Died April 21, 1958

### Ferdinand Fluhe, L. U. No. 23

Born January 14, 1895  
Initiated March 30, 1937  
Died March 29, 1958

### Conrad G. Paech, L. U. No. 23

Born February 16, 1902  
Initiated March 30, 1937  
Died March 15, 1958

### Edwin H. Haines, L. U. No. 25

Born January 14, 1891  
Reinitiated December 1, 1943  
Died April 8, 1958

### Carl A. Holschuh, L. U. No. 25

Born July 7, 1893  
Initiated April 2, 1941  
Died April 30, 1958

### Raymond Kries, L. U. No. 28

Born November 21, 1895  
Initiated March 20, 1936  
Died March 15, 1958

### Albert W. McCleaf, L. U. No. 28

Born June 2, 1904  
Initiated September 1, 1944  
Died April 7, 1958

### George Stuck, L. U. No. 28

Born September 27, 1907  
Initiated April 1, 1941  
in L.U. No. 1094  
Died March 29, 1958

### Peter Cwiklinski, L. U. No. 41

Born February 21, 1904  
Initiated January 26, 1932  
Died April 5, 1958

### Walter Tolejko, L. U. No. 41

Born August 22, 1902  
Initiated April 20, 1948  
Died March 3, 1958

### Alfred Hobbie, L. U. No. 46

Born April 24, 1917  
Initiated May 27, 1957  
Died February 20, 1958

### William A. Powell, L. U. No. 46

Born August 25, 1904  
Initiated March 19, 1952  
Died March 17, 1958

### R. P. Wolff, L. U. No. 46

Born September 20, 1895  
Initiated December 12, 1945  
Died March 2, 1958

### Harry Armstrong, L. U. No. 51

Born September 7, 1900  
Initiated July 20, 1936  
Died February 13, 1958

### Thomas Barkley, L. U. No. 51

Born September 24, 1920  
Initiated January 4, 1955  
Died March 21, 1958

### James Boyd Jones, L. U. No. 59

Born July 2, 1912  
Initiated January 6, 1948  
Died April 11, 1958

### G. A. Sillman, L. U. No. 59

Born April 30, 1892  
Initiated January 1, 1942  
Died April 16, 1958

### Charles R. Brett, L. U. No. 110

Born February 11, 1907  
Initiated March 5, 1929  
Died March 8, 1958

William E. Sutherland, L. U. No. 110 Born August 29, 1895 Initiated November 5, 1940 Died April 18, 1958	Lewis Buttram, L. U. No. 702 Born October 8, 1905 Initiated May 31, 1940 Died January 22, 1958	Loyd G. Walley, L. U. No. 1245 Born March 24, 1930 Initiated November 1, 1956 Died January 1958
Reuben Buckentine, L. U. No. 160 Born November 13, 1932 Initiated May 2, 1957 Died March 24, 1958	George C. Cantrell, L. U. No. 702 Born October 18, 1899 Initiated June 3, 1923 Died February 4, 1958	A. W. Wilson, L. U. No. 1245 Born November 14, 1906 Initiated March 1, 1956 Died April 1, 1958
Anthony S. Janick, L. U. No. 160 Born May 16, 1918 Initiated July 18, 1946 Died April 9, 1958	Edward E. Conyer, L. U. No. 702 Born October 6, 1882 Initiated January 1, 1943 Died January 21, 1958	J. A. Wright, L. U. No. 1245 Born 1896 Initiated March 3, 1950 Died March 17, 1958
Marion D. Stotts, L. U. No. 271 Born October 28, 1914 Initiated February 26, 1941 Died April 3, 1958	Jesse D. Laird, L. U. No. 702 Born June 21, 1937 Initiated April 3, 1958	Martin M. Halbert, L. U. No. 1249 Born June 12, 1913 Initiated January 17, 1946 Died March 14, 1958
Robert A. Wood, L. U. No. 309 Born July 8, 1903 Initiated July 23, 1929 Died March 23, 1958	David S. Light, L. U. No. 702 Born July 6, 1906 Initiated January 8, 1942 Died March 10, 1958	Edward J. Snyder, L. U. No. 1249 Born February 7, 1902 Initiated April 5, 1946 Died March 28, 1958
Roy A. McLeod, L. U. No. 353 Born October 31, 1900 Initiated May 10, 1923 Died April 6, 1958	Robert E. Myers, L. U. No. 702 Born September 29, 1950 Initiated April 5, 1958	Orval E. Clayton, L. U. No. 1361 Born December 17, 1903 Initiated July 1, 1954 Died February 24, 1958
Walter White, L. U. No. 353 Born September 1889 Initiated May 12, 1927 Died February 26, 1958	George Kledzinski, L. U. No. 713 Born February 21, 1900 Initiated September 6, 1949 Died March 1958	Lawrence E. Edmunds, L. U. No. 1368 Born October 9, 1912 Initiated October 24, 1943 Died March 16, 1958
J. Earl Kocher, Sr., L. U. No. 367 Born June 23, 1898 Initiated September 6, 1938 Died February 17, 1958	Raymond Miller, L. U. No. 713 Born January 13, 1903 Initiated April 4, 1952 Died March 6, 1958	Frank J. Londres, L. U. No. 1368 Born April 10, 1900 Initiated October 24, 1943 Died March 31, 1958
Lewis Hippie, Sr., L. U. No. 369 Born October 1, 1880 Initiated July 26, 1937 Died March 1958	Christine Strehle, L. U. No. 713 Born February 6, 1908 Initiated August 12, 1957 Died March 1958	Timothy Blake, L. U. No. 1470 Born 1917 Initiated December 7, 1948 Died April 5, 1958
Harry Johnson, L. U. No. 371 Born September 26, 1901 Initiated July 1, 1947 Died April 13, 1958	William C. Mauldin, L. U. No. 721 Born November 16, 1900 Initiated April 2, 1948 Died March 5, 1958	E. W. Janecek, L. U. No. 1470 Born December 23, 1948 Initiated March 12, 1958
Elmer F. Wegren, L. U. No. 381 Born February 25, 1905 Initiated July 1, 1947 in L.U. No. 371 Died March 29, 1958	James H. Kelly, L. U. No. 734 Born September 11, 1891 Reinitiated December 17, 1939 in L.U. No. 80 Died March 3, 1958	John T. Klein, L. U. No. 1470 Born March 1, 1957 Initiated March 1, 1957 Died April 20, 1958
Carlton J. Goy, L. U. No. 465 Born July 8, 1912 Initiated July 10, 1951 Died February 1958	Raymond Markham, L. U. No. 835 Born June 9, 1910 Initiated July 29, 1942 Died March 17, 1958	Francis J. Parenti, L. U. No. 1470 Born March 1922 Initiated October 1, 1951 Died April 1958
M. C. Lindquist, L. U. No. 465 Born June 25, 1908 Initiated May 1, 1936 Died February 1958	W. E. Harris, L. U. No. 888 Born August 11, 1901 Initiated March 1, 1955 Died March 8, 1958	Ruth G. Broussard, L. U. No. 1505 Born August 23, 1950 Initiated April 8, 1958
Dominick Marabotto, L. U. No. 465 Born December 4, 1910 Initiated December 1, 1944 Died February 1958	Noah Lee Todd, L. U. No. 1000 Born August 21, 1915 Initiated December 1, 1949 Died March 30, 1958	Alice Harrington, L. U. No. 1505 Born May 1, 1946 Initiated April 26, 1958
Ernest F. Raab, L. U. No. 474 Born October 8, 1891 Initiated December 11, 1939 in L.U. No. 8 Died February 25, 1958	Dewey Wolfvoice, L. U. No. 1002 Born March 12, 1927 Initiated August 8, 1952 Died March 14, 1958	Madalyn C. Holmes, L. U. No. 1505 Born March 25, 1952 Initiated March 20, 1958
Alexander J. Pierre, L. U. No. 494 Born November 3, 1894 Initiated February 24, 1938 Died April 1, 1958	Robert H. Slack, L. U. No. 1049 Born January 8, 1898 Initiated March 29, 1951 Died April 8, 1958	Lee Lennerton, L. U. No. 1505 Born January 24, 1892 Initiated November 13, 1946 Died March 21, 1958
Joseph Reischmann, L. U. No. 494 Born October 23, 1882 Initiated April 8, 1913 Died April 26, 1958	John F. Staples, L. U. No. 1049 Born October 30, 1948 Initiated October 30, 1948 Died March 13, 1958	Omer Savoie, L. U. No. 1505 Born October 10, 1919 Initiated April 25, 1951 Died April 6, 1958
Robert E. Riley, L. U. No. 558 Born August 1, 1894 Initiated January 19, 1934 Died March 12, 1958	Huey Lee Beard, L. U. No. 1205 Born August 6, 1923 Initiated January 17, 1947 Died March 22, 1958	Clifford Rossman, L. U. No. 1592 Born May 29, 1906 Reinitiated December 13, 1952 Died April 1958
Ernest D. Eliot, L. U. No. 595 Born May 7, 1883 Initiated February 10, 1943 Died January 30, 1958	Mary Beck, L. U. No. 1245 Born September 22, 1906 Initiated January 1, 1947 Died March 12, 1958	Leonard Saxe, L. U. No. 1857 Born September 21, 1916 Initiated October 6, 1953 Died April 23, 1958
J. J. Markman, L. U. No. 595 Born November 24, 1892 Initiated October 8, 1942 Died February 21, 1958	P. N. Clayton, L. U. No. 1245 Born December 6, 1903 Initiated February 1, 1943 Died March 1958	George Konar, L. U. No. 1968 Born January 9, 1899 Initiated May 16, 1957 Died March 29, 1958
Boyce Weatherly, L. U. No. 595 Born October 28, 1922 Initiated March 9, 1956 Died March 24, 1958	Isaac Jackson, L. U. No. 1245 Born 1902 Initiated May 1, 1952 Died February 1958	Frank Bell, L. U. No. 2005 Born October 23, 1894 Initiated November 1, 1956 in L.U. No. 1841 Died January 3, 1958
Earl I. Wilson, L. U. No. 595 Born December 23, 1891 Initiated April 13, 1927 Died March 11, 1958	Roy Leslie Landsburg, L. U. No. 1245 Born January 20, 1894 Initiated March 2, 1942 Died February 3, 1958	William Fields, L. U. No. 2005 Born April 4, 1925 Initiated April 1, 1957 in L.U. No. 1841 Died April 26, 1958
Dick Hammonds, L. U. No. 602 Born October 20, 1908 Initiated December 14, 1951 Died April 29, 1958	Bertha Magann, L. U. No. 1245 Born June 1, 1952 Initiated June 1, 1952 Died March 1958	Joseph Swartz, L. U. No. 2005 Born January 19, 1917 Initiated November 1, 1956 in L.U. No. 1841 Died March 18, 1958
Everett Dale Salmon, L. U. No. 1245 Born August 20, 1926 Initiated April 1, 1957 Died February 23, 1958		

## TOMORROW'S ADULT

When I grow up to be a man  
And have the facts of life to face,  
I wonder if my boyhood days—  
Will vanish, and not leave a trace.

I wonder if—when I get big  
I'll think about the joy I've had,  
I wonder if—I'll thank the Lord—  
For such a wondrous "Mom and Dad."

I wonder if—in later life  
I'll grasp most everything I can,  
I wonder if I'll still have friends—  
When I grow up to be a man.

From what I hear and see today  
It seems to be—to each his own—  
But as we follow down that path  
Our lives become an empty cone.

So as I start an adult life  
I trust I'll do all good I can,  
Be kind, and generous, and true—  
When I grow up to be a man.

AL SHINTON,  
*L. U. 11 (Unit 2),  
Los Angeles, Calif.*

## WAS HE BETTER

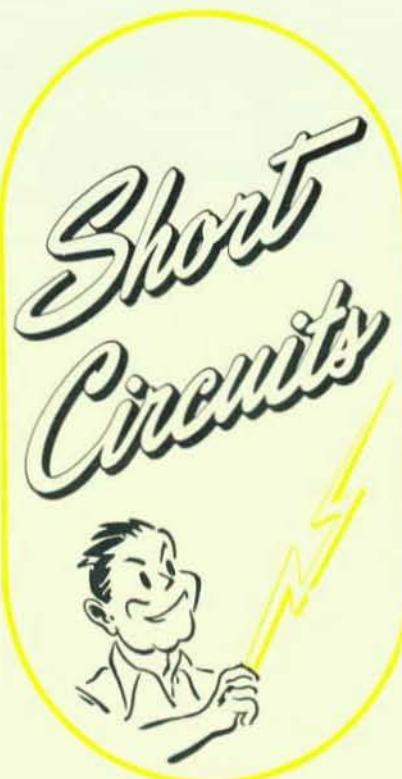
I knew that he wasn't our kind of line-man.  
I knew that when I was buckled beside him.  
With those heavy feeders over our heads,  
I wasn't afraid any more but happy instead.  
Everything seemed so peaceful up there  
Even those heavy feeders overhead.  
For he was so kind and so thoughtful,  
So graceful when he bowed his head,  
And I knew he didn't do his work as we did,  
But did it with prayer instead.

TOM JORDAN,  
*L. U. 17, Detroit, Mich.*

## YOU

I thought of you and sunshine filled the sky,  
I saw the lovely flowers crowning May  
Heard music and the songs of birds,  
And had a happy and successful day.

D. A. HOOVER,  
*L. U. 1306, Decatur, Ill.*



## OUR SHOP STEWARD

His bark is far worse than his bite,  
He will battle for you far into the night,  
He gripes and moans as we all do,  
But after all, he has our problems too.

We think of him as a loving human,  
Although at times he acts like a demon,  
His joints are creaky, and his hair is getting grey,  
But our problems at heart, he has night and day.

His dentures bother him and he is on a diet  
But in his face you can see peace and quiet.  
He is a loving soul that we forget not,  
God bless our shop steward, Albert E. Watt.

WM. S. WELANDT,  
*L. U. 125, Portland, Oreg.  
Spokane, Wash., Unit.*

\* \* \*

## PLANETARY REACTION (To the Sputniks)

"Behold!" exclaimed the Man in the Moon,

"The Earth's creatures are getting bolder by the day,  
Their sputniks and missiles are roaming the skies;

"They seek to invade the Milky Way!"

"You need not fear," replied Mars,  
"The Earth's opposing powers will fail  
In their show-off maneuvers to reach our sphere;  
"Their man-made moons will never prevail!"

"Before exploring plants unknown,  
"They'd better settle problems of their own!"

## A Bit O'Luck—

ABE GLICK,  
*L. U. 3, New York, N. Y.*

\* \* \*

Al: "Do you have any wirenuts?"  
Andy: "Yes I have wire, but please don't call me nuts."  
Andy: "Did you bring 1,900 boxes?"  
Al: "Well, no, on your list of material you didn't say what kind."

AL SCHONNAGEL,  
*L. U. 135, La Crosse, Wis.*

\* \* \*

A boyish-looking minister, serving his first mission in a valley town, noticed that one of his faithful flock had been absent from services several Sundays in a row, so he decided to go see her and ask her why.

She shook her head and looked at him pityingly. "Son," she said, "you ain't old enough to have sinned enough to have repented enough to be able to preach about it."

\* \* \*

## WALKING AGAIN

"Well, Doc, you sure kept your promise when you said you would have me walking again in a month."

"Well, well, that's fine."  
"Yes, I had to sell my car when I got your bill."

\* \* \*

"Yes, sir," said the old man, "I'll be 90 tomorrow and I haven't an enemy in the world."

"A beautiful thought," said the visitor.  
"Yep," said the old man, "I've outlived them all."

## ADDRESS CHANGED?

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO. ....

CARD NO. ....

(If unknown — check with Local Union)

OLD ADDRESS.....

City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE

CHANGED LOCAL UNIONS — WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal  
1200 15th Street, N. W., Washington 5, D. C.



ON VACATION  
AS  
ON YOUR JOB

**PLAY  
SAFE!**



VACATION SAFETY  
IS A FAMILY AFFAIR!

